

Creu Amgylchedd Llyfrgell Gwrth-hiliaeth

Canllaw Cyfeillgar a Gweithredol ar gyfer
Llyfrgellwyr yng Nghymru

Creating an Anti-Racist Library Environment

A Friendly and Actionable Guide
for Librarians in Wales



1

Deall yr Heriau

Croesau lefelau amrywiol o
ddealltwriaeth a hyder

Cydnabod agweddau beirniadol
ac ansawdd

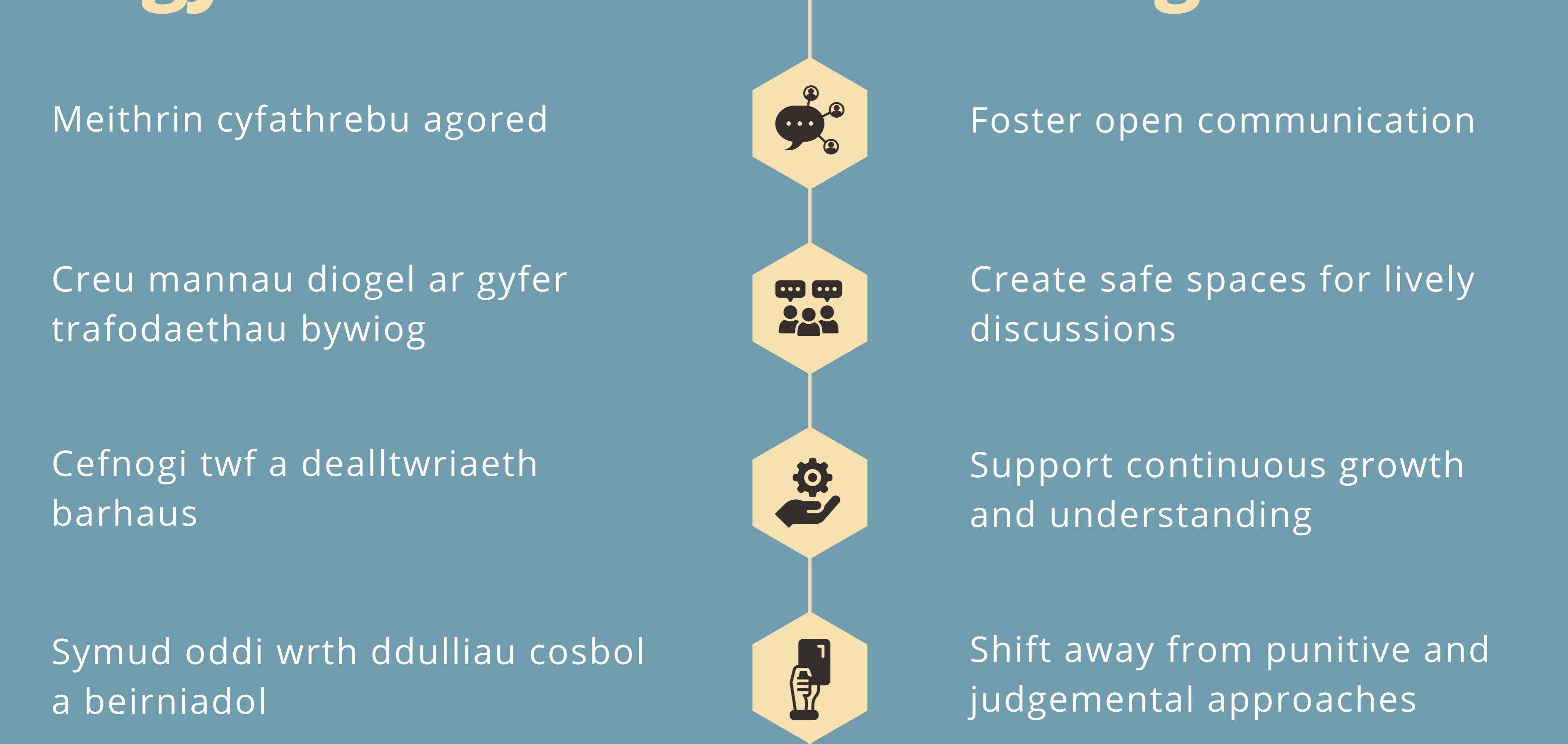
Ymdopi â'r ofn o wneud
camgymeriadau

Understanding the Challenges

Embrace varying levels of
understanding and confidence

Acknowledge judgemental
attitudes and anxiety

Overcome the fear of making
mistakes



2

Strategaethau mgysylltu ar gyfer Newid

Meithrin cyfathrebu agored

Creu manau diogel ar gyfer
trafodaethau bywio

Cefnogi twf a dealltwriaeth
barhaus

Symud oddi wrth ddulliau cosbol
a beirniadol

Darparu hyfforddiant a adnoddau
diddorol

Engaging Strategies for Change

Foster open communication

Create safe spaces for lively
discussions

Support continuous growth
and understanding

Shift away from punitive and
judgemental approaches

Provide engaging training
and resources

Cymrydy cam cyntaf
wrth greu amgylchedd
llyfrgell gwrth-hiol.

Take the first step
to create an anti-racist
library environment