

# Creu Amgylchedd Llyfrgell Gwrth-hiliaeth

Canllaw Cyfeillgar a Gweithredol ar gyfer  
Llyfrgellwyr yng Nghymru

## Creating an Anti-Racist Library Environment

A Friendly and Actionable Guide  
for Librarians in Wales



### 1

#### Deall yr Heriau

Croesawu lefelau amrywiol o ddealltwriaeth a hyder

Cydnabod agweddau beirniadol ac ansawdd

Ymdopi â'r ofn o wneud camgymeriadau

#### Understanding the Challenges

Embrace varying levels of understanding and confidence

Acknowledge judgemental attitudes and anxiety

Overcome the fear of making mistakes



### 2

#### Strategaethau mgysylltu ar gyfer Newid

Meithrin cyfathrebu agored

Creu manau diogel ar gyfer trafodaethau bywiog

Cefnogi twf a dealltwriaeth barhaus

Symud oddi wrth ddulliau cosbol a beirniadol

Darparu hyfforddiant a adnoddau diddorol

#### Engaging Strategies for Change

Foster open communication

Create safe spaces for lively discussions

Support continuous growth and understanding

Shift away from punitive and judgemental approaches

Provide engaging training and resources



**Cymryd y cam cyntaf wrth greu amgylchedd llyfrgell gwrth-hilol.**

**Take the first step to create an anti-racist library environment**