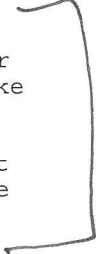


X-From: aupshall@hotmail.com Mon Sep 17 15:01:03 2001
X-Originating-IP: [216.160.93.102]
From: "Alan Upshall" <aupshall@hotmail.com>
To: lowens-wha...@38.bc.ca
Cc: ellis@gust...
Subject: Re: i...
Date: Mon, 17 Sep 2001 20:00:25
X-OriginalArrivalTime: 17 Sep 2001 20:00:25.0324 (UTC) FILETIME=[640B42C0:01C13FB3]

That's a good thought Lynn about past president. Although it would be more involmnet by the PP there would be a much better continuity expecially in these changing times. Could I suggest that you make this proposal to the board. It is one of those issues that could be resolved by email and if the board agrees, we can make sure that the constitution is altered ready for the next AGM approval. Even if we cannot do it by email we can put it on the agenda for Kingston, and we should have had enough prediscussion to make it short there.



*At. long added in
AGM of September 1978*

What do you think Ellis? ↷
Alan

>From: "Lynn Owens-Whalen" <lowens-wha...@38.bc.ca>
>To: aupshall...@hotmail.com
>CC: ellis@gust...
>Subject: Re: Alf/s email
>Date: Sun, 16 Sep 2001 22:39:17 -0700

> aupshall@hotmail.com writes:
> >What about an article from the WNGGA congratulating San Jose on a job
> >well
> >done. It keeps us in the spotlight, shows we co-sponsored and inside that
> >article we can then bring in Alf's points and end it with membership
> >informaiton. It will not have the impact of a big ad. as, I think, Alf
> >would like, but we would get the message across.
> >Alan
> I like your idea. Starting with a big thanks is totally appropriate and
> ending with membership is perfect.
> I like it.
> I think that the article is best coming from you and if not you, me. By
> the way, why isn't the past president on the Executive Committee? I
> know it is in the Constitution that way but I am at a loss as to why this
> is the case. Anyone know some history? Here is a perfect case where
> Alf's experience would be a helpful contribution to the Executive and I
> can think of many other times. Any other organization includes the past
> president on the executive for a specified period of time. With Richmond
> Teachers, it was one year. Just asking.
> Lynn
>

Get your FREE download of MSN Explorer at <http://explorer.msn.com/intl.asp>

To: aupshall@...m, lynn_owens...bc.ca
From: Ellis Jones <...Cristavus.edu>
Subject: Past President on Executive Committee
Cc:
Bcc:
Attached:

Alan and Lynn:

Although I have a backlog of items to be processed (including items from San Jose), here are my thoughts on the question of adding the past president to the Executive Committee.

Background: In looking through archives, I found that the At-Large position on the Executive Committee was officially voted into the constitution at the September, 1978, Annual General Meeting. Although the Past President was listed on stationery of that time, I was not able to determine if the Past President had been a member of the Executive.

Comments. I am very much in favor of having the Past President as a member of the Executive Committee. As pointed out, that person will bring to the Committee information about what had been going on before. It provides the Association with an opportunity to make the transition from one administration to the other more seamless and new presidents don't have to "start from scratch."

Another point which I think should be taken up is to have regularly scheduled face to face meetings of the Executive Committee. To start with, I'd suggest one about a month or two after the National. This will provide an opportunity to lay out plans including committee appointments, committee assignments, and other general questions involving the on-going operations of the Association. It would be a time to focus on plans for the future in a "give and take" situation and be of much help to the president.

Along with that there needs to be some thoughts on providing some financial assistance to those on the executive committee for such a meeting. In addition, thought needs to be given to providing some sort of financial assistance to the Board members who attend the mid-year meeting. This has budgetary implications but if we want all of the board members to feel a strong commitment to the ongoing operations of the organization, they need to be at that mid-year meeting.

A good location for the Executive Committee to meet would be at International Headquarters for all of the executive committee to see what is involved with that operation. It has been suggested that in the coming years more and more of the operations are going to have to be coordinated with the International Headquarters and it is very worthwhile for the Executive Committee to be able to have been at the specific location.

Meanwhile, back to the original question--Yes, I strongly support replacing the At-Large member of the Executive Committee with the Past President. It is my experience that the officers all have specific responsibilities spelled out in the Constitution but not the at-large person. Fortunately right now the at-large member has agreed to take on a role in encouraging non Associated Welsh Organizations to become members of WNGGA. He is very excited about having this responsibility because he has not had any other work to do except to react to communications from the President.

By having the Past President replace the At-Large position, the size of the Executive Committee would remain the same--5 plus the Executive Director. Research shows that the magic number for efficiency in committee operations is 7. Any larger becomes cumbersome.

These are my thoughts.

Ellis J.

To: lowens
From: Ellis Jones <el@telus.net>
Subject: Re: Executive Committee
Cc:
Bcc:
Attached:

Lynn and Alan: Why not submit the following as a proposed amendment to the Constitution with Lynn's explanation identified as the rationale:

It is proposed that the WNGGA Constitution Article 9 a) be amended by inserting "Past President" following "Treasurer" so that it would read as follows:

ARTICLE 9

a) The Executive Committee shall be comprised of the President, Vice President, Secretary, Treasurer, Past President, and one Member-at-Large...in this capacity.

Ellis J.

P.S. System would not accept the e-mail address until I changed it to the one in the WNGGA Directory.

At 12:36 PM 1/2/02 -0800, you wrote:

>I plan to send this out to the Executive Committee as soon as you have
>had a chance to look at this. Remember the idea of adding the past
>president to the Executive Committee ? Well, here we go

>
>I have never been able to understand why the Past President of the WNGGA
>is not a member of the Executive Committee. This may be because of my
>past experience on Executives where, without exception, this is the
>case. Sometimes, it is for a specified period of time, but nonetheless,
>there is an understanding that the Past President by virtue of valuable
>experience and insight has a great deal to offer the Executive. My
>experience has confirmed this time and time again. This should be
>particularly true with an organization such as the WNGGA where our face
>to face meetings are infrequent and Executive terms are limited to two
>years. In addition, the WNGGA has entered a rigorous phase of renewal
>and 'reorganization' to reflect current times and circumstances. I
>believe that the addition of the Past President to the Executive
>Committee would really assist to provide stability and continuity and at
>the same time, help to keep us on course for the future.

>I understand that it was in the fall of 1978 that the Annual General
>Meeting chose to create an At - Large position on the Executive. At the
>time, there was no indication of whether or not the Past President was
>on the Executive or not. So, it would appear that in 1978, the intent
>was to include a Trustee on the Executive and that the issue of Past
>President was not (and has not been) considered.

>I do not intend to suggest that the At Large position on Executive be
>changed in any way. Rather, I would like your feedback regarding my
>proposal to add the Past President to the Executive. Further, if you
>are inclined to agree, I would like to put this to the entire Board in
>Kingston at the mid year Board meeting.

>Cheers !

>Lynn

>

To: "Alan Upshall" <[redacted]>
From: Ellis Jones <ellis@[redacted]>
Subject: Re: Executive Committee
Cc:
Bcc:
Attached:

Any person or group can bring an amendment to the Board of Trustees but then the Constitution Review Committee should be the group to finalize all proposed amendments for final review by Board at National and consideration at Annual General Meeting.

Ellis J.

At 03:13 AM 1/3/02, you wrote:

>Ideal solution Ellis and a good support rationale Lynn. Do we put this
>before the meeting in Kingston and then to the AGM in HARRISBURG?

>Alan

>

>>From: Ellis Jones <ellis@[redacted]>

>>To: lowens@[redacted], aupshn@[redacted]

>>Subject: Re: Executive Committee

>>Date: Wed, 02 Jan 2002 15:52:22 -0600

>>

>>Lynn and Alan: Why not submit the following as a proposed amendment to the
>>Constitution with Lynn's explanation identified as the rationale:

>>

>>It is proposed that the WNGGA Constitution Article 9 a) be amended by
>>inserting "Past President" following "Treasurer" so that it would read as
>>follows:

>>

>>ARTICLE 9

>>

>>a) The Executive Committee shall be comprised of the President, Vice
>>President, Secretary, Treasurer, Past President, and one
>>Member-at-Large...in this capacity.

>>

>> Ellis J.

>>

>>P.S. System would not accept the e-mail address until I changed it to the
>>one in the WNGGA Directory.

>>

>>

>>

>>

>>At 12:36 PM 1/2/02 -0800, you wrote:

>> >I plan to send this out to the Executive Committee as soon as you have
>> >had a chance to look at this. Remember the idea of adding the past
>> >president to the Executive Committee ? Well, here we go

>> >

>> >I have never been able to understand why the Past President of the WNGGA
>> >is not a member of the Executive Committee. This may be because of my
>> >past experience on Executives where, without exception, this is the
>> >case. Sometimes, it is for a specified period of time, but nonetheless,
>> >there is an understanding that the Past President by virtue of valuable
>> >experience and insight has a great deal to offer the Executive. My
>> >experience has confirmed this time and time again. This should be
>> >particularly true with an organization such as the WNGGA where our face
>> >to face meetings are infrequent and Executive terms are limited to two
>> >years. In addition, the WNGGA has entered a rigorous phase of renewal
>> >and 'reorganization' to reflect current times and circumstances. I
>> >believe that the addition of the Past President to the Executive
>> >Committee would really assist to provide stability and continuity and at
>> >the same time, help to keep us on course for the future.

>> >I understand that it was in the fall of 1978 that the Annual General
>> >Meeting chose to create an At - Large position on the Executive. At the
>> >time, there was no indication of whether or not the Past President was
>> >on the Executive or not. So, it would appear that in 1978, the intent
>> >was to include a Trustee on the Executive and that the issue of Past
>> >President was not (and has not been) considered.
>> >I do not intend to suggest that the At Large position on Executive be
>> >changed in any way. Rather, I would like your feedback regarding my
>> >proposal to add the Past President to the Executive. Further, if you
>> >are inclined to agree, I would like to put this to the entire Board in
>> >Kingston at the mid year Board meeting.
>> >Cheers !
>> >Lynn
>> >
>> >

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>

>MSN Photos is the easiest way to share and print your photos:
><http://photos.msn.com/support/worldwide.aspx>
>

X-Originating-IP: [4.65.152.160]
From: "Alan Upshall" <[redacted]>
To: ec [redacted]
Cc: ellis@gustavus.edu, lowens [redacted]
Subject: Re: Constitution revision-disbarment of members.
Date: Mon, 01 Jul 2002 21:12:46 +0000
X-OriginalArrivalTime: 01 Jul 2002 21:12:46.0723 (UTC) FILETIME=[0C466D30:01C22144]

Dear Ed

I know that I had seen a constitution with an expulsion category. Vancouver Welsh Society. Lynn sent me the section and some comments and I send them on to you here. This should be useful. It is as you would expect a bit vague and does not as far as I can see define unacceptable behaviour, but I would assume that a move to expel could be brought by a member for consideration by the meeting. Whether it should go to BOT meeting before an general meeting would be my query.

Hope this help. thanks for the good work
regards
alan

Membership Cessation

11. A person shall cease to be a member of the Society:
- a) by delivering his resignation in writing to the Secretary of the Society or to the address of the Society, or
 - b) on death, or
 - c) on being expelled, or
 - d) on having been a member not in good standing for a period of three (3) calendar months as of January 1st of the current year.

Expulsion

12. A member may be expelled by a Special Resolution at a General Meeting provided that
- a) the notice of a Special Resolution for the proposed expulsion has been given at a previous General meeting and has been accompanied by a statement of the reasons for the proposed expulsion.
 - b) The person who is the subject of the proposed Special Resolution for expulsion shall be given an opportunity to be heard at a General meeting before the Special Resolution is put to the vote.
 - c) Every member who is expelled from the membership shall have the right to appeal the Special Resolution at a subsequent General meeting of the Society.

These are the 11th and 12th clauses under 'Membership'. In the Membership section, there are descriptions of membership categories, associate members, members in good standing etc. In the WNGGA Constitution, there is very little. So a section on expulsion will stand out, no question about that.

SUGGESTION

I would suggest that we think of proposing to the Constitution Committee that we amend Article Membership

So, a) and b) as written would remain the same
Add.....

c) Associated Organizations

Associated organizations are then define. What is the definition ?

Is it An associated organization is one that has active organizational membership in the WNGGA and by doing so, shares the goals and purposes of the WNGGA. ?

This would help us because rl is banging on about the South California Choir being supported by us when in fact then are only an Associated Organization

d) Cessation of Membership

A person shall cease to be a member of the WNGGA by:

- i) writing a letter of resignation to the Executive Director of the WNGGA.
- ii) death
- iii) on being expelled, or
- iv) by being delinquent in paying annual dues for 6 months
- v) by actions that are not consistent with the purpose of the Welsh National Gymnast Association as stated in Article 2.

e) Expulsion

A member may be expelled by a Special Resolution at a General Meeting provided that

- a) the notice of a Special Resolution for the proposed expulsion has been given at a previous Annual General meeting and has been accompanied by a statement of the reasons for the proposed expulsion.
- b) The person who is the subject of the proposed Special Resolution for expulsion shall be given an opportunity to be heard at a n Annual General meeting before the Special Resolution is put to the vote.
- c) Every member who is expelled from the membership shall have the right to appeal the Special Resolution at a subsequent General meeting of the Society.

>From: "Ed Field" <edrene@rogers.com>
>Reply-To: "Ed Field"
>To: "Alfred J Reese, Jr." <afreese@rogers.com>, "Ellis Jones" <ellis@netwv.us>, "Alan Upshall" <aupshall@hawaii.net>, "Richard P Baskill" <rpbaskill@netwv.us>, "Myra T Lawrence" <myra@netwv.us>, "Don Briggs" <dbriggs@netwv.us>
>Subject: Constitution revision-disbarment of members.
>Date: Wed, 19 Jun 2002 10:52:01 -0400

>
>1. I have considered this proposed revision to the Constitution and have come to the conclusion that as the revision could possibly lead to legal action against such disbarment then any paragraph(s) should be submitted to a legal counsel for conformity to US State and Federal law as I believe any action would be based in the US.

> The simplest paragraph that I can envisage would be somewhat as follows:

>Art 3 c) " Any member who, in the opinion of the Board of Trustees, does not conform to Art 3 b) by actions and/or other ways shall be barred from membership and removed from the membership roll of The Association."

> This is simple but does not define by what means the Board of Trustees reaches such a decision, where and when, and by what majority etc. and does not address the question of an appeal.

> I have not come across any constitution containing such a matter and would ask any of you who may have knowledge of this in a constitution to let me know the wording covering this matter.

> In view of the present legal problems that we have maybe taking this step is premature at this time. Comments welcome.

>2. To Don, Myra, and Richard.

> I am now considering the revisions covering the proposed inclusion in the Constitution of WAY following the proposal of the Youth Initiative Committee presented at the Mid-year meeting. Any comments on this would be appreciative. The proposed changes would have to be Ellis's hands by 31 July or thereabouts to meet the timing criteria.

>Ed

>
>
>
>

THE WELSH NATIONAL GYMANFA GANU ASSOCIATION
02-07-12

Proposed Amendments to the Constitution to add **Associated Organizations** and to cover the **Cessation and Expulsion** of a Member/Associated Organization.
(Page & Line Numbers refer to the Page & Line Numbers in the Constitution As Amended Through September, 2001)

1. Associated Organizations.

Page 1. Add new paragraph after Line 20 b)

c) Associated Organizations.

An Associated Organization is an organization that complies with Articles 3a and 3b above and actively supports Article 2 above in its function and conduct but is a completely separate organization from The Association.

2. Cessation and Expulsion of a Member/Associated Organization.

Page 1. Add the following paragraphs in Article 3.

d) Cessation of Membership.

A Member or an Associated Organization shall cease to be member of The Association by the following:

- (i) Receipt of a letter of resignation by the Executive Director of The Association.
- (ii) On the death of a Member or the dissolution of an Associated Organization.
- (iii) In the case of an Annual Member by being delinquent in paying the annual dues for 6(six) months.

(Comment: It is understood that Associated Organizations pay a single amount of \$50.00 for the lifetime of the organizations so they are not concerned with (iii) above)

(iv) If an Associated Organization by its actions or by a change in its aims or purpose is no longer in sympathy with Article 2 in the view of the Board of Trustees then The Association will inform the Associated Organization of the decision of the Board of Trustees to remove the Associated Organization from The Association's membership list of Associated Organizations. An appeal against this decision may be made to the Board of Trustees at the following annual meeting of the Board of Trustees providing six months notice of the decision has been given. The six months notice will start fourteen days after the notice of the decision has been mailed to the last known address of the Associated Organization on The Association's mailing list. If insufficient notice has been given then the appeal may be made at the next following annual meeting of the Board of Trustees.

(Comment: Associated Organizations are treated separately from Members as they are not individuals but an organization of individuals, incorporated or not, and it is felt they could be handled by the Board of Trustees alone.)

(v) Being expelled from The Association.

e) A Member may be expelled by a Special Resolution at an Annual Meeting of The

Association provided that:

(i) The notice of a Special Resolution for the proposed expulsion is accompanied by a statement of the reasons for the proposed expulsion and such notice has been given to the person who is the subject of the Special Resolution for expulsion at least six months before the Annual Meeting. The six months notice will start fourteen days after the notice of the Special Resolution for expulsion and accompanying statement has been mailed to the last known address of the Member on The Association's mailing list.

(ii) The Member who is the subject of the Special Resolution shall be given the opportunity to be heard at the Annual Meeting of The Association before the Special Resolution is put to the meeting for a vote.

(iii) The Special Resolution is approved by a simple majority of the paid-up members of the Association and in the case of a tie the Chair of the Annual Meeting will have the casting vote.

(iv) Every Member who is expelled from membership of The Association shall have the right to appeal the Special Resolution at the next Annual Meeting of the Association provided the Member has given notice of appeal to the Executive Director two months before the date of the Annual Meeting.

(Comment: As we only have Annual Meetings once a year this reduces the time that the person subject to expulsion, and others, know of the proposal.)

(Comment: Reference to General Meetings in some of the comments received caused a review of the Constitution and the only place that they are mentioned is in Article 14(b). There is no definition of a General Meeting and so any reference to them will be deleted. However there does remain a possibility that occasions could occur which would call for an **Extraordinary Meeting** of the Association, such legal problems etc. Consequently the following amendments are put forth below.)

3. Extraordinary Meetings and General Meetings.

a) Insert after Line 12, Page 6.

i) The BOT may call an **Extraordinary Meeting** of The Association if in the opinion of the BOT such a meeting is called for by extraordinary circumstances. The location and time of such a meeting and the notice to be given to the members of The Association will be at the discretion of the BOT. In view of the wide geographical distribution of members the BOT will have the authority to allow proxy voting for such a meeting but **only** for such a meeting.

b) Page6, Lines 18 & 20

Delete "or any General Meeting" and replace by;
"or in person or by proxy at any Extraordinary Meeting"

(Comment: these are the amendments proposed to cover expulsion etc. proposal regarding WAY will follow later)

Ed Field,
Chair, Constitution Committee.

Reply-To: "Ed Field" <edfield@rogers.com>
From: "Ed Field" <edfield@rogers.com>
To: "Ellis Jones" <elljones@rogers.com>
Subject: Re: Youth Initiative Committee Proposal
Date: Sun, 14 Jul 2002 04:47:10 -0400
X-MSMail-Priority: Normal
X-Mailer: Microsoft Outlook Express 5.50.4807.1700
X-MimeOLE: Produced By Microsoft MimeOLE V5.50.4807.1700
X-Authentication-Info: Submitted using SMTP AUTH LOGIN at fep02-mail.bloor.is.net.cable.rogers.com from [24.102.44.210] using ID <edrene@rogers.com> at Sun, 14 Jul 2002 04:46:30 -0400



Ellis,
Please let me have the final suggested amendments asap so that I can go over them before they are submitted to you for typing and forwarding to the rest of the Board.
I hope you can send them to me by e-mail as time is running short and I want to get them back to you by the end of the month.
The simplified form will make my job easier but there is still the time restriction.

Ed
----- Original Message -----
From: "Ellis Jones" <elljones@rogers.com>
To: "Ed Field" <edfield@rogers.com>
Cc: <al...>
Sent: Monday, July 08, 2002 3:33 PM
Subject: Youth Initiative Committee Proposal

> Ed: Just a quick note to bring you up to date on the Youth Initiative
> Committee proposal distributed at the Kingston Board Meeting.
Fortunately,
> four of the five committee members were in Syracuse a couple weeks ago and
> went over the proposal which had been retyped in the format of a proposal
> to amend the Constitution.
>
> After a really great review, it was agreed that the proposal needed to be
> considerably simplified. I took notes at the meeting and just about a
week
> ago sent back to the committee by e-mail the proposed revised Constitution
> revision. They are reviewing it and already one has said--"looks fine."
>
> As soon as I receive word from the rest, I'll be in touch with you in the
> form of proposals to amend the constitution. I'll follow the format used
> before on amendment proposals.
>
> Ellis J.
>
>

Reply-To: "Ed Field" <edre@rogers.com>
From: "Ed Field" <edre@rogers.com>
To: "Ellis Jones" <ellis@rogers.com>
Cc: "Richard P Baskill" <rpbaskill@rogers.com>, "Myra T Lawrence" <meira@rogers.com>, "Don Briggs" <dbriggs@rogers.com>, "Alan Upshall" <aupshall@rogers.com>
Subject: Re: Proposed Constitution Amendment Regarding Membership
Date: Tue, 16 Jul 2002 15:06:38 -0400
X-MSMail-Priority: Normal
X-Mailer: Microsoft Outlook Express 5.50.4807.1700
X-MimeOLE: Produced By Microsoft MimeOLE V5.50.4807.1700
X-Authentication-Info: Submitted using SMTP AUTH LOGIN at fep02-mail.bloor.is.net.cable.rogers.com from [24.102.44.210] using ID <edrene@rogers.com> at Tue, 16 Jul 2002 15:05:49 -0400

Ellis, Agree. It was always for discussion and as Alan agreed would have to be vetted by our lawyers before being presented.

Ed

----- Original Message -----

From: "Ellis Jones" <ellis@rogers.com>
To: "Ed Field" <edre@rogers.com>; "Richard P Baskill" <rpbaskill@rogers.com>; "Myra T Lawrence" <meira@rogers.com>; "Don Briggs" <dbriggs@rogers.com>; "Alan Upshall" <aupshall@rogers.com>
Sent: Tuesday, July 16, 2002 11:08 AM
Subject: Proposed Constitution Amendment Regarding Membership

> Folks: This is a note to suggest that the proposed amendment to establish
> standards for members be simply prepared as an item for discussion at the
> Board of Trustees meeting in September rather than being taken to the
> membership for a vote. The item needs very careful attention to
> establishing standards of conduct and as I read it, it is quite vague.
> And, whatever is decided definitely needs to be reviewed by legal counsel
> before being taken to the AGM.

>
> As some folks know, I am currently attempting to mediate a dispute between
> two vendors and the Harrisburg Venue Committee (both vendors are Life
> members of WNGGA). I don't anticipate that there will be legal
> entanglements but the potential is always there. Whether there would be a
> need to reconsider their membership in WNGGA is not a point at this time
> but whenever standards are set, those standards need to be very legal and
> clear and applicable to all members and associated organizations.

>
> Ellis J.
>
>

Alan Upshall, 10:12 PM 7/17/02 , No Subject

X-Originating-IP: [4.65.152.160]
From: "Alan Upshall" <aup-@wngga.org>
To: [redacted]
Cc: aupshall@wngga.org, [redacted], [redacted], [redacted], [redacted]
Date: Wed, 17 Jul 2002 22:12:54 +0000
X-OriginalArrivalTime: 17 Jul 2002 22:12:55.0095 (UTC) FILETIME=[19A44C70:01C22DDF]

Connet

HI Ed

I apologize for the delayed detailed response to your amendments, but better late than never. Below are my comments. I don't anticipate that you will make significant changes at this time to your well thought out proposal, but these are just some issues that will form part of my discussion.

I am not sure about the word cessation, but I can't think of anything more appropriate for this section.

In this section (2) should the letter of resignation be signed by the President (outgoing if the society is folding) or another elected officer? Many do not have executive directors.

In the case of annual members should we give them 12 months (allows them to sign back up at the next AGM

In the comment (iv) wording change to; no longer in sympathy with article 2 THEN, IF APPROVED BY THE BOT the Association....(line 2)

Do we want this action to only occur at the annual BOT meeting. Why can't we assess at the semi annual meetings ?

IS it worth moving the 3 sentences between. 'The six months notice will start... and the Association's mailing list" to after organizations in line 5 of (iv)

6 months for an appeal is a long time. Can we say something like: Any appeal must be received by the WNGGA HQ at least 4 weeks prior to the next BOT meeting.

As to individuals: Should this first be discussed by BOT before throwing it open to the AGM?

IS something likethis appropriate?: A resolution for expulsion of a member must be presented to the WNGGA HQ at least 3 months prior to the annual or semi annual BOT meeting for consideration on the agenda. This resolution must have the signature of 3 current WNGGA members with at least 3 consecutive year's membership.

The affected member will be informed of the proposal and provided the opportunity to present his/her case

Then we can have the BOT recommending expulsion to the AGM (would we have to get AGM approval to be able to defer an initial decision to BOT?).

The affected member would be given the opportunity to be heard at the AGM. I like the simple majority. The right to appeal is good.

Under 3 do we want to include wording to cover a BOT meeting by conference call?

Just a few thoughts, great job
Alan

Alan Upshall, 10:18 PM 7/17/02 , Re: Proposed Constitution Amen

X-Originating-IP: [4.65.150.100]
From: "Alan Upshall" <[redacted]>
To: ed [redacted], [redacted]
Cc: rl [redacted], [redacted]@aol.com
Subject: Re: Proposed Constitution Amendment Regarding Membership
Date: Wed, 17 Jul 2002 22:18:54 +0000
X-OriginalArrivalTime: 17 Jul 2002 22:18:54.0596 (UTC) FILETIME=[EFEBCC40:01C22DDF]

With all the issues that are circulating at this time, I would not think about doing this without legal input, and then we may even be challenged. I am sure that this will be seriously discussed at the BOT in Harrisburg. I have sent Ed some comments. We may want to report to the AGM that we have reached a consensus on the proposed changes (if we have) and that we are formulating the words and taking legal advice before recommending the addition to the constitution..
regards
alan

>From: "Ed Field" <edrene@rogers.com>
>Reply-To: "Ed Field" <[redacted]>
>To: "Ellis Jones" <ellis@guetavus.edu>
>CC: "Richard P Baskin" <[redacted]>, "Myra T Lawrence" <[redacted]>, "Alan Upshall" <[redacted]>
>>aupsharr@ncmail1.com
>Subject: Re: Proposed Constitution Amendment Regarding Membership
>Date: Tue, 16 Jul 2002 15:06:38 -0400

>
>Ellis, Agree. It was always for discussion and as Alan agreed would have to be vetted by our lawyers before being presented.

>Ed
>----- Original Message -----

>From: "Ellis Jones" <ellis@guetavus.edu>
>To: <[redacted]> <[redacted]>@aol.com
><mei [redacted]>
>Sent: Tuesday, July 16, 2002 11:08 AM
>Subject: Proposed Constitution Amendment Regarding Membership

>
>
>> Folks: This is a note to suggest that the proposed amendment to establish standards for members be simply prepared as an item for discussion at the Board of Trustees meeting in September rather than being taken to the membership for a vote. The item needs very careful attention to establishing standards of conduct and as I read it, it is quite vague. And, whatever is decided definitely needs to be reviewed by legal counsel before being taken to the AGM.
>
>> As some folks know, I am currently attempting to mediate a dispute between two vendors and the Harrisburg Venue Committee (both vendors are Life members of WNGGA). I don't anticipate that there will be legal entanglements but the potential is always there. Whether there would be a need to reconsider their membership in WNGGA is not a point at this time but whenever standards are set, those standards need to be very legal and clear and applicable to all members and associated organizations.
>
>> Ellis J.
>
>

X-Originating-IP: [4.65.152.160]
 From: "Alan Upshall" <aupsh... n>
 To: jford@...
 Cc: huw.willi...
 Subject: Re: Attachment to WNGGA Proposal
 Date: Wed, 17 Jul 2002 22:26:33 +0000
 X-OriginalArrivalTime: 17 Jul 2002 22:26:33.0428 (UTC) FILETIME=[01680140:01C22DE1]

This looks fine to me
 Alan

From: Jeff Ford <jford@...>
 To: NCF... ET, JOHN LLOYD...
 CC: aupsha..., huw.wil'
 Subject: Attachment to WNGGA Proposal
 Date: Tue, 09 Jul 2002 14:22:03 -0600

This should have been attached to the WNGGA Proposal Message

TO: WNGGA Constitution Committee, Ed Field, Chairperson
 FROM: Youth Initiative Committee
 DATE:
 SUBJECT: Proposed amendment to WNGGA Constitution

At its April 27, 2002, mid-year meeting the Board of Trustees Accepted the recommendation of the Youth Initiative Committee that the concept of establishing a subsidiary organization for Welsh youth be done. this memorandum is the next step--a recommendation as to the specific changes in the WNGGA Constitution. The Youth Initiative Committee recommends the following:

Recommendation No. 1: that the Constitution of The Welsh National Gymanfa Ganu Association be amended to include a new ARTICLE 17 and that the numbering of succeeding articles be changed as follows: old 17 to new 18; old 18 to new 19; old 19 to new 20; old 20 to new 21.

Recommendation No. 2: that the new ARTICLE 17 be as follows:

- ARTICLE 17 Youth Initiative Committee
- a) The Welsh National Gymanfa Ganu Association shall have a committee called the WNGGA Youth Initiative Committee.
 - b) The purpose of the Youth Initiative Committee shall be to take responsibility for developing programs and activities which are focused on the interests of youth and are supportive of the basic purpose of The WNGGA as set forth in ARTICLE 2 above;
 - c) The chairperson of the Youth Initiative Committee

- 1) shall be elected by the board from a slate submitted by the Nominative Committee;
- 2) shall be elected for two years;
- 3) shall be a voting member of the Board;
- 4) may be re-elected to the position; and
- 5) shall have responsibility for regular reports to the Board

d) The Youth Initiative Committee shall be empowered to schedule activities not only at the time of the annual Festival of Wales/National Gymanfa Ganu weekend but also at other time of the year with the understanding that because of the need to maintain very close liaison with the WNGGA Board of Trustees and the possible need for financial support, that final approval must come from the WNGGA Board of Trustees or the WNGGA Executive Committee.

Recomendation No. 3: that new Article 18 be modified as follows:

- a) Delete
- b) Change to a)
- c) Delete

MSN Photos is the easiest way to share and print your photos:
<http://photos.msn.com/support/worldwide.aspx>

To: edrene@ net
From: Ellis
Subject: Youth Initiative Committee Recommended Amendments
Cc:
aups
berw.
Bcc:
Attached:

The Youth Initiative Committee submits the following proposed amendments to the WNGGA Constitution.

Recommendation NO. 1: that the Constitution of the Welsh National Gymanfa Ganu Association be amended to include a new ARTICLE 17 and that the numbering of succeeding articles be changed as follows: old 17 to new 18; old 18 to new 19; old 19 to new 20; old 20 to new 21.

Recommendation No. 2: that the new ARTICLE 17 be as follows

ARTICLE 17 Youth Initiative Committee

a) The Welsh National Gymanfa Ganu Associaton shall have a committee called the WNGGA Youth Initiative Committee.

b) The purpose of the Youth Initiative Committee shall be to take responsibility for developing programs and activities which are focused on the interests of youth and are supportive of the basic purpose of The WNGGA as set forth in ARTICLE 2 above.

c) The chairperson of the Youth Initiative Committee

- 1) shall be elected by the Board from a slate submitted by the Nominating Committee;
- 2) shall be elected for two years;
- 3) shall be a voting member of the Board;
- 4) may be re-elected to the position; and
- 5) shall have responsibility for regular reports to the Board.

d) The Youth Initiative Committee shall be empowered to schedule activities not only at the time of the annual North American Festival of Wales/National Gymanfa Ganu weekend but also at other times of the year with the understanding that because of the need to maintain very close liaison with the WNGGA Board of Trustees and the possible need for financial support, that final approval must come from the WNGGA Board of Trustees or the WNGGA Executive Committee.

e) Funding for the programs and activities of the Youth Initiative Committee shall be included in the WNGGA annual budget.

Recommendation No. 3: that new Article 18 be modified as follows:

- a) Delete
- b) Change to a)
- c) Delete

The following statement has been prepared by Dr. John Ellis, a member of the Youth Initiative Committee, presently with Green Mountain College, Poultney, Vermont, and after August in the Department of History, University of Michigan, Flint, Michigan:

Recommendation regarding the WNGGA Youth Initiative Committee:

The WNGGA's Youth Initiataive Committee (YIC) should be charged with initiating, developing and supporting programs that specifically cultivate interest and participation in Welsh and Welsh-American culture among people under 30 years of age. Although sharing the same goals, the YIC would be significantly different from WAY as it would serve the youth rather than be a youth-constituted organization itself.

Reply-To: "Ed Field"
From: "Ed Field" <edfield@rogers.com>
To: "Ellis Jones" <elljones@rogers.com>
Cc: "Richard P Baskill" <rpbaskill@rogers.com>, "Myra T Lawrence" <myralaw@rogers.com>, "Don Briggs" <dbriggs@rogers.com>, "Alan Upshall" <aupshall@rogers.com>
Subject: Second set of proposed amendments to the Constitution
Date: Tue, 23 Jul 2002 19:06:06 -0400
X-MSMail-Priority: Normal
X-Mailer: Microsoft Outlook Express 5.50.4807.1700
X-MimeOLE: Produced By Microsoft MimeOLE V5.50.4807.1700
X-Authentication-Info: Submitted using SMTP AUTH LOGIN at fep04-mail.bloor.is.net.cable.rogers.com from [24.102.44.210] using ID <edrene@rogers.com> at Tue, 23 Jul 2002 19:04:03 -0400

Ellis,
The second set of amendments to the Constitution are attached as an .rtf file.
My comments on the proposals re WAY will follow in a couple of days as also will my comments on Alan's comments to the first set.
Ed

Attachment Converted: "c:\mydata\eutora\attach\WNGGA Constitution Amendments-second set 02 07 23.rtf"

To: edrene [redacted] om, 1 [redacted] ner.net,
klewis@ [redacted] is [redacted] om,
lowens- [redacted] iams@ [redacted]
From: Ellis Jones <ellis@ [redacted]>
Subject: Preface for earlier Constitution Amendment
Cc:
Bcc:
Attached:

The following Preface should have been included with the proposed amendment to the Constitution submitted by the Youth Initiative Committee. Please attach this to the proposal because it should have been a part of it.

On June 28, the following members of the Youth Initiative Committee met in Syracuse, New York, at the meeting of the North American Association for the study of Welsh Culture and History (NAASWCH): John Ellis, Megan Lloyd, Roderic Owen, Ellis Jones. Because of a serious family illness, Kara Lewis was not able to attend.

The committtee reviewed a proposal to amend the WNGGA Constitution to establish a subordinate group for Welsh youth. After considerable discussion, it was agreed that rather than have a separate organization within WNGGA as outlined to the Board of Trustees on April 27 in Kingston, Ontario, that a less cumbersome procedure would be to simply have a Youth Initiative Committee with the Chairperson of that Committee as a voting member of the Board of Trustees.

Following the meeting, an alternate proposal was drawn up and reviewed by email by the Committee members. Some modifications were suggested and incorporated into the proposal. The new proposal was put into its final form as follows:

(Here would follow what was sent by email yesterday [July 23] to all of the above persons.)

To: "Ed Field" <edfield@gustavus.edu>
From: Ellis Jones <ellis@gustavus.edu>
Subject: Re: WAY/Youth Initiative Committee(YIC)
Cc:
Bcc:
Attached:

Ed: Thanks for the note. My apologies for not including the Preface which has now been sent as a separate e-mail.

With regard to WAY, it is for all intents and purposes a non-existent organization with only a president and a treasurer left--no other officers, no members, no programs or activities for several years. No reference was made in the proposed amendment because we have no relationship to WAY as a part of WNGGA. They are on their own and the proposal for a Youth Initiative Committee is to "fill the gap" which now exists but under the umbrella of WNGGA.

I did send a note to Carolyn Kearney and to John Lloyd the two surviving members doublechecking on my understanding that they wanted to turn over their bank balance to WNGGA. I sent them a copy of the proposal and indicated that if the proposal was approved, that if my understanding was correct, the check should be made out to WNGGA and that a letter be sent with it specifying that the funds be dedicated to support the Youth Initiative Committee. I have not heard from either one of them to date.

Ellis J.

At 04:16 AM 7/24/02 -0400, you wrote:

> Ellis, What has happened to the proposal from the YIC regarding
>WAY? Has this been replaced by the subject of your e-mail of July 23rd??
> . Before any work is done regarding Constitution amendment
>proposals I would like this situation clarified as the e-mail proposals
>ignore WAY completely. Ed

THE WELSH NATIONAL GYMANFA GANU ASSOCIATION
02-07-23

Second set of proposed amendments with comments.

1. The Association. Page 1, Line 7 refers to "The Association" but in elsewhere in The Constitution the reference is "the Association". So it would be appropriate to make the reference on Line 7 "the Association" for uniformity and any other proposed amendments to The Constitution should be the same.

2. Associated Organizations. In correspondence, memos etc. the reference to these organizations seems to be mainly to "Associated Welsh Organization(s)", (AWO), (AWOs).. This seems reasonable in the sense that only organizations that have a "Welsh" function would be in sympathy with **ARTICLE 2 PURPOSE** of The Constitution. However I wonder if it would be appropriate at this time to change The Constitution to reflect this or leave well alone and such an organization remain as an "Organizational Member" as referenced in The Constitution and the use of Welsh be only on internal documents.

3. **ARTICLE 14 ELIGIBILITY TO VOTE**, (page 6).

Para b) This para. allows a member who has paid dues in the previous fiscal year to vote at the Annual Meeting but ignores members who have paid dues for the present fiscal year. It could be claimed, that these latter members do not have a vote at the Annual Meeting and also means that persons who are not members of the Association have a vote at the Annual Meeting. Attendance and voting on the Association's business should only be by persons who are members of the Association.

To overcome this it should be made clear to all persons by mail who are Annual Members that their membership ceases at the end of the current fiscal year and that to attend and to vote at the Annual Meeting requires membership dues to be paid for the current fiscal year and before the Annual Meeting.

Providing the Executive Director can have up-to-date membership names prior to the Annual Meeting to carry out screening this could be achieved.

To this end The Constitution could be changed as follows:

Page 6, Line 17 & 18 to be replaced by:- "Any individual member who has paid the required dues for the current fiscal year prior to the Annual Meeting shall be eligible to vote at the Annual Meeting of the Association."

NB 1. In the first set of proposals there is a proposed amendment on the cessation of an Annual Membership which allows a 6 month leeway in paying annual dues. In view of the above perhaps there should be no leeway. In other words once the fiscal year has closed all Annual Members have ceased to belong to the Association until they rejoin. Would it be possible to have these lapsed members kept on the Association's mailing list say for five years with their names removed after 5 years? (This has worked well with the membership database of an association in which I am involved where the date of the last paid dues is kept in the data base and once the 5 year period is over the name is removed from the database.)

NB 2. In the first set of proposals there is an amendment to replace "General Meeting" with an "Extraordinary Meeting" and this change can fit in with the above change.

T.E.Field

To: "Alan Upshall" <[redacted]>
From: Ellis Jones <[redacted]>
Subject: RE: lynns' items for Agenda
Cc:
Bcc:
Attached:

Alan:

First, I'm not sure what Lynn means by "extension of new concept" because the words "new concept" have only been vaguely defined previously. It would be appropriate for her to include it under 4.3 Executive Committee since that would include all members of the Executive Committee who might have items to be brought before the Board.

Second, there is a time factor on the proposal to add "Past President to the Executive Committee." To save time, here is a suggestion:

TO: Constitution Committee

FROM: Vice President

SUBJECT: Addition to Executive Committee

Recommendation No. 1. That Article 9 a) be amended to add Past President to the list so that the first sentence would read as follows: The Executive Committee shall be comprised of the President, Vice President, Secretary, Treasurer, Past President, and one Member-at-Large elected by and from the Board.

RATIONALE. It is a common practice in most organizations that the past president be a part of the executive committee of the organization to assist in the transition from one administration to another by providing perspectives from her/his term as president.

Recommendation No. 2. That a new subsection be added to Article 10 Duties of Officers as follows:

e) Past President. The Past President shall be a member of the Executive Committee for the two years following her/his term as president. The past president shall serve as chairperson of the Nominating Committee and such other duties as reasonably required by the President, the Executive Committee, or the Board.

* * * * *

The deadline for amendments is 30 days before the Annual Meeting. This year that 30 day deadline is August 1 (next week on Thursday). If the above suggestion (No. 2) is OK, it can be sent on to Ed Field and he can let me know within the next few days.

OK?

Ellis J.

THE WELSH NATIONAL GYMANFA GANU ASSOCIATION
02-07-25

Third set of proposed amendments with comments

Youth Initiative Committee

Preface

(Ellis: Please have the preface you sent by e-mail inserted here.)

The proposed amendments to the Constitution based on the recommendations of the Youth Initiative Committee are:

1. That a new Article 17 be added to the Constitution as follows:

ARTICLE 17

YOUTH INITIATIVE COMMITTEE

- a) The Association shall have a committee called the WNGGA Youth Initiative Committee,(hereinafter referred to as the "YIC").
- b) The purpose of the YIC shall be to take responsibility for developing programs and activities which are focused on the interests of youth and which are in full sympathy with the purpose of the Association as set forth in ARTICLE 2.
- c) The chair of the YIC shall be
 - 1) elected by the Board;
 - 2) elected for two years and may be re-elected;
 - 3) a voting member of the Board;
 - 4) responsible for regular reports to the Board.
- d) The YIC shall be empowered to schedule activities not only at the time of the National Gymanfa Ganu weekend but also at other times of the year with the understanding, because of the need to maintain very close liaison with the Board and the possible need for financial support, that final approval of such scheduled activities must come from the Executive Committee or from the Board if the Executive Committee decides that Board approval is needed.
- e) Funding for the programs and activities of the YIC shall be included in the annual budget of the Association and the chair of the YIC shall be responsible for providing such information needed by the Treasurer for inclusion in the annual budget

2. That Article 18 be changed to ARTICLE 19 and para a) be deleted, para b) be changed to a). (NB The YIC recommended that para c) also be deleted but until the Constitution is changed to direct the President **always** to ensure that the chair of any committee appointed by the President is a elected Trustee then this para c) should stand).

3. If the Board decides to accept and to propose to the members at the Annual Meeting the addition of the new ARTICLE 17 and not decide that the YIC be a committee appointed by the President under his authority as are other committees then the following further amendments are required:

ARTICLE 19 be changed to ARTICLE 20

ARTICLE 20 be changed to ARTICLE 21

ARTICLE 16, para c), Line 56 ARTICLE 20 be changed to ARTICLE 21

Further proposed amendments.

These amendments are proposed to ensure uniformity of descriptions throughout The Constitution and to give authority to the Executive Committee to set up special funds for specific purposes not covered by The Constitution if it is thought such authority is needed.

1) There are two descriptions of the "National", National and Annual. As "National" is in the title of the Association it seems correct only to use it therefore the proposed amendments are:

Page 5, Line 37. "Annual" be changed to "annual National"

Page 6, Line 5. Insert "National" between "annual" and "Gymanfa"

2) Chairs of committees have two different descriptions "chair" or "chairperson". Proposed amendments to get rid of the pedantic chairperson are:

Page 1, Line 39. Change "chairperson" to "chair"

Page 2, Line 2. Change "Chairperson" to "chair"

Page 8, Line 5. Change "chairperson" to "chair"

3) There is nothing in the Constitution to cover the setting up of special funds for specific purposes. The proposed amendment to cover this is:

ARTICLE 9 EXECUTIVE COMMITTEE

Add :

e) The Executive Committee may set up special funds to further the Association's purpose and to cover specific needs of the Association separate from the normal operations of the Association and the Endowment Fund, (ARTICLE 16). These funds must be identified separately in the Association's accounts for budget and audit purposes. Disposal of these funds is to be on the recommendation by the Treasurer to the Executive Committee and approval by the Executive Committee. (NB There is no need to specify the above as part of the Treasurer's duties, similarly to the preparation of the budget by the Treasurer, as these are covered under ARTICLE 10, para. 8).

T. E. Field,
Chair, Constitution Committee

THE WELSH NATIONAL GYMANFA GANU ASSOCIATION

02-07-29

Incorporation of suggested changes by Alan Upshall and other changes, changes underlined or marked * where a line is changed.

Proposed Amendments to the Constitution to add **Associated Welsh Organizations** and to cover the **Cessation of Membership and Expulsion** of a Member/Associated Welsh Organization.

(Page & Line Numbers refer to the Page & Line Numbers in the Constitution As Amended Through September, 2001)

1. Associated Welsh Organizations.

Page 1. Add new paragraph after Line 20 b)

c) Associated Welsh Organizations.

An Associated Welsh Organization is an organization that complies with Articles 3a and 3b above and actively supports Article 2 above in its function and conduct but is a completely separate organization from the Association.

2. Cessation of Membership and Expulsion of a Member/Associated Welsh Organization.

Page 1. Add the following paragraphs in Article 3.

d) Cessation of Membership.

A Member or an Associated Welsh Organization shall cease to be member of the Association by the following:

- 1) (i) ~~(i)~~ Receipt of a letter of resignation from the Member by the Association.*
- 2) (ii) ~~(ii)~~ On the death of a Member or by the receipt by the Association of a letter from an elected officer of an Associated Welsh Organization confirming that the organization is dissolved or on receipt of* information by the Board that the organization has ceased to exist.*
- 3) (iii) ~~(iii)~~ In the case of an Annual Member by being delinquent in paying the annual dues for 6(six) months. (NB Two alternative suggestions are 1) that annual members be given 12 months grace or 2) that dues are due at the beginning of the Association's fiscal year-see Amendments ,dated 02-07-23, para 3)*
(**Comment:** It is understood that Associated Welsh Organizations pay a single amount of \$50.00 for the lifetime of the organizations so they are not concerned with (iii) above)
- 4) (iv) ~~(iv)~~ If an Associated Welsh Organization by its actions or by a change in its aims or purpose is no longer in sympathy with Article 2 then, if approved by the Board, the Association will inform the* Associated Welsh Organization of the decision of the Board to remove the Associated Welsh* Organization from the Association's membership list of Associated Welsh Organizations.

The notice of this decision will be mailed to the last known address of the Associated Welsh Organization on the Association's mailing list.

An appeal against this decision may be made to the Board providing such an appeal is received by IHQ at least 4,(four), weeks before the next meeting of the Board.

(**Comment:** Associated Welsh Organizations are treated separately from Members as they are not individuals but an organization of individuals, incorporated or not, and it is felt they could be handled by the Board of Trustees alone.)

- 5) (v) ~~(v)~~ Being expelled from the Association.

e) Expulsion from membership of the Association.

(i) A resolution for the expulsion of a member must be presented to IHQ at least 3,(three), months prior to a meeting of the Board for consideration for placement on the agenda of the meeting. This resolution must have the signatures of 3,(three), current members of the Association each with at least three year's consecutive membership.

(ii) The member who is the subject of the resolution will be informed in writing of the resolution and will be given the opportunity to present the member's case to the Board either in writing or in person.

3 (iii) If the resolution is placed on the agenda of the meeting of the Board and a vote is called on the resolution a simple majority of the Board will be sufficient for the resolution to be carried and for the Board to prepare a resolution for the next Annual Meeting of the Association recommending expulsion of the member. The member shall be informed of the decision.

4 (iv) The member shall have the right to appeal the Board's resolution at the next Annual Meeting of the Association either in writing or in person.

5 (v) If a vote is called for at the Annual Meeting for a vote on the resolution a simple majority will be sufficient for the resolution to be passed. In the case of a tie the chair of the Annual meeting shall have the casting vote.

(Comment: The length of time that knowledge of the proposed expulsion exists could be 9 months but there seems no way to reduce this and still allow sufficient time for appeals)

(Comment: Reference to General Meetings in some of the comments received caused a review of the Constitution and the only place that they are mentioned is in Article 14(b). There is no definition of a General Meeting and so any reference to them will be deleted. However there does remain a possibility that occasions could occur which would call for an **Extraordinary Meeting** of the Association, such legal problems etc. Consequently the following amendments are put forth below.)

3. Extraordinary Meetings and General Meetings.

a) Insert after Line 12, Page 6.

i) The Board, either in a meeting or by conference call, may call an **Extraordinary Meeting** of the Association if in the opinion of the Board such a meeting is called for by extraordinary circumstances. The location and time of such a meeting and the notice to be given to the members of the Association will be at the discretion of the Board. In view of the wide geographical distribution of members the Board will have the authority to allow proxy voting for such a meeting but **only** for such a meeting.

b) Page 6, Lines 18 & 20

Delete "or any General Meeting" and replace by;
"or in person or by proxy at any Extraordinary Meeting"

(Comment: these are the amendments proposed to cover expulsion etc. proposal regarding WAY will follow later)

Ed Field,
Chair, Constitution Committee.

Reply-To: "Ed Field" <edfield@rogers.com>
From: "Ed Field" <edfield@rogers.com>
To: "Ellis Jones" <elijah@legis.state.tx.us>, "Don Briggs" <dbriggs@legis.state.tx.us>
Cc: "Myra T Lawrence" <meira@legis.state.tx.us>, "Richard P Baskill" <rpbaskill@ocpl.net>, "Alan Upshall" <aupsh@legis.state.tx.us>
Subject: Constitution Amendments
Date: Tue, 30 Jul 2002 08:58:45 -0400
X-MSMail-Priority: Normal
X-Mailer: Microsoft Outlook Express 5.50.4807.1700
X-MimeOLE: Produced By Microsoft MimeOLE V5.50.4807.1700
X-Authentication-Info: Submitted using SMTP AUTH LOGIN at fep04-mail.bloor.is.net.cable.rogers.com from [24.102.44.210] using ID <edrene@rogers.com> at Tue, 30 Jul 2002 08:56:11 -0400

To Don,
I am mailing all the list of proposed amendments to you tomorrow and also the last three to Myra. See my comments to Ellis below.
To Ellis,
The attachment is the last of the proposed changes from me. They should be self-explanatory.
Don has agreed to take my place at the National so as I have now to take myself out of the loop because of pressure of getting other things done before we leave on Friday week, 9th, please get in touch with Don if there are anymore questions before the National.
I hope the National is the best ever and I am sure you will all have a great time there.
My regards to you all and all others of the Board.
Ed

Attachment Converted: "c:\mydata\eutora\attach\WNGGA Consitution Amendments-first set changes 02 07 29.rtf"

Reply-To: "Ed Field"
From: "Ed Field" <ed: [redacted]>
To: "Ellis Jones" <ei: [redacted]>
Subject: Constitution Committee Report
Date: Tue, 30 Jul 2002 09:38:49 -0400
X-MSMail-Priority: Normal
X-Mailer: Microsoft Outlook Express 5.50.4807.1700
X-MimeOLE: Produced By Microsoft MimeOLE V5.50.4807.1700
X-Authentication-Info: Submitted using SMTP AUTH LOGIN at fep03-
mail.bloor.is.net.cable.rogers.com from [24.102.44.210] using ID <edrene@rogers.com> at Tue,
30 Jul 2002 09:37:03 -0400

Ellis,
This is my report to the Board for the meeting at Harrisburg.

Report of the Constitution Committee.

Amendments have been proposed to cover the following:

1. The addition of Associated Welsh Organizations and definitions.
2. Cessation of Membership and Expulsion of a Member/Associated Welsh Organization.
3. Definition of Extraordinary Meetings and removal of reference to General Meetings.
4. Suggestions to cover the fact that members who have not paid the dues for the current fiscal year are still eligible to vote at the Annual Meeting whereas paid up members may not be considered eligible to vote.
5. To add the Youth Initiative Committee, YIC, and its functions. (NOTE. There is an arguement that the YIC be considered a committee set up under the authority of the President. If this arguement prevails then it may be appropriate to have a Directory of all such committees with their functions identified and their composition.)
6. To cover the setting up of special funds such as the Legal Defence Fund.
7. Minor "housekeeping" changes.

These are all proposals and of course subject to the approval of the Board.

T. E. Field,
Chair, Constitution Committee.

To: "Ed Field" <edfield@guastavus.edu>
From: Ellis Jones <elljones@guastavus.edu>
Subject: Re: Constitution Committee Report
Cc:
Bcc:
Attached:

Hi Ed: Thanks for the note about the proposals. First, of all I have added one which is from Lynn Owens-Whalen about adding the Past President to the Executive Committee and have prepared the report to the Board of Trustees identifying each of the items as Proposals-- following the format of previous years.

However, in your list of "Amendments" which have been proposed, you include No. 6 "To cover the setting up of special funds such as the Legal Defense Fund" and No. 7 "Minor "housekeeping" changes" but I have not been able to locate any such items. I will check with Don Briggs but just wanted to let you know that since I don't have those, they are not yet on the "Proposals" list.

Ellis J.

Date: Tue, 30 Jul 2002 20:22:53 -0700
From: Lynn Owens-Whalen <lynn@owens-whelen.com>
X-Mailer: Mozilla 4.75C-CCK-MCD {C-UDP; EBM-APPLE} (Macintosh; U; PPC)
X-Accept-Language: en
To: e.
Subject: Re: Proposed Amendment to Constitution

This is wonderful Ellis. Go with it and I would be pleased to speak to it.
Cheers !
Lynn

"ellis@owens-whelen.com"

> Hi Lynn: Good to chat with you. Here is the proposed amendment I roughed
> out for adding the Past President to the Executive Committee:
>
> Recommendation No. 1. That Article 9 a) be amended to add Past President
> to the list so that the first sentence would read as follows: The
> Executive Committee shall be comprised of the President, Vice President,
> Secretary, Treasurer, Past President, and one Member-at-Large elected by
> and from the Board.
>
> RATIONALE. It is a common practice in most organizations that the past
> president be a part of the executive committee of the organization to
> assist in the transition from one administration to another by providing
> perspectives from her/his term as president.
>
> Recommendation No. 2. That a new subsection be added to Article 10 Duties
> of Officers as follows:
>
> e) Past President. The Past President shall be a member of the Executive
> Committee for the two years following her/his term as president. The past
> president shall serve as chairperson of the Nominating Committee and shall
> perform such other duties as reasonably required by the President, the
> Executive Committee, or the Board.
>
> * * * * *
>
> Lynn: If this wording is OK, let me know and I'll send it immediately on
> to Ed Field and when he gives approval, hopefully within 24 hours, I'll add
> it to the other proposed amendments which have already arrived. Deadline
> according to Constitution is 30 days before the Annual Meeting. This year
> that date is August 1.
>
> Ellis J.
>
> -----
> mail2web - Check your email from the web at
> <http://mail2web.com/> .

X-Originating-IP: [4.65.152.160]
From: "Alan Upshall" <aupshall@...il.com>
To: ellis , lowens-whaler et
Subject: Re: Youth Initiative Committee Recommended Amendments
Date: Wed, 31 Jul 2002 02:21:48 +0000
X-OriginalArrivalTime: 31 Jul 2002 02:21:49.0396 (UTC) FILETIME=[068C8940:01C23839]

It is a good statement Ellis and perhaps the concept of North American Festival of Wales is a very valid and important step in providing an opportunity to identify those who are interested in the Welsh Cultuyre (the cymry mabwysiad). MAny poepel seem to be thinking along the same lines, each with their own importatn contribution.
Alan

>From: Ellis Jones <...>
>To: aupshall, lowens-whalen@... t
>Subject: Youth Initiative Committee Recommended Amendments
>Date: Tue, 30 Jul 2002 08:44:22 -0500

>
>Alan and Lynn: Here is the first of two e-mails sent to Ed Field about the
>proposal from the Youth Initiative Committee. At the end of this e-mail is
>the statement by John Ellis about the focus on youth for the future of
>WNGGA. An excellent statement.

>
>The second e-mail contains the preface which was to have gone with this.

>
> Ellis J.

>
> >Date: Tue, 23 Jul 2002 13:05:21 -0500
> >To: ...@...com, rba...@... ,
>meira@iopener.net
> >From: Ellis Jones <...edu>
> >Subject: Youth Initiative Committee Recommended Amendments
> >Cc: klewis@...edu, ia...@... , rc...@...
> >...@... ,
> ...@... , lowens-whaler@... et, dn...@...
> >...@...
> >

> >The Youth Initiative Committee submits the following proposed amendments
>to the WNGGA Constitution.

> >
> >Recommendation NO. 1: that the Constitution of the Welsh National
>Gymanfa
>Ganu Association be amended to include a new ARTICLE 17 and that the
>numbering of succeeding articles be changed as follows: old 17 to new 18;
>old 18 to new 19; old 19 to new 20; old 20 to new 21.

> >
> >Recommendation No. 2: that the new ARTICLE 17 be as follows

> >
> >ARTICLE 17 Youth Initiative Committee

> >
> >a) The Welsh National Gymanfa Ganu Associaton shall have a committee
>called the WNGGA Youth Initiative Committee.

> >
> >b) The purpose of the Youth Initiative Committee shall be to take
>responsibility for developing programs and activities which are focused on
>the interests of youth and are supportive of the basic purpose of The WNGGA
>as set forth in ARTICLE 2 above.

> >
> >c) The chairperson of the Youth Initiative Committee

> >
> >1) shall be elected by the Board from a slate submitted by the
>Nominating
>Committee;

> >2) shall be elected for two years;

> >3) shall be a voting member of the Board;

> >4) may be re-elected to the position; and
> >5) shall have responsibility for regular reports to the Board.
> >
> >d) The Youth Initiative Committee shall be empowered to schedule
>activities not only at the time of the annual North American Festival of
>Wales/National Gymanfa Ganu weekend but also at other times of the year
>with the understanding that because of the need to maintain very close
>liaison with the WNGGA Board of Trustees and the possible need for
>financial support, that final approval must come from the WNGGA Board of
>Trustees or the WNGGA Executive Committee.
> >
> >e) Funding for the programs and activities of the Youth Initiative
>Committee shall be included in the WNGGA annual budget.
> >
> >Recommendation No. 3: that new Article 18 be modified as follows:
> >
> >a) Delete
> >
> >b) Change to a)
> >
> >c) Delete
> >
> >*****
> >
> >The following statement has been prepared by Dr. John Ellis, a member of
>the Youth Initiative Committee, presently with Green Mountain College,
>Poultney, Vermont, and after August in the Department of History,
>University of Michigan, Flint, Michigan:
> >
> >Recommendation regarding the WNGGA Youth Initiative Committee:
> >
> >The WNGGA's Youth Initiataive Committee (YIC) should be charged with
>initiating, developing and supporting programs that specifically cultivate
>interest and participation in Welsh and Welsh-American culture among people
>under 30 years of age. Although sharing the same goals, the YIC would be
>significantly different from WAY as it would serve the youth rather than be
>a youth-constituted organization itself.
> >
> >The YIC would play a crucial role in the msision of the WNGGA, as the
>continued vitality of Welsh culture in American depends on the interest and
>commitment of young people. Through the creation of the YIC, the WNGGA
>would take direct responsibility and direct action for fostering the growth
>of future generations of Welsh-Americans by providing educational and
>cultural experiences that address and parallel the creative and
>recreational interests of the youth. Rather than a direct and immediate
>increase in WNGGA membership among people under 30, the YIC should think in
>terms of preparing the ground for the growth of a new generation. The
>experiences it provides the youth will encourage their future participation
>as adults in Welsh-American activities, identification with the
>Welsh-American community and perhaps WNGGA membership.
> >
> >Although an important constituency, the activities of the committee
>should
>not be confined only to the youth of Welsh descent but should embrace youth
>of all ethnic origins. For both ideological and strategic reasons, the
>committee should uphold the ideal of the cymry-mabwysiad, the "Welsh by
>adoption." As our community's median age grows older, it becomes ever more
>imperative to reach out not only to those who are of Welsh descent but to
>those outside of our fold; to expand our vision of Welshness in America; to
>enlist the aid, goodwill and contributions of those who would have us, no
>matter their line of descent. Such engagement is equally of value for
>those youth of non-Welsh dscent, for to recognize, celebrate and
>internalize the positive qualities of a specific culture other than one's
>own make one better able to recognize and affirm the positive nature of
>cultural diversity and cross-cultural understanding in general.
> >
> >"Youth" is a broad term, emcompassing as it is defined here to include

>all

>those under the age of 30. In practice, the YIC should think in terms of
>servicing and targeting its programming for three distinct constituencies:
>1) children of primary school age; b) young adults of high and college age;
>c) young adults in their 20s.

> >

> >As indicated in the recommended constitution changes, the YIC would be
>given an annual budget drawn from the WNGGA endowment fund. Although
>sharing the endowment fund with the Scholarship Committee, the goals and
>methods of the two committees would be distinct. The Scholarship Committee
>is largely responsive in its actions, that is, it evaluates and supports
>funding requests made to it by individuals and organizations on a broad
>range of activities associated with Welsh and Welsh-American culture. The
>Youth Initiative Committee, on the other hand, should be charged with
>initiating action on the more narrow field of youth programming and should
>be give greater flexibility in the use of its allocated funds. Thus the
>YIC should be able to:

> >

> >1) take action on its own accord by creating and implementing youth
>programs and initiatives. For example: The YIC finds and provides a grant
>to an educator to develop a lesson plan (answering specific curriculum
>needs) about Welsh immigration and Welsh-American culture for the use of
>teachers in areas of traditional Welsh settlements, post the material on
>the WEB and initiate use of such materials among local school teachers;

> >

> >2) Seek out and support existing youth programs and intiatives. For
>example, the YIC identifies an organization/program involved in teaching
>different aspects of Welsh culture or the Welsh-American experience to
>youth (like a local museum in a Welsh area, Cymdeithas Madog, Welsh Harp
>Society, college programs, etc.) The YIC contacts the organization and
>offers funding in recognition of these efforts and towards the further
>development of youth education (i.e. provides an unsolicited award); and

> >

> >3) Seek out partners in developing new youth programs and initiatives.
>For example, the YIC contacts the Welsh Rugby Union and the USA Rugby Union
>to explore the possibility of jointly setting up and funding an exchange
>program for players and coaches in America and Wales.

> >

> >The examples, of course, are provided here not necessarily as specific
>sugeestions but to illustrate the type of actions such a committee might
>take. Through its own discussions, the committee itself should determine
>its agenda and its slate of activities on an annual basis. Its activities
>from year to year should be diverse and should vary in targeted age cohorts
>and interests. Some efforts should be made on a national level, while
>others can be more narrowly focused on specific localities, perhaps on
>areas of traditional Welsh settlement.

Send and receive Hotmail on your mobile device: <http://mobile.msn.com>

Reply-To: "Ed Field" <edrene@rogers.com>
From: "Ed Field" <edrene@rogers.com>
To: "Ellis Jones" <elljones@rogers.com>
Subject: Re: Constitution Committee Report
Date: Wed, 31 Jul 2002 09:27:40 -0400
X-MSMail-Priority: Normal
X-Mailer: Microsoft Outlook Express 5.50.4807.1700
X-MimeOLE: Produced By Microsoft MimeOLE V5.50.4807.1700
X-Authentication-Info: Submitted using SMTP AUTH LOGIN at fep02-mail.bloor.is.net.cable.rogers.com from [24.102.44.210] using ID <edrene@rogers.com> at Wed, 31 Jul 2002 09:25:54 -0400

Ellis,
These amendments are on the list dated 02-07-25 and are on the second page following the YIC recommendations. If you have not got page 2 I'll send you a copy.

Ed
----- Original Message -----
From: "Ellis Jones" <elljones@rogers.com>
To: "Ed Field" <edrene@rogers.com>
Sent: Tuesday, July 30, 2002 12:19 PM
Subject: Re: Constitution Committee Report

> Hi Ed: Thanks for the note about the proposals. First, of all I have
> added one which is from Lynn Owens-Whalen about adding the Past President
> to the Executive Committee and have prepared the report to the Board of
> Trustees identifying each of the items as Proposals--following the format
> of previous years.
>
> However, in your list of "Amendments" which have been proposed, you
include
> No. 6 "To cover the setting up of special funds such as the Legal Dfense
> Fund" and No. 7 "Minor "housekeeping" changes" but I have not been able to
> locate any such items. I will check with Don Briggs but just wanted to
let
> you know that since I don't have those, they are not yet on the
"Proposals"
> list.
>
> Ellis J.
>
>

MEMO

TO: WNGGA Board of Trustees
FROM: WNGGA Constitution Committee
DATE: August 30, 2002
SUBJECT: Proposed Amendments to WNGGA Constitution

Proposal No. 1. That ARTICLE 1 NAME be amended to change "The Association" to "the Association"

Proposal No. 2. That ARTICLE 3 MEMBERSHIP section 1) be amended to add "Welsh" before "organization" section a) so that the sentence would read: Any person with Welsh lineage or any person or Welsh organization in full sympathy with the stated purpose of the Association shall be eligible for membership.

Proposal No. 3. That ARTICLE 3 MEMBERSHIP be amended to add the following new paragraph:

- c) Associated Welsh Organizations. An Associated Welsh Organization is an organization that complies with Articles 3 a) and 3 b) above and actively supports Article 2 above in its function and conduct but is a completely separate organization from the Association.

Proposal No. 4 That ARTICLE 3 MEMBERSHIP be amended to add the following new subsection:

- d) Cessation of Membership. A member or an Associated Welsh Organization shall cease to be a member of the Association by the following:
1) Receipt of a letter of resignation from the Member by the Association.*
2) On the death of a Member or by the receipt by the Association of a letter from an elected officer of an Associated Welsh Organization confirming that the organization is dissolved or on receipt of* information by the Board that the organization has ceased to exist.*
3) In the case of an Annual Member by being delinquent in paying the annual dues for 6 (six) months.

*(NOTE: Two alternative suggestions are 1) that annual members be given 12 months grace or 2) that dues are due at the beginning of the Association's fiscal year--see Amendments dated July 23, 2002, paragraph 3)

- 4) If an Associated Welsh Organization by its actions or by a change in its aims or purpose is no longer in sympathy with Article 2, then, if approved by the Board, the Association will inform the Associated Welsh Organization of the decision of the Board to remove the Associated Welsh Organization from the Association's membership list of Associated Welsh Organizations.

The notice of this decision will be mailed to the last known address of the Associated Welsh Organization on the Association's mailing list. An appeal against this decision may be made to the Board providing such an appeal is received by IHQ at least 4 (four) weeks before the next meeting of the Board.

- 5) Being expelled from the Association

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- e) Expulsion from membership of the Association.
- 1) A resolution for the expulsion of a member must be presented to IHQ at least 3 (three) months prior to a meeting of the Board for consideration for placement on the agenda of the meeting. This resolution must have the signatures of 3 (three) current members of the Association each with at least three year's consecutive membership.
 - 2) The member who is the subject of the resolution will be informed in writing of the resolution and will be given the opportunity to present the member's case to the Board either in writing or in person.
 - 3) If the resolution is placed on the agenda of the meeting of the Board and a vote is called on the resolution, a simple majority of the Board will be sufficient for the resolution to be carried and for the Board to prepare a resolution for the next Annual Meeting of the Association recommending expulsion of the member. The member shall be informed of the decision.
 - 4) The member shall have the right to appeal the Board's resolution at the next Annual Meeting of the Association either in writing or in person.
 - 5) If a vote is called for at the Annual Meeting, for a vote on the resolution a simply majority will be sufficient for the resolution to be passed. In the case of a tie, the chair of the Annual Meeting shall have the casting vote.

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Proposal No. 5. That ARTICLE 5 NOMINATING COMMITTEE section a) line 2 be amended to replace "The chairperson" with "The chair"

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Proposal No. 6. That ARTICLE 6 NOMINATING COMMITTEE section d) line 2 be amended to replace "the Chairperson" with "the Chair"

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Proposal No. 7. That ARTICLE 9 EXECUTIVE COMMITTEE Section a) be amended to add Past President to the list so that the first sentence would read as follows: The Executive Committee shall be comprised of the President, Vice President, Secretary, Treasurer, Past President, and one Member-at Large elected by and from the Board.

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Proposal No. 8. That ARTICLE 9 EXECUTIVE COMMITTEE be amended to add a new section as follows:

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- e) The Executive Committee may set up special funds to further the Association's purpose and to cover specific needs of the Association separate from the normal operations of the Association and the Endowment Fund (ARTICLE 16). These funds must be identified separately in the Association's accounts for budget and audit purposes. Disposal of these funds is to be on the recommendation by the Treasurer to the Executive Committee and approval by the Executive Committee.

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Proposal No. 9. That ARTICLE 10 DUTIES OF OFFICERS be amended to include the following new section:

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54
- e) Past President. The Past President shall be a member of the Executive Committee for the two years following her/his term as president. The past president shall serve as chair of the Nominating Committee and perform such other duties as shall be reasonably required by the President, the Executive Committee, or the Board.

1 **Proposal No. 10.** That ARTICLE 13 MEETINGS AND VENUE, section b), line 2 be changed so
2 that "Annual Gymanfa Ganu" is modified to be "annual National Gymanfa Ganu"

3
4 **Proposal No. 11.** That ARTICLE 13 MEETINGS AND VENUE, section g), line 1 be changed so
5 that "annual Gymanfa Ganu" is modified to be "annual National Gymanfa Ganu"

6
7 **Proposal No. 12.** That ARTICLE 13 MEETINGS AND VENUE be amended to add the following
8 section:

9
10 i) Extraordinary Meetings and General Meetings

11
12 1) The Board, either in a meeting or by conference call may call an
13 Extraordinary Meeting of the Association if, in the opinion of the Board, such
14 a meeting is called for by extraordinary circumstances.

15
16 The location and time of such a meeting and the notice to be given to the
17 members of the Association will be at the discretion of the Board. In view of
18 the wide geographical distribution of members, the Board will have the
19 authority to allow proxy voting for such a meeting but only for such a
20 meeting.
21

22 **Proposal No. 13.** That ARTICLE 14 ELIGIBILITY TO VOTE Section b) first sentence be amended
23 to read "Any individual member who has paid the required dues for the current fiscal year
24 prior to the Annual Meeting shall be eligible to vote at the Annual Meeting of the
25 Association."
26

27 **Proposal No. 14.** That ARTICLE 14 ELIGIBILITY TO VOTE Section b) second sentence be
28 amended by deleting "or any General Meeting" and replacing that wording by "or in person
29 or by proxy at any Extraordinary Meeting."
30

31 **Proposal No. 15.** That a new ARTICLE 17 YOUTH INITIATIVE COMMITTEE be added as
32 follows and that the numbering of succeeding articles be changed as follows: old 17 to new
33 18; old 18 to new 19; old 19 to new 20; old 20 to new 21.
34

35 ARTICLE 17 YOUTH INITIATIVE COMMITTEE
36

37 a) The Association shall have a committee called the WNGGA Youth Initiative
38 Committee (YIC).
39

40 b) The purpose of the YIC shall be to take responsibility for developing
41 programs and activities which are focused on the interests of youth and are
42 supportive of the basic purpose of the Association as set forth in ARTICLE 2
43 above.
44

45 c) The chairperson of the YIC
46

47 1) shall be elected by the Board from a slate submitted by the
48 Nominating Committee.

49 2) shall be elected for two years;
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51 3) shall be a voting member of the Board;
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- 4) may be re-elected to the position; and
- 5) shall have responsibility for regular reports to the Board.
- d) The YIC shall be empowered to schedule activities not only at the time of the North American Festival of Wales/National Gymanfa Ganu weekend but also at other times of the year with the understanding that because of the need to maintain very close liaison with Association Board of Trustees and the possible need for financial support, that final approval must come from the Association Board of Trustees or the Association Executive Committee.
- e) Funding for the programs and activities of the YIC shall be included in the Association annual budget.

Proposal No. 16. That new ARTICLE 19 ATTENDANCE OF OTHERS AT REPRESENTATIVES MEETINGS be modified as follows:

- a) Delete
- b) Change to a)

Proposal No. 17. That new ARTICLE 19 ATTENDANCE OF OTHERS AT REPRESENTATIVES MEETINGS, section c) lines 1 and 2 "chairperson" be changed to "chair"

(c:\custom\wp51\wngga\02mendme.nts)

ADDENDUM TO PROPOSALS

Rationale for Proposals 7 and 9: It is common practice in most organizations that the past president be a part of the executive committee of the organization to assist in the transition from one administration to another by providing perspectives from her/his term as president.

Rationale and Commentary of Proposals 15 and 16.

First, on June 28, the following members of the Youth Initiative Committee met in Syracuse, New York, at the meeting of the North American Association for the study of Welsh Culture and History (NAASWCH): John Ellis, Megan Lloyd, Roderic Owen, Ellis Jones. Because of a serious family illness, Kara Lewis was not able to attend but she was in contact with the rest of the committee regarding the proposals.

The committee reviewed a proposal to amend the WNGGA Constitution to establish a subordinate group for Welsh youth. After considerable discussion, it was agreed that rather than have a separate organization within WNGGA as outlined to the Board of Trustees on April 27 in Kingston, Ontario, that a less cumbersome procedure would be to simply have a Youth Initiative Committee with the Chairperson of the Committee as a voting member of the Board of Trustees.

Following the meeting, an alternate proposal was drawn up and reviewed by e-mail by the Committee members. Some modifications were suggested and incorporated into the proposal. The new proposal was put into its final form as presented above.

Second, the following statement has been prepared by Dr. John Ellis, a member of the Youth Initiative Committee, formerly with Green Mountain College, Poultney, Vermont, and starting this fall in the Department of History, University of Michigan, Flint.

1 Recommendation regarding the WNGGA Youth Initiative Committee:

2
3 The WNGGA's Youth Initiative Committee (YIC) should be charged with initiating, developing and supporting
4 programs that specifically cultivate interest and participation in Welsh and Welsh-American culture among
5 people under 30 years of age. Although sharing the same goals, the YIC would be significantly different from
6 WAY as it would serve the youth rather than be a youth-constituted organization itself.
7

8 The YIC would play a crucial role in the mission of the WNGGA, as the continued vitality of Welsh culture in
9 America depends on the interest and commitment of young people. Through the creation of the YIC, the
10 WNGGA would take direct responsibility and direct action for fostering the growth of future generations of
11 Welsh-Americans by providing educational and cultural experiences that address and parallel the creative and
12 recreational interests of the youth. Rather than a direct and immediate increase in WNGGA membership among
13 people under 30, the YIC should think in terms of preparing the ground for the growth of a new generation.
14 The experiences it provides the youth will encourage their future participation as adults in Welsh-American
15 activities, identification with the Welsh-American community and perhaps WNGGA membership.
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17 Although an important constituency, the activities of the committee should not be confined only to the youth of
18 Welsh descent but should embrace youth of all ethnic origins. For both ideological and strategic reasons, the
19 committee should uphold the ideal of the *cymry-mabwysiad*, the Welsh by adoption." As our community's
20 median age grows older, it becomes ever more imperative to reach out not only to those who are of Welsh
21 descent but to those outside of our fold; to expand our vision of Welshness in America; to enlist the aid,
22 goodwill and contributions of those who would have us, no matter their line of descent. Such engagement is
23 equally of value for those youth of non-Welsh descent, for to recognize, celebrate and internalize the positive
24 qualities of a specific culture other than one's own makes one better able to recognize and affirm the positive
25 nature of cultural diversity and cross-cultural understanding in general.
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27 "Youth" is a broad term, encompassing as it is defined here to include all those under the age of 30. In
28 practice, the YIC should think in terms of serving and targeting is programming for three distinct constituencies:
29 1) children of primary school age; b) young adults of high school and college age; c) young adults in their 20s.
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31 As indicated in the recommended constitution changes, the YIC would be given an annual budget drawn from
32 the WNGGA endowment fund. Although sharing the endowment fund with the Scholarship Committee, the
33 goals and methods of the two committees would be distinct. The Scholarship Committee is largely responsive
34 in its actions, that is, it evaluates and supports funding requests made to it by individuals and organizations on a
35 broad range of activities associated with Welsh and Welsh-American culture. The Youth Initiative Committee,
36 on the other hand, should be charged with initiating action on the more narrow field of youth programming and
37 should be given greater flexibility in the use of its allocated funds. Thus the YIC should be able to:
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39 1) take action on its own accord by creating and implementing youth programs and initiatives. For example:
40 The YIC finds and provides a grant to an educator to develop a lesson plan (answering specific curriculum
41 needs) about Welsh immigration and Welsh-American culture for the use of teachers in area of traditional Welsh
42 settlements, post the material in the WEB and initiate use of such materials among local school teachers.
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44 2) Seek out and support existing youth programs and initiatives. Fore example, the YIC identifies an
45 organization/program involved in teaching different aspects of Welsh culture or the Welsh-American experience
46 to youth (like a local museum in a Welsh area, Cymdeithas Madog, Welsh Harp Society, college programs,
47 etc.) The YIC contacts the organization and offers funding in recognition of these efforts and towards the
48 further development of youth education (i.e. provides an unsolicited award); and
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50 3) Seek out partners in developing new youth programs and initiatives. For example, the YIC contacts the
51 Welsh Rugby Union and the USA Rugby Union to explore the possibility of jointly setting up and funding an
52 exchange program for players and coaches in America and Wales.
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54 The examples, of course, are provided here not necessarily as specific suggestions but to illustrate the type of
55 actions such a committee might take. Through its own discussions, the committee itself should determine its
56 agenda and its slate of activities on an annual basis. Its activities from year to year should be diverse and
57 should vary in targeted age cohorts and interests. Some efforts should be made on a national level, while others
58 can be more narrowly focused on specific localities, perhaps on areas of traditional Welsh settlement.

THE CONSTITUTION

(As Amended Through September, 2002)

of

The Welsh National Gymanfa Ganu Association, Inc.

(Founded in 1929)



For Additional Copies:

**WNGGA International Headquarters
Gustavus Adolphus College Box B47
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St. Peter, MN 56082-1498**

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(FAX: 507-933-6284)

(e-mail: WNGGA_ellis@gustavus.edu)

TABLE OF CONTENTS

<u>ARTICLE 1</u>	NAME	1
<u>ARTICLE 2</u>	PURPOSE	1
<u>ARTICLE 3</u>	MEMBERSHIP	1
<u>ARTICLE 4</u>	GOVERNING BODY	1
<u>ARTICLE 5</u>	NOMINATING COMMITTEE	1
<u>ARTICLE 6</u>	ELECTION AND ELIGIBILITY OF TRUSTEES	1
<u>ARTICLE 7</u>	ELECTION AND ELIGIBILITY OF OFFICERS	2
<u>ARTICLE 8</u>	ASSISTANTS	2
<u>ARTICLE 9</u>	EXECUTIVE COMMITTEE	3
<u>ARTICLE 10</u>	DUTIES OF OFFICERS	3
	a) <u>President</u>	3
	b) <u>Vice President</u>	3
	c) <u>Secretary</u>	3
	d) <u>Treasurer</u>	4
	e) <u>Past President</u>	4
<u>ARTICLE 11</u>	INTERNATIONAL HEADQUARTERS/ EXECUTIVE DIRECTOR	4
<u>ARTICLE 12</u>	AUDITORS/FISCAL YEAR	5
<u>ARTICLE 13</u>	MEETINGS AND VENUE	5
<u>ARTICLE 14</u>	ELIGIBILITY TO VOTE	6
<u>ARTICLE 15</u>	VOTING	6
<u>ARTICLE 16</u>	ENDOWMENT FUND/SCHOLARSHIP AND GRANTS COMMITTEE/INVESTMENT COMMITTEE	6
<u>ARTICLE 17</u>	YOUTH INITIATIVE COMMITTEE	7
<u>ARTICLE 18</u>	HONORARY AND <u>EX-OFFICIO</u> OFFICERS	8
<u>ARTICLE 19</u>	ATTENDANCE OF OTHERS AT REPRESENTATIVES MEETINGS	8
<u>ARTICLE 20</u>	AMENDMENTS	8
<u>ARTICLE 21</u>	DISSOLUTION	8
	ADDENDUM TO THE CONSTITUTION	
	<u>ARRANGEMENTS FOR CO-SPONSORING ORGANIZATIONS</u>	9

The WNGGA Constitution
(As Amended, September, 2002)

ARTICLE 1 NAME

- a) The name of the Association shall be The Welsh National Gymanfa Ganu Association, Inc. (hereinafter referred to as "the Association").

ARTICLE 2 PURPOSE

- a) To preserve, develop and promote our Welsh religious and cultural heritage and our religious and cultural traditions, including but not limited to the Gymanfa Ganu, and to do all things necessary and proper to accomplish and enhance the same.

ARTICLE 3 MEMBERSHIP

- a) Any person with Welsh lineage or any person or organization in full sympathy with the stated purpose of the Association shall be eligible for membership.
- b) The individual annual, individual life, and organizational dues of the Association and the manner in which they may be paid shall be proposed by the Board of Trustees and ratified by the general membership of the organization present and voting at the Annual Meeting. On payment of dues each member shall receive a card indicating Life or Annual membership.
- c) Associated Welsh Organizations. An Associated Welsh Organization is an organization that complies with Articles 3 a) and 3 b) above and actively supports Article 2 above in its function and conduct but is a completely separate organization from the Association

ARTICLE 4 GOVERNING BODY

- a) The governing body of the Association shall be a Board of Trustees (hereinafter referred to as the "Board") which will direct the general business activities. The Board shall be subject to direction by the Association members at an annual meeting.
- b) The Board shall be comprised of twenty persons elected as set forth in ARTICLE 6 and the President, Vice President, Secretary, Treasurer, and Immediate Past President. All Board members shall have equal voting rights, except the President who has a casting vote in the event of a tie. The President shall chair the Board.

ARTICLE 5 NOMINATING COMMITTEE

- a) The Nominating Committee shall consist of the three most recent and available of the Association Past Presidents. The chair of the Nominating Committee shall be the Immediate Past President. The Nominating Committee, acting at the direction of the Board, shall prepare a slate of nominees for election to vacancies on the Board and shall also nominate persons for positions as officers of the Association.
- b) In the event that three Past Presidents are not available, the Executive Committee shall recommend to the Board the names of those to constitute the Nominating Committee. Acceptance of the recommendations shall be by a simple majority of the Board.

ARTICLE 6 ELECTION AND ELIGIBILITY OF TRUSTEES

- a) Trustees shall be elected by the members of the Association at an Annual Meeting for a three-year term. A trustee completing two consecutive three-year terms shall not be eligible for re-election for the following two years.
- b) In the event of the resignation or death of a trustee, an election to fill the vacancy for the balance of the unexpired term shall be held at the following Annual Meeting

- 1 c) Only persons who have been members of the Association for at least the three years preceding
2 their nomination shall be eligible for election to the Board.
3
- 4 d) All nominees for the position of trustee must either be present at the election or have indicated
5 in writing to the Chair of the Nominating Committee a willingness to serve. Without such,
6 nominations may not be presented at the Annual Meeting.
7
- 8 e) Six trustees shall be residents of the Western United States west of the Mississippi river. Nine
9 trustees shall be residents of the Eastern United States east of the Mississippi river. Five
10 trustees shall be residents of Canada.

11 ARTICLE 7 ELECTION AND ELIGIBILITY OF OFFICERS

- 12
- 13
- 14 a) The Board shall elect a President, Vice President, Secretary, and Treasurer, who shall be
15 known as the officers of the Association. Only persons who have been members of the
16 Association for at least the preceding three years shall be eligible for election as an officer but
17 it is not required that they be serving on the Board at the time of their nomination and election
18 to office.
19
- 20 b) No nomination for an officer of the Association shall be made without having obtained the
21 consent of the nominee for that office.
22
- 23 c) The President, Vice President, and Secretary shall be residents of either the United States or
24 Canada.
25
- 26 d) For practical considerations such as financial and bonding requirements, the Treasurer and
27 Executive Director shall be residents of the United States.
28
- 29 e) The President shall serve one term of two years duration. A President shall not be eligible for
30 a second term or for election as any officer of the Association for at least two years following
31 the end of the term as President.
32
- 33 f) The terms of service for the Vice President, Secretary, and Treasurer shall be for two years
34 and they may be re-elected to their respective offices or elected to other offices following the
35 completion of this term.
36
- 37 g) If elected an officer of the Association, a trustee shall relinquish the trusteeship, and the
38 vacancy shall be filled at the following Annual Meeting as provided in ARTICLE 6 b).
39
- 40 h) No one shall hold two offices at the same time except that in the event of the resignation or
41 death of an officer or an inability to serve, the duties may be temporarily performed by
42 another officer until a successor is elected by the Board to complete the unexpired term.
43

44 ARTICLE 8 ASSISTANTS

- 45
- 46 a) The Board may elect from the membership of the Association any assistants it deems
47 necessary. The term of office of such an assistant shall be two years with eligibility for re-
48 election.
49
- 50 b) An elected assistant shall perform such duties as may be assigned by the Board. However,
51 such duties shall in no matter conflict with the power or duties of any trustee or officer.
52
- 53 c) An elected assistant may attend meetings of the Board but, unless an elected trustee, shall not
54 be permitted to vote.
55
56
57

1 ARTICLE 9 EXECUTIVE COMMITTEE
2

- 3 a) The Executive Committee shall be comprised of the President, Vice President, Secretary,
4 Treasurer, Immediate Past President, and one Member-at-Large elected by and from the
5 Board. The term of office of the Member-at-Large shall be two years. The elected Member-
6 at-Large shall not be eligible for re-election as Member-at-Large of the Executive Committee
7 until two years have passed after completion of a previous term in this capacity.
8
- 9 b) The Executive Committee shall meet as deemed necessary by the officers and, at their
10 direction, may invite other members of the Board, the Executive Director, and/or Assistants or
11 Committee Chairs to meet with them.
12
- 13 c) The Executive Committee shall have the authority prescribed by the Constitution and as may
14 be further set out by the Board.
15
- 16 d) The Executive Committee shall be responsible for carrying out the business of the Association
17 and exercising a general supervision of the affairs of the Association between meetings of the
18 Board subject, however, to the control of the Board. Minutes shall be taken of all Executive
19 Committee meetings and shall be mailed to the trustees within 30 days following the meeting
20 date. In the event that decisions need to be made between formal meetings, the President has
21 the authority to canvass all Executive Committee members and approve a course of action
22 following majority agreement. This decision shall be circulated to the Board members within
23 10 days.
24
- 25 e) The Executive Committee may set up special funds to further the Association's purpose and to
26 cover specific needs of the Association separate from the normal operations of the Association
27 and the Endowment Fund (ARTICLE 16). These funds must be identified separately in the
28 Association's accounts for budget and audit purposes. Disposal of these funds is to be on the
29 recommendation by the Treasurer to and approval by the Board of Trustees.
30

31 ARTICLE 10 DUTIES OF OFFICERS
32

- 33 a) President. The President shall preside at all business meetings of the Association and shall
34 appoint any committee deemed necessary for the furtherance of the purpose of the Association
35 with the exception of the Nominating Committee. The President shall be an ex-officio member
36 of any such committee, with the exception of the Nominating Committee, but shall not be
37 permitted to vote at meetings of such committees. The President shall perform all other duties
38 incumbent upon the office as President or that may be reasonably required by the Executive
39 Committee or the Board.
40
- 41 b) Vice President. In the absence of the President, the Vice President shall preside at business
42 meetings of the Association. The Vice President shall perform any other duties that may
43 reasonably be required by the President, the Executive Committee, or the Board.
44
- 45 c) Secretary. The Secretary shall
46
- 47 1) record the minutes of the Annual Meetings, the meetings of the Board, and the
48 Executive Committee meetings;
49
- 50 2) mail copies of all minutes to all members of the Board within 30 days after the
51 meetings;
52
- 53 3) present, and when required, read the minutes of previous meetings at the Annual
54 Meeting and at meetings of the Board and Executive Committee; and
55
- 56 4) perform all other duties incumbent upon the office or that may reasonably be required
57 by the President, the Executive Committee, or the Board.

- 1 d) Treasurer. The Treasurer shall be responsible for all monies received for the Association
 2 whether they be for the normal operation of the Association (Operating Account), or for the
 3 Endowment Fund. (See ARTICLE 16 in which the duties of the Treasurer are defined for the
 4 purposes of the Endowment Fund.) The Treasurer and the Executive Director shall set up
 5 appropriate financial arrangements to cover the requirements for receiving monies at the
 6 International Headquarters (IHQ), transferring them to the Treasurer, and having a suitable
 7 account (Petty Cash), at the IHQ to cover necessary cash requirements at the IHQ.
 8

9 The Treasurer shall

- 10 1) deposit funds received from the IHQ for operations in the name of **The Welsh**
 11 **National Gymanfa Ganu Association, Inc.** in a bank or trust company.
 12
 13 2) make all the necessary disbursements by check signed by two persons so authorized
 14 by the Board and arrange with the Executive Director the most appropriate method of
 15 handling Petty Cash requirements.
 16
 17 3) arrange with the Executive Director the provision of a suitable means of keeping up-
 18 to-date accurate financial records at the IHQ for up-to-date financial statements.
 19
 20 4) prepare the Annual Financial Statement for audit before presentation to the Board at
 21 the Annual Meeting of the Association.
 22
 23 5) present the audited Annual Financial Statement at the Annual Meeting,
 24
 25 6) keep all records required by the office of Treasurer,
 26
 27 7) file all legal reports or documents required of a Treasurer, and
 28
 29 8) perform all other duties incumbent upon the office of Treasurer or that may be
 30 reasonably required by the President, the Executive Committee, or the Board.
 31
 32 e) Past President. The Immediate Past President shall be a member of the Executive Committee
 33 for the two years following her/his term as president. The immediate past president shall
 34 serve as chair of the Nominating Committee and perform such other duties as shall be
 35 reasonably required by the President, the Executive Committee, or the Board.
 36

37
 38 ARTICLE 11 INTERNATIONAL HEADQUARTERS/EXECUTIVE DIRECTOR
 39

- 40 a) An International Headquarters shall be set up at an appropriate location in the United States to
 41 handle the affairs of the Association.
 42
 43 b) An Executive Director shall be appointed by the Board to operate the IHQ. The term of the
 44 Executive Director shall be for three years at a time and shall be renewable at the discretion of
 45 the Board. Compensation, if any, to the Executive Director shall be determined by the Board.
 46
 47 c) The Executive Director cannot be an elected member of the Board but shall be an ex officio
 48 member of the Board and all committees of the Association (except the Nominating
 49 Committee) without a vote.
 50
 51 d) The Executive Director shall be responsible for the operation of the IHQ so that the Executive
 52 Director will be able to perform the following:
 53
 54 1) make an annual recommendation to the Board on the operation of the IHQ,
 55
 56 2) provide an annual budget for the operation of the IHQ to the Treasurer and all other
 57 necessary information to the Treasurer for the Annual Budget of the Association,

- 1 3) work with the Treasurer in setting up and operating the most practical manner of
2 handling all the funds received by the IHQ,
- 3
- 4 4) maintain an accurate record of the membership and issue membership cards as
5 necessary,
- 6
- 7 5) be the custodian of all books, records, and property of the Association pertaining to
8 the IHQ and the Executive Director's function,
- 9
- 10 6) ensure that all members of the Board have an up-to-date list of communications
11 addresses of all members of the Board,
- 12
- 13 7) be responsible for the general correspondence of the Association,
- 14
- 15 8) arrange for the preparation of sufficient copies of the minutes of the Annual General
16 Meeting for distribution to the members present at the next Annual Meeting of the
17 Association and arrange for all minutes of Board meetings to be given to all members
18 of the Board,
- 19
- 20 9) prepare ballot papers for use at the Annual Meeting,
- 21
- 22 10) work with venue committees in planning and implementing arrangements for the
23 National Gymanfa Ganu
- 24
- 25 11) recommend to the Board the hiring of staff and provision of equipment for the IHQ
26 outside the annual recommendation to the Board,
- 27
- 28 12) file all legal reports and documents required for the Association's operation, and
- 29
- 30 13) discharge all other duties that may reasonably be required by the President or the
31 Executive Committee or the Board.
- 32

33 ARTICLE 12 AUDITORS/FISCAL YEAR

- 34
- 35 a) Two auditors for the ensuing year shall be elected at each Annual Meeting of the Association.
36 In the inability of one or both of them to act at the time the audit is to take place, the President
37 shall appoint a substitute or substitutes.
- 38
- 39 b) The fiscal year of the Association shall end on June 30.
- 40

41 ARTICLE 13 MEETINGS AND VENUE

- 42
- 43 a) The Board shall meet at least twice a year as close as possible before and as close as possible
44 after the Association's Annual Meeting, the time and place to be designated by the Executive
45 Committee. The Executive Director shall advise the Trustees of the time and place of such
46 meetings.
- 47
- 48 b) The Annual Meeting of the Association shall be held on the same weekend and at the same
49 place as the Annual Welsh National Gymanfa Ganu, normally on Saturday at 9:00 a.m. Any
50 change must be approved by the Board and communicated to the members at least 30 days in
51 advance. Forty members of the Association shall constitute a quorum at the Annual Meeting.
- 52
- 53 c) Special meetings of the Board may be called by the President or by a majority of the members
54 of the Board. Notice of such meetings shall be mailed 30 days in advance and shall state the
55 purpose of the meeting. A majority of the members of the Board shall constitute a quorum for
56 its meetings.
- 57
- 58 d) Should it be necessary to canvass the views of the trustees and/or take a vote on any matter
59 between meetings of the Board, this shall be done by the President or the Executive Director

1 either by first-class mail, electronic mail, or facsimile correspondence. Information of a
 2 confidential and sensitive nature, including financial information, is not be transmitted by
 3 electronic mail.
 4

- 5 e) The venue of the annual National Gymanfa Ganu shall be decided by the Board four years in
 6 advance, if possible, from the invitations extended to or received from eligible co-sponsors and
 7 after complete investigation of the facilities to be used and of the capabilities of the co-
 8 sponsoring committee. The President shall appoint one member from the Executive
 9 Committee and one from the Board to make this evaluation.
 10
 11 f) In the event that no suitable venue has been identified two years ahead, the Board will invite a
 12 co-sponsor in a city of their choice or shall themselves form a Sponsoring Committee for that
 13 particular year.
 14
 15 g) The annual Welsh National Gymanfa Ganu shall be held on Labor Day weekend or at such
 16 other time as the Board shall deem suitable. A Worship Service shall be held on the Sunday
 17 Morning and a Gymanfa Ganu on the Sunday Afternoon and Sunday Evening. Any change in
 18 this format requires the approval of the Board.
 19
 20 h) The Board may, from time to time, set up rules and regulations for any and all arrangements
 21 for meetings at a venue together with the sponsoring body at the venue.
 22

23 ARTICLE 14 ELIGIBILITY TO VOTE

- 24
 25 a) Voting by proxy shall not be permitted at any business meeting of the Association.
 26
 27 b) Any individual member in good standing at the end of the preceding fiscal year shall be
 28 eligible to vote in person at the Annual Meeting or any General Meeting of the Association.
 29 Any Organizational Member in good standing at the end of the preceding fiscal year shall be
 30 entitled to one voting delegate at the Annual Meeting or any General Meeting of the
 31 Association. Such delegate shall be in possession of written authorization from the
 32 Organization to vote on behalf of that Organization at that particular meeting.
 33
 34 c) The President shall appoint a three-person Credentials Committee to check the membership
 35 status of all persons entering the Annual Meeting. Each individual member and each delegate
 36 for an Organizational Member shall be handed a ballot form for use at the meeting, such ballot
 37 form to be handed back to the Credentials Committee if the member or delegate wishes to
 38 leave the meeting before completion of the election.
 39

40 ARTICLE 15 VOTING

- 41
 42 a) At the Annual Meeting, voting for the election of Trustees shall be by secret ballot on ballot
 43 papers prepared by the Executive Director. Where there is only one nominee for the position,
 44 the vote may be taken by a show of hands. Officers of the Association are elected at Board
 45 meetings by the same procedures.
 46
 47 b) The President shall appoint three persons to count the votes. A simple majority vote shall be
 48 decisive. In the event of a tie, the President shall have a casting vote.
 49
 50 c) The results of the secret ballots shall be announced by the President. The number of votes
 51 received by each nominee will not be disclosed.
 52
 53 d) Following an election the President shall instruct that the ballot papers be destroyed.
 54

55 ARTICLE 16 ENDOWMENT FUND/SCHOLARSHIP AND GRANTS COMMITTEE/INVESTMENT
 56 COMMITTEE

- 57
 58 a) The Endowment Fund is a fund set up to further the purpose of the Association.
 59

- 1 3) work with the Treasurer in setting up and operating the most practical manner of
2 handling all the funds received by the IHQ,
- 3
- 4 4) maintain an accurate record of the membership and issue membership cards as
5 necessary,
- 6
- 7 5) be the custodian of all books, records, and property of the Association pertaining to
8 the IHQ and the Executive Director's function,
- 9
- 10 6) ensure that all members of the Board have an up-to-date list of communications
11 addresses of all members of the Board,
- 12
- 13 7) be responsible for the general correspondence of the Association,
- 14
- 15 8) arrange for the preparation of sufficient copies of the minutes of the Annual General
16 Meeting for distribution to the members present at the next Annual Meeting of the
17 Association and arrange for all minutes of Board meetings to be given to all members
18 of the Board,
- 19
- 20 9) prepare ballot papers for use at the Annual Meeting,
- 21
- 22 10) work with venue committees in planning and implementing arrangements for the
23 National Gymanfa Ganu
- 24
- 25 11) recommend to the Board the hiring of staff and provision of equipment for the IHQ
26 outside the annual recommendation to the Board,
- 27
- 28 12) file all legal reports and documents required for the Association's operation, and
- 29
- 30 13) discharge all other duties that may reasonably be required by the President or the
31 Executive Committee or the Board.
- 32

33 ARTICLE 12 AUDITORS/FISCAL YEAR

- 34
- 35 a) Two auditors for the ensuing year shall be elected at each Annual Meeting of the Association.
36 In the inability of one or both of them to act at the time the audit is to take place, the President
37 shall appoint a substitute or substitutes.
- 38
- 39 b) The fiscal year of the Association shall end on June 30.
- 40

41 ARTICLE 13 MEETINGS AND VENUE

- 42
- 43 a) The Board shall meet at least twice a year as close as possible before and as close as possible
44 after the Association's Annual Meeting, the time and place to be designated by the Executive
45 Committee. The Executive Director shall advise the Trustees of the time and place of such
46 meetings.
- 47
- 48 b) The Annual Meeting of the Association shall be held on the same weekend and at the same
49 place as the Annual Welsh National Gymanfa Ganu, normally on Saturday at 9:00 a.m. Any
50 change must be approved by the Board and communicated to the members at least 30 days in
51 advance. Forty members of the Association shall constitute a quorum at the Annual Meeting.
- 52
- 53 c) Special meetings of the Board may be called by the President or by a majority of the members
54 of the Board. Notice of such meetings shall be mailed 30 days in advance and shall state the
55 purpose of the meeting. A majority of the members of the Board shall constitute a quorum for
56 its meetings.
- 57
- 58 d) Should it be necessary to canvass the views of the trustees and/or take a vote on any matter
59 between meetings of the Board, this shall be done by the President or the Executive Director

- 1 b) The income derived from the principal of the Fund may be used to further the purpose of the
2 Association subject to the approval of the Board. Any such disbursement that is approved
3 shall be made by check signed by two persons so authorized by the Board.
4
- 5 c) The principal of the Fund shall not be subject to disbursement except in the event of the
6 dissolution of the Association in which case the Fund shall be deemed to be part of the general
7 funds of the Association and shall be disbursed in accordance with ARTICLE 21.
8
- 9 d) The Treasurer shall
- 10 1) receive all monies designated for the Fund and deposit them in the name of **The**
11 **Welsh National Gymanfa Ganu Association, Inc. Endowment Fund** in a bank or
12 trust company and this shall constitute the principal of the Fund;
13
- 14 2) keep an accurate record of the contributors and contributions and receipts and
15 disbursements in collaboration with IHQ and keep all books and records applicable to
16 the Fund which are not kept at IHQ;
17
- 18 3) prepare an Annual Financial Statement for the Fund as part of, or separate from, the
19 general Annual Financial Statement, detailing all securities and other investments for
20 the Fund for audit before presentation to the Board at the Annual General meeting;
21
- 22 4) present the Annual Financial Statement for the Fund at the Annual General Meeting;
23
- 24 5) be responsible for the investing in trustee securities of any monies deemed to be
25 surplus in the bank or trust company account and shall be responsible for the
26 safekeeping of all securities purchased with the monies of the Fund and for the
27 receiving of all interest and dividends payable thereon;
28
- 29 6) file all legal reports or documents that may be required for the operation of the Fund;
30 and
31
- 32 7) provide advice for the promotion of the Fund.
33
- 34 e) An Investment Committee shall be set up with the Treasurer as Chair and with two other
35 members being selected by the Board. The Investment Committee shall be responsible for
36 deciding investment strategy for both the Fund and the general operating funds of the
37 Association.
38
- 39 f) A Scholarship and Grants Committee shall be set up for the purpose of disbursing the income
40 of the Fund. The Committee shall consist of a Chair and two anonymous judges both being
41 appointed by the Chair. The rules and regulations for the disbursement of the income of the
42 Fund by the Committee shall be set by the Board.
43

44

45 ARTICLE 17 YOUTH INITIATIVE COMMITTEE

- 46
- 47 a) The Association shall have a committee called the WNGGA Youth Initiative Committee (YIC).
48
- 49 b) The purpose of the YIC shall be to take responsibility for developing programs and activities
50 which are focused on the interests of youth and are supportive of the basic purpose of the
51 Association as set forth in ARTICLE 2 above.
52
- 53 c) The chair of the YIC
- 54 1) shall be elected by the Board from a slate submitted by the Nominating Committee;
55
- 56 2) shall be elected for two years;
57

- 1 3) shall be a voting member of the Board;
 2
 3 4) may be re-elected to the position; and
 4
 5 5) shall have responsibility for regular reports to the Board.
 6

- 7 d) The YIC shall be empowered to schedule activities not only at the time of the North American
 8 Festival of Wales/National Gymanfa Ganu weekend but also at other times of the year with the
 9 understanding that because of the need to maintain very close liaison with the Association
 10 Board of Trustees and the possible need for financial support, that final approval must come
 11 from the Association Board of Trustees or the Association Executive Committee.
 12
 13 e) Funding for the programs and activities of the YIC shall be included in the Association annual
 14 budget.
 15

16 ARTICLE 18 HONORARY AND EX-OFFICIO OFFICERS
 17

- 18 a) The Board has the authority to appoint Honorary Presidents who will serve for a period of one
 19 year. Also they can appoint ex-officio Vice Presidents to the Board in recognition of services
 20 in other Welsh organizations. Such persons are able to attend Board meetings and express
 21 opinions but are not permitted to vote at meetings unless also an elected trustee.
 22
 23 b) The following have been so appointed:
 24

25 Ex Officio Vice Presidents:

26
 27 The President of the National Welsh American Foundation
 28 The President of Cymru A'r Byd.
 29 The President of the Women's Welsh Clubs of America
 30

31 ARTICLE 19 ATTENDANCE OF OTHERS AT REPRESENTATIVES MEETINGS
 32

- 33 a) A representative from a co-sponsoring organization may attend meetings of the Board for two
 34 years prior to the year of their co-sponsorship but shall not be permitted to vote at such
 35 meetings unless serving as an elected trustee.
 36
 37 b) The President may invite the chair of any committee of the Association to attend meetings of
 38 the Board but such chair shall not be permitted to vote unless serving as an elected Trustee.
 39

40 ARTICLE 20 AMENDMENTS
 41

- 42 a) The Constitution may be amended by a 2/3 vote of the members present and voting at an
 43 Annual Meeting of the Association. The amendment shall take effect immediately.
 44
 45 b) Any proposed amendments to the Constitution shall be submitted in writing by first-class mail,
 46 electronic mail, or facsimile correspondence to the Executive Director at least 30 days prior to
 47 an Annual Meeting. The Executive Director shall immediately mail a copy of such proposed
 48 amendments to the members of the Board.
 49

50 ARTICLE 21 DISSOLUTION
 51

- 52 a) In the event the Association shall be dissolved, it shall be the duty of the Board to distribute
 53 any assets on hand to such Charitable Organization or Organizations in the United States
 54 and/or Canada which qualify for exemptions as Charitable Organizations under the existing
 55 rules and regulations of the Internal Revenue Code in the United States and/or the Income Tax
 56 Act of Canada.
 57
 58
 59

+++++

ADDENDUM TO THE CONSTITUTION

ARRANGEMENTS FOR CO-SPONSORING ORGANIZATIONS

1
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29

1. Any organization or individual whose membership is in good stead shall be eligible to co-sponsor an annual National Gymanfa Ganu.
2. The co-sponsoring organization of a National Gymanfa Ganu, shall agree to be governed by the Constitution of the Association and shall maintain the dignity and traditions of the Association for the duration of the annual National Gymanfa Ganu.
3. Hymns for the two Gymanfa Ganu sessions shall be selected from the official hymnal of the Association. A copy of the program, including proposed special music for the Gymanfa sessions, shall be submitted to the Executive Director for approval of the Executive Committee before it is printed. All music on the Sunday of the Gymanfa Ganu shall be appropriate for a Service of Worship.
4. The President of the WNGGA or a designated representative shall open the Sunday Afternoon and Sunday Evening sessions of the Gymanfa Ganu.
5. A fee may be charged for entry into the Gymanfa Ganu, the amount to be approved by the Executive Committee of the Association.
6. The co-sponsoring organization shall submit an audited financial statement to the Association within three months of a National Gymanfa Ganu. Fifty percent of any surplus funds accrued from a National Gymanfa Ganu shall be disbursed to the Association.