

To: "THOMAS E. FIELI" <>
From: Ellis Jones <>
Subject: Re: Endowment Fund Bank Account(s).
Cc: huw.williams@att.net
Bcc:
Attached:

Ed: Quick response to your note to Huw. All funds that come in to Headquarters are transferred to Treasurer. He deposits them into appropriate accounts in Georgia. There are two checking accounts at Headquarters--one is "Income Transfer" into which deposits are made and then transferred to Treasurer. The other account is Petty Cash which has a balance of up to \$3,000. The Petty Cash is used to pay salaries of staff and IRS and tax reports. Also, if there are funds, bills for less than \$100 are paid from Petty Cash.

The reason for paying staff salaries from Petty Cash is because we have had one penalty incident with the Internal Revenue Service because of a delayed payment--it is due on the 15th of each month. We found that forwarding the request for payment for salaries and getting the checks back and then on to IRS was too tight. We appealed the penalty of \$178 from IRS and they waived it after receiving our explanation; so, with the Treasurer's permission, we now handle the salaries as described above.

When the balance in Petty Cash dips low, a replenishment request is sent to Treasurer to bring it back up to the maximum.

Finally, in working with Huw, all of the bookkeeping for WNGGA is now done in Headquarters. We have used a manual system but are now switching over to Quick Books. A consultant was here yesterday to meet with Mary Henry, the secretary, about procedures for making the changeover.

At the end of each month, Huw sends to the secretary information about balances in the checking accounts in Georgia and this is incorporated into the reports. We do have as complete a paper trail on every single transaction (income and expense) as we can get.

I'm sending a copy of this to Huw and he may want to add to it. The present system is working out quite well although it is strictly not in accordance with the Constitution. The wording there is from former years when there wasn't a Headquarters staff (like we have now) to do the bookkeeping. The current system allows the Treasurer to function in a managing role with the logistical support coming from Headquarters staff. On several occasions, we have requested and received from Huw information on procedures regarding reports and information. From our point of view in Headquarters it has worked very well.

Ellis J.

At 07:53 PM 7/11/01 -0400, you wrote:

>Huw,
>I do not know where the accounts for the Endowment Fund are located.
>Are they with you and directly under your control with monies coming to
>you for deposit
>from Ellis or are they under Ellis's control at International
>Headquarters with Ellis keeping you up-to-date on status?????????
>I ask this as I wondered how I would word this in the revisions I am
>working on.
>It is clear in the mandate for the Ellis that he does the deposits for
>the operating account but the Constitution as it stands implies that the
>Chair of the Endowment Funds does this and you are in that exalted
>position!!!!!!!!!!!!!!!!!!!!!!
>Please clear the air for me so I can make the appropriate wording.
>TKS ED
>
>

X-From : Wed Jul 11 12:22:10 2001
Date: Wed, 11 Jul 2001 13:28:28 -0400
From: "THOMAS E. FIELD" <edfield@home.com>
Organization: @Home Network
X-Mailer: Mozilla 4.76 [en]C-AtHome0407 (Win95; U)
X-Accept-Language:
To: Alan Upshall <alan@upshall.com>, Williams <williams@tt.net>,
Don Briggs <don@briggs.com>, Baskwill <baskwill@briggs.com> et>,
Myra Lawlor <myra@lawlor.com>, Ellis Jones <ellis@quaternus.com> s.edu>
Subject: Constitution Proposed changes

Endowment Fund.

I believe that the Fund is part of the Association's monies, although it exists for a specific purpose(s), and should be under the control of the Treasurer

as are the other Association's monies.

It would seem appropriate that the Constitution should be changed to reflect this and that the handling of the Fund be identified as part of the Treasurer's duties.

It does not seem reasonable to have an Endowment Fund Committee as the disbursement of the Fund's income is handled by the Scholarship(& Grants) Committee which should be identified in the Constitution and the investment of the Fund's monies should be part of the Treasurer's duties.

However the Fund's Principal is rather large and perhaps an Investment Committee should be set up with the present members of the Endowment Fund Committee with the Treasurer as its Chair.

If there are any serious objections to this point of view please let me know asap as I will follow this course of action in the proposed changes being done.

The Fund would still be described in the Constitution but with the above changes and a Scholarship(&Grants)Committee description would be added. However in thinking about this description can anyone tell me why two anonymous judges are in this description and who selects them. I can see why anonymity might be needed but there should be some rules governing their appointment if only to protect the person(s) who appoints them.

Ed Field

X-From: edr@home.com Fri Jul 13 14:27:05 2001
Date: Fri, 13 Jul 2001 15:32:56 -0400
From: "THOMAS E. FIELD" <edrene@home.com>
Organization: @Home Network
X-Mailer: Mozilla 4.76 [en]C-AtHome0407 (Win95; U)
X-Accept-Language: en
To: Ellis Jones <ellis@st-david.edu>, Alan Upshall <aups@st-david.edu>
Subject: Proposed changes to the Constitution

Ellis,

I have finished the proposed changes and they are in the form of a document listing them individually. I am going to send the doc as an attachment but as I use Works 2000 there is no guarantee that you will be able to read it. Please let me know if it is ok. I will mail you a copy anyway as the present Constitution requires you get proposed changes in writing!!!! You'll note my command of Works 2000 is not perfect!!! Only page 1 got numbered and the line item numbering repeated in page 2 and there was no way I could fix this. Anyway let me know the status and any questions.

I will now prepare a copy of the Constitution with the changes to see if they are ok and will email and mail you a copy.

It is up to you to decide how you will do the mechanics but I did one for the local ST. David's Society with all the new text in black and underlined. All text deleted of course did not appear but the members were given a copy of the existing Constitution to compare and this worked out well.

The emails from you and Huw in answer to my questions opened the dam and let the flood through.

Ed

Attachment Converted: "c:\mydata\eudora\attach\notes on Proposed Changes to the WNGGA Constitution.wps"

X-From_: ec [redacted] Fri Jul 13 15:00:50 2001
Date: Fri, 13 Jul 2001 16:07:10 -0400
From: "THOMAS E. FIELD" <[redacted]>
Organization: @Home Netwo[redacted]
X-Mailer: Mozilla 4.76 [en]C-AtHome0407 (Win95; U)
X-Accept-Language: en
To: Ellis Jones <[redacted]>, Alan Upshall <[redacted]>
Subject: Changes upon changes [redacted]

I've looked again at this membership Article and I think I went overboard a bit in suggesting a new Article instead of b). It would be easier not to do this so if you'll have patience Ellis I will revise my noes to reflect this-it's marvellous what can be done easily with a word processor!
Ed

To: "THOMAS E. FIELD"
From: Ellis Jones <elljones@wngga.edu>
Subject: Re: WAY etc
Cc: aupshall@wngga.edu
Bcc:
Attached:

Ed: With regard to the WAY situation, what the three of us in Harrisburg suggested is that we NOT try to change the WAY document in any way so that it might be incorporated into the WNGGA Constitution. Instead, the suggestion was that a committee of persons look into a way to incorporate a program for youth into the WNGGA constitution. Right now, Alan is in the process of appointing that committee and a chairperson. When they have done their work, then we can proceed to take it up as a constitutional change. It is my personal feeling that we will have to wait at least a year because there is a lot to be discussed about this major change in the constitution. Right now there is no reference to any subsidiary organization which is an integral part of WNGGA. This is one thing that that committee might do. As far as WAY, they will have to decide if they are going to disband and then what to do with their money which is on deposit in a bank in Columbus, Ohio. One suggestion to them would be to vote to present the balance to WNGGA to be used only for youth activities. HOWEVER, WNGGA doesn't yet have the mechanism to make that a smooth transition. Soooo, I guess, my suggestion is to not make any changes at this time but to wait until this committee comes up with its suggestions for the Board to consider. Alan may want to add to this.

Ellis J.

At 03:52 PM 7/13/01 -0400, you wrote:

>Have just come across notes suggesting WAY be incorporated in the
>Constitution, see notes on a meeting with EJ, Ellis and Alfred on April
>27. I have not seen anything on this so if either of you have any ideas
>on this please let me know asap.
>Also there was a note I had jotted down last year about incorporating
>Life members and seniors etc so I will tackle this one pronto for
>ARTICLE 3 as I overlooked it.
>Ed
>
>

X-From_ : _____ Fri Jul 13 16:02:01 2001
Date: Fri, 13 Jul 2001 17:07:58 -0400
From: "THOMAS E. FIELD" <_____@_____com>
Organization: @Home Network
X-Mailer: Mozilla 4.76 [en]C-AtHome0407 (Win95; U)
X-Accept-Language: en
To: Ellis Jones <elli@_____edu>, Alan Upshall <_____@_____com>
Subject: Changes

Ellis,

The document for the changes has been revised with the exception of WAY so that you can start on your part of the work. I'll think about WAY over the weekend and hope for some input from you

Ed

Attachment Converted: "c:\mydata\eudora\attach\Notes on Proposed Changes to the WNGGA Constitution1.wps"

X-From: aupshal [mailto:...] Sat Jul 14 22:48:55 2001
X-Originating-IP: [208.159.10.152]
From: "Alan Upshall" <aupsh...@...com>
To: ..., huw.williams@...net, ...@...net,
Subject: Re: Constitution Proposed changes
Date: Sun, 15 Jul 2001 03:48:29
X-OriginalArrivalTime: 15 Jul 2001 03:48:29.0060 (UTC) FILETIME=[02678C40:01C10CE1]

My reply is in caps Ed

>From: "THOMAS E. FIELD" <...@...e.com>
>To: Alan Upshall
><...@... Baskwill
>... is Jones

>Subject: Constitution Proposed changes
>Date: Wed, 11 Jul 2001 13:28:28 -0400

>
>Endowment Fund.
> I believe that the Fund is part of the Association's monies, although it
>exists for a specific purpose(s), and should be under the control of the
>Treasurer
>as are the other Association's monies.
> It would seem appropriate that the Constitution should be changed to
>reflect this and that the handling of the Fund be identified as part of
>the Treasurer's duties. ABSOLUTELY AGREE HERE ED, THIS WAS THE REASON WHY I
>SPECIFICALLY MENTIONWED ENDOWMENT WHEN I WANTED A FURTHER REVIEW.
> It does not seem reasonable to have an Endowment Fund Committee as the
>disbursement of the Fund's income is handled by the Scholarship(&
>Grants) Committee which should be identified in the Consitution and the
>investment of the Fund's monies should be part of the Treasurer's
>duties. AGREE
> However the Fund's Principal is rather large and perhaps an Investment
>Committee should be set up with the present members of the Endowment
>Fund Committee with the Treasurer as its Chair. MAY BE, CERTAINLY WORTH A
>DISCUSSION BUT DOES HIS HAVE TO BE IN THE CONSTITUTION? NOW THAT WE HAVE
>AGREED TO USE THE INCOME FROM THE \$100 THOUSAND FOR SCHOLARSHIP PURPOSES,
>THE INVESTMENT ECHEDULE IS PRETTY CONSERVATIVE. HOWEVER, (OFF THE TOP OF
>MY HEAD) IT MIGHT BE RIGHT TO CREATE A SMALL OVERSIGHT GROUP.
> If there are any serious objections to this point of view please let me
>know asap as I will follow this course of action in the proposed changes
>being done.
> The Fund would still be described in the Constitution but with the
>above changes and a Scholarship(&Grants)Committee description would be
>added. However in thinking about this description can anyone tell me why
>two anonymous judges are in this description and who selects them. I
>can see why anonymity might be needed but there should be some rules
>governing their appointment if only to protect the
>person(s) who appoints them.
>Ed Field THANKS ED FOR THESE SUGGESTIONS, I THINK THEY ARE VERY
>APPROPRIATE.
REGARDS
ALAN

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X-From: aupsh@ [redacted] Jul 14 22:53:55 2001
X-Originating-IP: [206.159.10.152]
From: "Alan Upshall" <aupshall@hotm...>
To: [redacted]
Cc: [redacted]
Subject: Fwd: Re: Eligibility to vote at Annual Meetings
Date: Sun, 15 Jul 2001 03:53:29
X-OriginalArrivalTime: 15 Jul 2001 03:53:29.0721 (UTC) FILETIME=[B59CC690:01C10CE1]

hi ED.

is THIS SATISFACTORY AN ANSWER. It seems to me that as Ellis has said, once we have verified that they are members they can vote. However, also if the constitution is not clear feel free to suggest changes. (this point would not be at the top of my priority list this year, if you hare short of time)
regards
alan

>From: Ellis Jones <el [redacted]>
>To: "THOMAS E. FIELD" <[redacted]>
>CC: [redacted]
>Subject: re: Eligibility to vote at Annual Meetings
>Date: Fri, 13 Jul 2001 08:13:30 -0500

>
>Ed and Alan: The procedure used at the Annual General Meeting (following
>in the steps of Nelson Llewellyn) is that as each person checks in, their
>membership is verified. We will have two copies of the complete list of
>all members. In the past we did ask people to wait until they had had
>their name checked off. To speed things up, we have asked each one to sign
>a statement that they are a member and then we have the lists for
>verification. Since the AGM is open to any persons, we will be trying to
>have a section set aside on one side or in the back for non-members who
>cannot vote. You are correct that in order to be qualified to vote, the
>persons have to be members as of the end of the fiscal period which is June
>30. Thus our membership list is as of that date.

>
>A group of three persons reviews the attendance forms which have been
>filled out and signed and verifies the number of persons who are eligible
>to vote and also those who are representing organizations (which were
>organization members as of June 30). We will be sending to those
>organizations within the next couple weeks a request for the name of their
>voting representative. We will have that verified list also at the check
>in table at the AGM. And, YES, it is possible for a person to have two
>ballots--one for themselves as a regular member and one as a representative
>of an Associated Welsh Organization.

>
> Ellis J.
>
>
>
>

>At 07:54 PM 7/12/01 -0400, you wrote:
> >I have just read the ARTICLE 14 ELIGIBITY TO VOTE and realise that the
> >way it is written will not allow persons who have become members since
> >July 1st of the year
> >to vote and will allow persons who have not paid the current year's
> >membership dues but paid the previous year to vote. I am assuming that
> >all who attend the Meeting have registered but that does not make them
> >members automatically. I cannot think of a practical way to overcome
> >this unless Ellis can come up with some sleight of hand.
> >I realise this is a minor item and unless you can think of some way
> >around this I will leave the article alone.

> >Ed

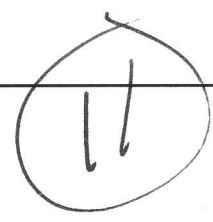
>
>
>
>

X-From_: aupshall@...com Sat Jul 14 23:08:52 2001
X-Originating-IP: [206.159.10.152]
From: "Alan Upshall" <aupsha@...com>
To: edrer@...com
Cc: ellis@...edu
Subject: Re: Proposed changes to the Constitution
Date: Sun, 15 Jul 2001 04:08:04
X-OriginalArrivalTime: 15 Jul 2001 04:08:04.0771 (UTC) FILETIME=[BF2ECF30:01C10CE3]

Could not open it Ed. I'll wait for Ellis to send it on.
alan

>From: "THOMAS E. FIELD" <...com>
>To: Ellis Jones <ellis@...edu> Alan Upshall <aupshall@...com>
>Subject: Proposed changes to the Constitution
>Date: Fri, 13 Jul 2001 15:32:56 -0400
>
>Ellis,
>I have finished the proposed changes and they are in the form of a
>document listing them individually. I am going to send the doc
>as an attachment but as I use Works 2000 there is no guarantee that you
>will be able to read it. Please let me know if it is ok. I will
>mail you a copy anyway as the present Consitution requires you get
>proposed changes in writing!!!! You'll note my command of Works 2000 is
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>Anyway let me know the status and any questions.
>I will now prepare a copy of the Constitution with the chages to see if
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>It is up to you to decide how you will do the mechanics but I did one
>for the local ST. David's Society with all the new text
>in black and underlined. All text deleted of course did not appear but
>the members were given a copy of the existing Constitution to compare
>and this worked out well.
>The emails from you and Huw in answer to my questions opened the dam and
>let the flood through.
>Ed
><< NotesonProposedChangestotheWNGGAConstitution.wps >>

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X-From: Mon Jul 16 06:10:09 2001
Date: Mon, 16 Jul 2001 07:16:15 -0400
From: "THOMAS E. FIELD" <ed>
Organization: @Home Network
X-Mailer: Mozilla 4.76 [en]C-AtHome0407 (Win95; U)
X-Accept-Language: en
To: Ellis Jones <el>
Subject: Final Changes

Morning,

I typed the Constitution with the proposed Changes and the act of typing brought out some minor changes, mostly for uniformity. My spellchecker would not recognize any Welsh!!! but strangely enough would not recognize "unexpired" which is ok according to my Oxford!!! Ex officio did not worry it either with or without the hyphen, as Oxford says no hyphen I took it out. Anyway here are the additional changes:

Revision document

- 1 Page 1 Item 7. New para 6a) Line 2. Delete "by the...means".
- 2 Page 2 Item 18. Change "of" to "or".
- 3 Page 3 Item 31. The "the" before "Welsh" should not be in black.
- 4 Page 3 Item 41. Line 3. Capitalize "fund".

Old Constitution

- 5 3b) Line 3. Change "organization" to "Association".
- 6 4a) Line 3. Capitalize "annual meeting".
- 7 4b) Line 2. Insert " and" before "Immediate".
- 8 4b) Line 4. Delete "," after "rights".
- 9 5a) Line 2. Add "'s" to "Association". Delete "person" from "chairperson".
- 10 5a) Line 3. Capitalize "immediate".
- 11 7d) Line 2. Insert ", see ARTICLE 11(underline ARTICLE 11)," after "Director".
- 12 7g) Line 1. Delete "," before "and".
- 13 9b) Line 3. Change "Assistants" to lower case.
- 14 12a) Line 3. Add "s" to last word.
- 15 13a) Line 4. Change "Trustees" to lower case.
- 16 13g) Line 3. Change "Morning", "Afternoon", "Evening" to lower case.
- 17 14c) Line 3. Second "Member" to be lower case.
- 18 15a) Line 1. Change "Trustees" to lower case.
- 19 Article 17 In title line delete the hyphen in "ex-officio".
- 20 17a) Line 2. Change "they" to "the Board", delete the hyphen in "ex-officio".
- 21 17b) Line 2. Delete the hyphen in "ex-officio".
- 22 Article 18 In title line change "REPRESENTATIVES" to "BOARD".
- 23 18a) Line 1. Hyphenate "Vice President".
- 24 18c) Line 4. Change "Trustee" to be lower case.
- 25 19a) Line 1. Capitalize "constitution".

I am going to send the typed Constitution as an attachment however as a back-up I put a copy in the mail yesterday.

This is it!!!!!!!!!!!!!!!!!!!!

Ed

Attachment Converted: "c:\mydata\eutdora\attach\WNGGA Revised Constitution.wps"

1

1. Notes and Comments on Proposed Changes to the WNGGA Constitution

1. The proposed changes include those proposed by the Long Range Planning Committee. Where there is only one para or section in an ARTICLE that para or section shall be labelled a). Also "Board" replaces "Board of Trustees" where applicable. "xxx" defines text to be referred to or added or deleted.
2. ART 1 Make paragraph "a)". Line 2. Change "The" to "the".
3. ART 2 Make paragraph "a)". Line 1. Move "including .Ganu" to follow "traditions,"
4. ART 3b) Line 1. Insert "individual" before "life". After "Association" add "and the manner in which they may be paid".
5. ART 4a) Line 1. After "Trustees" add ", (hereinafter referred to as the "Board" Line 2. Replace "This" with "The". Delete "of Trustees".
6. ART 4b) Line 1. Delete "of Trustees". Line 3. Delete "and .Fund.", capitalize "board". Line 5. Delete "of Trustees".
7. ART 5 Make paragraph "a)". Lines 2 & 3. Capitalize "past". Line 4. Delete "of Trustees". There should be a para. to cover the situation where the intent of the existing para. cannot be met. Suggest. "6b) In the event that three Past Presidents are not available the Executive Committee shall recommend to the Board by the most practical means, the names of those to constitute the Nominating Committee. Acceptance of the recommendations shall be by a simple majority of the Board."
8. ART 6c) Line 2. Delete "of Trustees".
9. ART 7a) Lines 1,5. Delete "of Trustees".
10. ART 7e) Line 2. Delete " society" and insert " Association".
11. ART 7h) Lines 3 & 4. Delete "of Trustees".
12. ART 8a) Line 1. Delete "of Trustees".
13. ART 8b) Lines 1 & 2. Delete "of Trustees". Line 3. Delete rest of sentence "or .Fund".
14. ART 8c) Line 1. Delete "of Trustees".
15. ART 9a) Lines 2 & 3. Delete "of Trustees".
16. ART 9b) Line 2. Delete "of Trustees".
17. ART 9c) Line 2. Delete "of Trustees".
18. ART 9d) Lines 3 & 4. Delete "of Trustees". Line 8. Capitalize "board".
19. ART 10a) Line 7. Delete "of Trustees".
20. ART 10b) Line 4. Delete "of Trustees".
21. ART 10c)1) Lines 1 & 2. Delete "of Trustees".
22. ART 10c)2) Line 1. Delete "of Trustees".
23. ART 10c)3) Line 2. Delete "of Trustees".
24. ART 10c)4) Line 2. Delete "of Trustees".
25. ART 10d) Delete all of the present section and replace it with the following to take into account the existence of the International Headquarters/Executive Director, see ARTICLE 11, and the collaboration with the Treasurer.
 Preamble to read "The Treasurer shall be responsible for all monies received for the Association whether they be for the normal operation of the Association, (Operating Account), or for the Endowment Fund, see ARTICLE 16, in which the duties of the Treasurer are defined for the purposes of the Endowment Fund. The Treasurer and the Executive Director shall set up appropriate financial arrangements to cover the requirements for receiving monies at the International Headquarters,(IHQ), transferring them to the Treasurer, and having a suitable account, (Petty Cash), at the IHQ to cover necessary cash requirements at the IHQ.
 The Treasurer shall
 - 1) deposit funds received from the IHQ for operations in the name of the **Welsh National Gymanfa Ganu Association** in a bank or trust company;
 - 2) make all the necessary disbursements by check signed by two persons so authorized by the Board and arrange with the Executive Director the most appropriate method of handling Petty Cash requirements;

- 3) arrange with the Executive Director the provision of a suitable means of keeping up-to-date accurate financial records at the IHQ for up-to-date financial statements;
 - 4) prepare the Annual Financial Statement for audit before presentation to the Board at the Annual Meeting of the Association;
 - 5) present the audited Annual Financial Statement at the Annual Meeting;
 - 6) keep all records required by the office of Treasurer;
 - 7) file all legal reports or documents required of a Treasurer; and
 - 8) perform all other duties incumbent upon the office of Treasurer or that may be reasonably required by the President, the Executive Committee, or the Board.”
1. ART 11 Delete entire ARTICLE and replace with.
ARTICLE 11 INTERNATIONAL HEADQUARTERS/EXECUTIVE DIRECTOR
 2. ART 11a) An International Headquarters shall be set up at an appropriate location in the United States to handle the affairs of the Association .
 3. ART 11b) An Executive Director shall be appointed by the Board to operate the IHQ. The term of the Executive Director shall be for three years at a time and shall be renewable at the discretion of the Board. Compensation, if any, to the Executive Director shall be determined by the Board.
 4. ART 11c) The Executive Director cannot be an elected member of the Board but shall be an ex officio member of the Board and all committees of the association, (except the Nominating Committee), without a vote.
 5. ART 11d) The Executive Director shall be responsible for the operation of the IHQ so that the Executive Director will be able to perform the following
 6. ART 11d)1) make an annual recommendation to the Board on the operation of the IHQ;
 7. ART 11d)2) provide an annual budget for the operation of the IHQ to the Treasurer and all other necessary information to the Treasurer for the Annual Budget of the Association;
 8. ART 11d)3) work with the Treasurer in setting up and operating the most practical manner of handling all the funds received by the IHQ;
 9. ART 11d)4) maintain an accurate record of the membership and issue membership cards as necessary;
 10. ART 11d)5) be the custodian of all books, records, and property of the Association pertaining to the IHQ and the Executive Director’s function
 11. ART 11d)6) ensure that all members of the Board have an up-to-date list of communications addresses of all members of the Board;
 12. ART 11d)7) be responsible for the general correspondence of the Association;
 13. ART 11d)8) arrange for the preparation of sufficient copies of the minutes of the Annual General Meeting for distribution to the members present at the next Annual Meeting of the Association and arrange for all minutes of Board meetings to be given to all members of the Board;
 14. ART 11d)9) prepare ballot papers for use at the Annual Meeting;
 15. ART 11d)10) work with venue committees in planning and implementing arrangements for the National Gymanfa Ganu;
 16. ART 11d)11) recommend to the Board the hiring of staff and provision of equipment for the IHQ outside the annual recommendation to the Board;
 17. ART 11d)12) file all legal reports and documents required for the Association’s operation; and
 18. ART 11d)13) discharge all other duties that may reasonably be required by the President or the Executive Committee of the Board.
 19. ART 12 Change title t) “AUDITORS/FISCAL YEAR”
 20. ART 13a) Line 1. Delete “of Trustees”.
 21. ART 13c) Lines 1,2,4. Delete “of Trustees”.
 22. ART 13e) Lines 1,2,5,6. Delete “of Trustees”.
 23. ART 13f) Lines 1,2. Delete “of Trustees”.
 24. ART 13g) Lines 2,4. Delete “of Trustees”.
 25. ART 13 Add new sub-paragraph. “h) The Board may, from time to time, set up rules and regulations for any and all arrangements for Meetings at a venue together with the sponsoring body at the venue.”
 26. ART 15a) Line 4. Delete “of Trustees”.
 27. ART 16 Delete entire ARTICLE and replace with
ARTICLE
16 ENDOWMENT FUND/SCHOLARSHIP & GRANTS COMMITTEE/INVESTMENT COMMITTEE

28. ART 16a) The Endowment Fund is a fund set up to further the purpose of the Association.
29. ART 16b) The income derived from the principal of the Fund may be used to further the purpose of the Association subject to the approval of the Board. Any such disbursement that is approved shall be made by check signed by two persons so authorized by the Board.
30. ART 16c) The principal of the Fund shall not be subject to disbursement except in the event of the dissolution of the Association in which case the Fund shall be deemed to be part of the general funds of the Association and shall be disbursed in accordance with ARTICLE 20.
31. ART 16d) The Treasurer shall
32. ART 16d)1) receive all monies designated for the Fund and deposit them in the name of **The Welsh National Gymanfa Ganu Association, Inc. Endowment Fund** in a bank or trust company and this shall constitute the principal of the Fund;
33. ART 16d)2) issue a receipt for each donation, such donation being tax exempt under the Internal Revenue Code of the United States;
34. ART 16d)3) keep an accurate record of the contributors and contributions and receipts and disbursements in collaboration with IHQ and keep all books and records applicable to the Fund which are not kept at IHQ;
35. ART 16d)4) prepare an Annual Financial Statement for the Fund as part of, or separate from, the general Annual Financial Statement, detailing all securities and other investments for the Fund for audit before presentation to the Board at the Annual General Meeting;
36. ART 16d)5) present the Annual Financial Statement for the Fund at the Annual General Meeting;
37. ART 16d)6) be responsible for the investing in trustee securities of any monies deemed to be surplus in the bank or trust company account and shall be responsible for the safekeeping of all securities purchased with the monies of the Fund and for the receiving of all interest and dividends payable thereon;
38. ART 16d)7) file all legal reports or documents that may be required for the operation of the Fund, and;
39. ART 16d)8) be responsible for the promotion of the Fund.
40. ART 16e) An Investment Committee shall be set up with the Treasurer as Chair and with two other members being selected by the Board. The Investment Committee shall be responsible for deciding investment strategy for both the Fund and the general operating funds of the Association.
41. ART 16f) A Scholarship & Grants Committee shall be set up for the purpose of disbursing the income of the Fund. The Committee shall consist of a Chair and two anonymous judges both being appointed by the Chair. The rules and regulations for the disbursement of the income of the fund by the Committee shall be set by the Board.
42. ART 17a) Line 1. Delete "of Trustees". Line 4. Capitalize "board"
43. ART 18a) Line 2. Delete "of Trustees".
44. ART 18b) Line 2. Delete "of Trustees".
45. ART 18c) Line 2. Delete "of Trustees".
46. ART 19b) Line 1. Insert after "writing" the following "by first class mail, electronic mail, or facsimile correspondence". Line 4. Delete "of Trustees".
47. ART 20 Make the paragraph "a)" and in Line 1 delete "of Trustees".
48. ADDENDUM TO THE CONSTITUTION No Change.

1

The WNGGA Constitution

ARTICLE 1 NAME

a) The name of the Association shall be The Welsh National Gymanfa Ganu Association, Inc. (hereinafter referred to as "the Association").

ARTICLE 2 PURPOSE

a) To preserve, develop and promote our Welsh religious and cultural heritage and our religious and cultural traditions, including but not limited to the Gymanfa Ganu, and to do all things necessary and proper to accomplish and enhance the same.

ARTICLE 3 MEMBERSHIP

- a) Any person with Welsh lineage or any person or organization in full sympathy with the stated purpose of the Association shall be eligible for membership.
- b) The individual annual, individual life, and organizational dues of the Association and the manner in which they may be paid shall be proposed by the Board of Trustees and ratified by the general membership of the Association present and voting at the Annual Meeting. On payment of dues each member shall receive a card indicating Life or Annual membership.

ARTICLE 4 GOVERNING BODY

- a) The governing body of the Association shall be a Board of Trustees, (hereinafter referred to as the "Board"), which will direct the general business activities. The Board shall be subject to direction by the Association members at an Annual Meeting.
- b) The Board shall be comprised of twenty persons elected as set forth in ARTICLE 6 and the President, Vice-President, Secretary, Treasurer, and Immediate Past President. All Board members shall have equal voting rights except the President who has a casting vote in case of a tie.

ARTICLE 5 NOMINATING COMMITTEE

- a) The Nominating Committee shall consist of the three most recent and available of the Association's Past Presidents. The chair of the Nominating Committee shall be the Immediate Past President. The Nominating Committee, acting at the direction of the Board, shall prepare a slate of nominees for election to vacancies on the Board and shall also nominate persons for positions as officers of the Association.
- b) In the event that the three Past Presidents are not available the Executive Committee shall recommend to the Board the names of those to constitute the Nominating Committee. Acceptance of the recommendations shall be by a simple majority of the Board.

ARTICLE 6 ELECTION AND ELIGIBILITY OF TRUSTEES

- a) Trustees shall be elected by the members of the Association at an Annual Meeting for a three-year term. A trustee completing two consecutive three-year terms shall not be eligible for re-election for the following two years.
- b) In the event of the resignation or death of a trustee, an election to fill the vacancy for the balance of the unexpired term shall be held at the following Annual Meeting.
- c) Only persons who have been members of the Association or at least the three years preceding their nomination shall be eligible for election to the Board.

- d) All nominees for the position of trustee must either be present at the election or have indicated in writing to the Chairperson of the Nominating Committee a willingness to serve. Without such, nominations may not be presented at the Annual Meeting.
- e) Six trustees shall be residents of the Western United States west of the Mississippi river. Nine trustees shall be residents of the Eastern United States east of the Mississippi river. Five trustees shall be residents of Canada.

ARTICLE 7 ELECTION AND ELIGIBILITY OF OFFICERS

- a) The Board shall elect a President, Vice-President, Secretary, and Treasurer, who shall be known as the officers of the Association. Only persons who have been members of the Association for at least the preceding three years shall be eligible for election as an officer but it is not required that they be serving on the Board at the time of their election to office.
- b) No nomination for an officer of the Association shall be made without having obtained the consent of that nominee for office.
- c) The President, Vice-President, and Secretary shall be residents of the United States and Canada.
- d) For practical considerations such as financial and bonding requirements, the Treasurer and Executive Director, see ARTICLE 11, shall be residents of the United States.
- e) The President shall serve one term of two years duration. A President shall not be eligible for a second term or for election as any officer of the Association for at least two years following the end of the term as President.
- f) The terms of service for the Vice-President, Secretary, and Treasurer shall be for two years and they may be re-elected to their respective offices or elected to other offices following the completion of this term.
- g) If elected an officer of the Association, a trustee shall relinquish the trusteeship and the vacancy shall be filled at the following Annual Meeting as provided in ARTICLE 6b.
- h) No one shall hold two offices at a time except that in the event of the resignation or death of an officer or an inability to serve, the duties may be temporarily performed by another officer until a successor is elected by the Board to complete the unexpired term.

ARTICLE 8 ASSISTANTS

- a) The Board may elect from the membership of the Association any assistants it deems necessary. The term of office of such an assistant shall be two years with eligibility for re-election.
- b) An elected assistant shall perform such duties as may be assigned by the Board. However, such duties shall in no manner conflict with the power or duties of any trustee or officer.
- c) An elected assistant may attend meetings of the Board but, unless an elected trustee, shall not be permitted to vote.

ARTICLE 9 EXECUTIVE COMMITTEE

- a) The Executive Committee shall be comprised of the President, Vice-President, Secretary, Treasurer, and one Member-at-Large elected by and from the Board. The term of office of the

Member-at-Large shall be for two years. The elected Member-at-Large shall not be eligible for

re-election as Member-at-Large of the Executive Committee until two year have passed after completion of a previous term in this capacity.

- b) The Executive Committee shall meet as deemed necessary by the officers and, at their direction may invite other members of the Board, the Executive Director, and/or assistants or Committee Chairs to meet with them.
- c) The Executive Committee shall have the authority prescribed by the Constitution and as may be further set out by the Board.
- d) The Executive Committee shall be responsible for carrying out the business of the Association and exercising a general supervision of the affairs of the Association between meetings of the Board subject, however, to the control of the Board. Minutes shall be taken of all Executive Committee meetings and shall be mailed to the trustees within 30 days following the meeting date. In the event that decisions need to be made between formal meetings, the President has the authority to canvass all Executive Committee members and approve a course of action following majority agreement. This decision to be circulated to the Board members within 10 days.

ARTICLE 10 DUTIES OF OFFICERS

a) President. The President shall preside at all business meetings of the Association and shall appoint any committee deemed necessary for the furtherance of the purpose of the Association with the exception of the Nominating Committee. The President shall be an ex officio member of any such committee, with the exception of the Nominating Committee, but shall not be permitted to vote at meetings of such committees. The President shall perform all other duties incumbent upon the office as President or that may be reasonably required by the Executive Committee or the Board.

b) Vice-President. In the absence of the President, the Vice-President shall preside at business meetings of the Association. The Vice-President shall perform any other duties that may reasonably be required by the President, the Executive Committee, or the Board.

- c) Secretary. The Secretary shall
 - 1) record the minutes of the Annual General meetings, the meetings of the Board, and the Executive Committee meetings;
 - 2) mail copies of all minutes to all members of the Board within 30 days after the meetings;
 - 3) present, and when required, read the minutes of previous meetings at the Annual Meeting and at meetings of the Board and Executive Committee, and
 - 4) perform all other duties incumbent upon the office or that may reasonably be required by the President, the Executive Committee, or the Board.

d) Treasurer. The Treasurer shall be responsible for all monies received for the Association whether they be for the normal operation of the Association, (Operating Account), or for the Endowment Fund, see ARTICLE 16, in which the duties of the Treasurer are defined for the purposes of the Endowment Fund. The Treasurer and the Executive Director shall set up the appropriate financial arrangements to cover the requirements for receiving money at the

International Headquarters, (IHQ), transferring them to the Treasurer, and having a suitable account, (Petty Cash), at the IHQ to cover necessary cash requirements at the IHQ.

The Treasurer shall

- 1) deposit funds received from the IHQ for operations in the name of the **Welsh National Gymanfa Ganu Association** in a bank or trust company;
- 2) make all the necessary disbursements by check signed by two persons so authorized by the Board and arrange with the Executive Director the most appropriate method of handling Petty Cash requirements;
- 3) arrange with the Executive Director the provision of a suitable means of keeping up-to-date accurate financial records at the IHQ for up-to-date financial statements;
- 4) prepare the Annual Financial Statement for audit before presentation to the Board at the Annual Meeting of the Association;
- 5) present the audited Annual Financial Statement at the Annual Meeting;
- 6) keep all records required by the office of Treasurer;
- 7) file all legal reports or documents required of a Treasurer; and
- 8) perform all other duties incumbent upon the office of the Treasurer or that may be reasonably required by the President, the Executive Committee, or the Board.

ARTICLE 11 INTERNATIONAL HEADQUARTERS/EXECUTIVE DIRECTOR

- a) An International Headquarters shall be set up at an appropriate location in the United States to handle the affairs of the Association.
 - b) An Executive Director shall be appointed by the Board to operate the IHQ. The term of the Executive Director shall be for three years at a time and shall be renewable at the discretion of the Board. Compensation, if any to the Executive Director shall be determined by the Board.
 - c) The Executive Director cannot be an elected member of the Board but shall be an ex officio member of the Board and all committees of the Association, (except the Nominating Committee), without a vote.
 - d) The Executive Director shall be responsible for the for the operation of the IHQ so that the Executive Director will be able to perform the following
 - 1) make an annual recommendation to the Board on the operation of the IHQ;
 - 2) provide an annual budget for the operation of the IHQ to the Treasurer and all other necessary information to the Treasurer for the Annual Budget of the Association;
 - 3) work with the Treasurer in setting up and operating the most practical manner of handling all the funds received by the IHQ;
- 5**
- 4) maintain an accurate record of the membership and issue membership cards as necessary;
 - 5) be the custodian of all books, records, and property of the Association pertaining to the

IHQ and the Executive Director's function;

- 6) ensure that all members of the Board have an up-to-date list of communications addresses of all members of the Board;
- 7) be responsible for the general correspondence of the Association;
- 8) arrange for the preparation of sufficient copies of the minutes of the Annual General Meeting for distribution to the members present at the next Annual General Meeting of the Association and arrange for all minutes of Board meetings to given to all members of the Board;
- 9) prepare ballot papers for use at the Annual General Meeting;
- 10) work with venue committees in planning and implementing arrangements for the National Gymanfa Ganu;
- 11) recommend to the Board the hiring of staff and provision of equipment for the IHQ outside the annual recommendation to the Board;
- 12) file all legal reports and documents required for the Association's operation; and
- 13) discharge all other duties that may reasonably be required by the President or the Executive Committee or the Board.

ARTICLE 12 AUDITORS/FISCAL YEAR

- a) two auditors for the ensuing year shall be elected at each Annual Meeting of the Association. In the inability of one or both of them to act at the time the audit is to take place, the President shall appoint a substitute or substitutes.
- b) The fiscal year of the Association shall end on June 30.

ARTICLE 13 MEETINGS AND VENUE

- a) The Board shall meet at least twice a year as close as possible before and as close as possible after the Association's Annual Meeting, the time and place to be designated by the Executive Committee. The Executive Director shall advise the trustees of the time and place of such meetings.
- b) The Annual meeting of the Association shall be held on the same weekend and at the same place as the Annual Gymanfa Ganu, normally on Saturday at 9 am. Any change must be approved by the Board and communicated to the members at least 30 days in advance. Forty members of the Association shall constitute a quorum at the Annual General Meeting.
- c) Special meetings of the Board may be called by the President or by a majority of the members of the Board. Notice of such meetings shall be mailed 30 days in advance and shall state the

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purpose of the meeting. A majority of members of the Board shall constitute a quorum for its meetings.

- d) Should it be necessary to canvass the views of the trustees and/or take a vote on any matter between meetings of the Board, this shall be done by the President or the Executive Director either by first class mail, electronic mail, or facsimile correspondence. Information of a confidential and sensitive nature, including financial information, is not to be transmitted by electronic mail.

- e) The venue of the National Gymanfa Ganu shall be decided by the Board four years in advance, if possible, from the invitations extended to or received from eligible co-sponsors and after complete investigation of the facilities and of the capabilities of the co-sponsoring committee. The President shall appoint one member from the Executive Committee and one from the Board to make this evaluation.
- f) In the event that no suitable venue has been identified two years ahead, the Board will invite a co-sponsor in the city of their choice or themselves form a Sponsoring Committee for that particular year.
- g) The annual Gymanfa Ganu shall be held on Labor Day weekend or at such other time as the Board shall deem suitable. A Worship Service shall be held on the Sunday morning and a Gymanfa Ganu on the Sunday afternoon and Sunday evening. Any change in this format requires the approval of the Board.
- h) The Board may, from time to time, set up rules and regulations for any and all arrangements at a venue together with the sponsoring body at a venue.

ARTICLE 14 ELIGIBILITY TO VOTE

- a) Voting by proxy shall not be permitted at any business meeting of the Association.
- b) Any individual member in good standing at the end of the preceding fiscal year shall be eligible to vote in person at the Annual Meeting or any General Meeting of the Association. Any Organization member in good standing at the end of the preceding fiscal year shall be entitled to one voting delegate at the Annual Meeting or any General Meeting of the Association. Such delegate shall be in possession of written authority from the Organization to vote on behalf of that Organization at that particular meeting.
- c) The President shall appoint a three-person Credentials Committee to check the membership status of all persons entering the Annual Meeting. Each individual member and each delegate for an Organization member shall be handed a ballot form for use at the meeting, such ballot form to be handed back to the Credentials Committee if the member or delegate wishes to leave the meeting before completion of the election.

ARTICLE 15 VOTING

- a) At the Annual Meeting, voting for the election of trustees shall be by secret ballot on ballot papers prepared by the Executive Director. Where there is only one nominee for the position, the vote may be taken by a show of hands. Officers of the Association are elected at the Board meetings by the same procedures.
- b) The President shall appoint three persons to count the votes. A simple majority vote shall be 7 decisive. In the event of a tie, the President shall have a casting vote.
- c) The results of the secret ballots shall be announced by the President. The number of votes received by each nominee will not be disclosed.
- d) Following an election the President shall instruct that the ballot papers be destroyed.

ARTICLE 16 ENDOWMENT FUND/SCHOLARSHIP & GRANT COMMITTEE/INVESTMENT COMMITTEE

- a) The Endowment Fund is a fund set up to further the purpose of the Association.

- b) The income derived from the principal of the Fund may be used to further the purpose of the Association subject to the approval of the Board. Any such disbursement that is approved shall be made by check signed by two persons so authorized by the Board.
- c) The principal of the Fund shall not be subject to disbursement except in the event of the dissolution of the Association in which case the Fund shall be deemed to part of the general funds of the Association and shall be dispersed in accordance with ARTICLE 20.
- d) The Treasurer shall
- 1) receive all monies designated for the Fund and deposit them in the name of the **Welsh National Gymanfa Ganu Association, Inc. Endowment Fund** in a bank or trust company and this shall constitute the principal of the Fund;
 - 2) issue a receipt for each donation, such donation being tax exempt under the Internal Revenue Code of the United States;
 - 3) keep an accurate record of the contributors and contributions and receipts and disbursements in collaboration with IHQ and keep all books and records applicable to the Fund which are not kept at IHQ;
 - 4) prepare an Annual Financial Statement for the Fund as part of, or separate from, the general Annual Financial Statement, detailing all securities and other investments for the Fund for audit before presentation to the Board at the Annual General Meeting;
 - 5) present the Annual Financial Statement for the Fund at the Annual General Meeting;
 - 6) be responsible for the investing in trustee securities of any money deemed to be surplus in the bank or trust company account and shall be responsible for the safekeeping of all securities purchased with the monies of the fund and for the receiving of all interest and dividends payable thereon;
 - 7) file all legal reports or documents that may be required for the operation of the Fund; and
 - 8) be responsible for the promotion of the Fund.
- e) An Investment Committee shall be set up with the Treasurer as Chair and with two other members being selected by the Board. The Investment Committee shall be responsible for
- g**
- deciding investment strategy for both the Fund and the general operating funds of the Association.
- f) A Scholarship & Grants Committee shall be set up for the purpose of disbursing the income of the Fund. The Committee shall consist of a Chair and two anonymous judges both being appointed by the Chair. The rules and regulations for the disbursement of the income of the Fund by the committee shall be set by the Board.

ARTICLE 17 HONORARY AND EX OFFICIO OFFICERS

- a) The Board has the authority to appoint Honorary Presidents who will serve for a period of one year. Also the Board can appoint ex officio Vice-Presidents to the Board in recognition of services in other Welsh organizations. Such persons are able to attend Board meetings and express opinions but are

not permitted to vote at meetings unless also an appoint trustee.

- b) The following have been so appointed:

Ex Officio Vice-Presidents:

The President of the National Welsh American Foundation.
The President of Cymru A'r Byd.
The President of the Women's Welsh Clubs of America.

ARTICLE 18 ATTENDANCE OF OTHERS AT BOARD MEETINGS

- a) The President or Vice-President of Welsh Associated Youth ("WAY") may attend meetings of the Board and shall be permitted to vote at such meetings.
- b) A representative from a co-sponsoring organization may attend meetings of the Board for two years prior to the year of their co-sponsorship but shall not be permitted to vote at such meeting unless serving as an elected trustee.
- c) The President may invite the chair of any committee of the Association to attend meetings of the Board but such chair shall not be permitted to vote unless serving as an elected trustee

ARTICLE 19 AMENDMENTS

- a) The Constitution may be amended by a 2/3 vote of the members present and voting at an Annual Meeting of the Association. The amendment shall take effect immediately.
- b) Any proposed amendments to the Constitution shall be submitted in writing by first class mail, electronic mail, or facsimile correspondence to the Executive Director at least 30 days prior to an Annual Meeting. The executive Director shall immediately mail a copy of such proposed amendments to the members of the Board.

ARTICLE 20 DISSOLUTION

- a) In the event the Association shall be dissolved, it shall be the duty of the Board to distribute any assets on hand to such to such Charitable Organization or Organizations in the United States and/or Canada which qualify for exemptions as Charitable Organizations under the existing rules and regulations of the Internal Revenue Code in the United States and/or the Income Tax Act of Canada.

To: edrene@home.com, aupshall@small.com
From: Ellis Jones <ellis@...>
Subject: Proposed Amendments to Constitution
Cc:
Bcc:
Attached:

Thanks, Ed, for the list of proposed changes. They arrived on time and I have formatted them into a series of proposed amendments following the format of two years ago. All of your committee suggestions were included.

In accordance with the next step, a copy of the green constitution plus the proposed amendments were sent on Monday to all members of the Board of Trustees. You should be getting your copies soon if you haven't already.

In preparation for the Annual General Meeting, we'll have copies of the green constitution plus the proposed amendments ready for distribution at that Saturday, September 1 AGM. If the Board of Trustees makes any changes at its Friday, August 31, meeting, those changes can be noted for people to mark in their copy when it comes up on the AGM agenda.

Ellis J.

MEMO + + + MEMO + + + MEMO

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3 TO: WNGGA Membership
4 FROM: WNGGA Board of Trustees
5 DATE: August 31, 2001
6 SUBJECT: Proposed Amendments to WNGGA Constitution (As Amended Through
7 September, 1999)
8

9 **NOTE: In the following proposals, page numbers and line numbers are based upon the**
10 **WNGGA Constitution identified above. Underlined word(s) are additions. Dots in the**
11 **copy indicate no change in the wording through the word following the dots.**
12

13 **Proposal No. 1:** that on Constitution page 1 line 3 ARTICLE 1 "The" be changed to "the".
14

15 **Proposal No. 2:** that on Constitution page 1 lines 5-8 ARTICLE 2 "including but not limited to the
16 Gymanfa Ganu" be moved to follow "and cultural traditions." The revised statement would read as
17 follows:
18

19 ARTICLE 2 PURPOSE

20 To preserve, develop and promote our Welsh religious and cultural heritage and our
21 religious and cultural traditions, including but not limited to the Gymanfa Ganu, and
22 to do all things necessary and proper to accomplish and enhance the same.
23

24 **Proposal No. 3:** that on Constitution page 1 line 12 ARTICLE 3b) sentence 1 be changed to read as
25 follows: The individual annual, individual life, and organizational dues of the Association and the
26 manner in which they may be paid shall be...Meeting.
27

28 **Proposal No. 4:** that on Constitution page 1 lines 17-18 ARTICLE 4a) be changed to read as
29 follows: The governing body of the Association shall be a Board of Trustees (hereinafter referred to
30 as the "Board") which...activities.
31

32 **Proposal No. 5:** that "of Trustees" be deleted from the following places:
33

34 Constitution page 1, line 18, line 20, line 24, line 29, line 38
35 Constitution page 2, line 8, line 12, lines 30-31, line 33, lines 36-37
36 Constitution page 3, line 1, lines 5-6, line 11, line 14, line 18, line 31, line 35, lines 37-38,
37 line 39
38 Constitution page 4, line 2, line 5
39 Constitution page 5, line 18, line 27, line 28, line 30, lines 36-37
40 Constitution page 6, lines 1-2, lines 3-4, line 7, line 9, line 29
41 Constitution page 7, line 30
42 Constitution page 8, line 5, line 7, line 10, line 18, line 20
43

44 **Proposal No. 6:** that the word "board" be capitalized in the following places:
45

46 Constitution page 1, line 22
47 Constitution page 3, line 22
48 Constitution page 7, line 33

49 **Proposal No. 7:** that on Constitution page 1 line 18 ARTICLE 4a) sentence 2 start with "The" rather
50 than "This".
51

52 **Proposal No. 8:** that on Constitution page 1 line 22 in ARTICLE 4b), "and the Chair of the
53 Endowment Fund" be deleted so that the first sentence reads "The Board shall be
54 comprised...Treasurer, and Immediate Past President. All Board members...the Board.

1 **Proposal No. 9:** that on Constitution page 1 lines 25-30 ARTICLE 5 be modified as follows:

2
3 First, that the present paragraph should become 5a) and the word "past" be changed to "Past"
4 in lines 27 and 28.
5

6 Second, that a second lettered paragraph be added as follows:

- 7
8 b) In the event that three Past Presidents are not available, the Executive
9 Committee shall recommend to the Board by the most practical means, the
10 names of those to constitute the Nominating Committee. Acceptance of the
11 recommendations shall be by a simple majority of the Board.
12

13 **Proposal No. 10:** that on Constitution page 2 line 20 "society" should be replaced with
14 "Association".
15

16 **Proposal No. 11:** that on Constitution page 2 line 38 ", or the Chairperson of the Endowment Fund"
17 shall be deleted.
18

19 **Proposal No. 12:** that on Constitution page 4 lines 6 through 19 ARTICLE 10d) Treasurer shall be
20 deleted and replaced by the following:
21

- 22 d) Treasurer. The Treasurer shall be responsible for all monies received for the
23 Association whether they be for the normal operation of the Association (Operating
24 Account), or for the Endowment Fund. (See ARTICLE 16 in which the duties of the
25 Treasurer are defined for the purposes of the Endowment Fund.) The Treasurer and
26 the Executive Director shall set up appropriate financial arrangements to cover the
27 requirements for receiving monies at the International Headquarters (IHQ),
28 transferring them to the Treasurer, and having a suitable account (Petty Cash), at the
29 IHQ to cover necessary cash requirements at the IHQ.
30

31 The Treasurer shall

- 32
33 1) deposit funds received from the IHQ for operations in the name of the **Welsh**
34 **National Gymanfa Ganu Association** in a bank or trust company,
35
36 2) make all the necessary disbursements by check signed by two persons so
37 authorized by the Board and arrange with the Executive Director the most
38 appropriate method of handling Petty Cash requirements,
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40 3) arrange with the Executive Director the provision of a suitable means of
41 keeping up-to-date accurate financial records at the IHQ for up-to-date
42 financial statements,
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44 4) prepare the Annual Financial Statement for audit before presentation to the
45 Board at the Annual Meeting of the Association,
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47 5) present the audited Annual Financial Statement at the Annual Meeting,
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49 6) keep all records required by the office of Treasurer,
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51 7) file all legal reports or documents required of a Treasurer, and
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- 8) perform all other duties incumbent upon the office of Treasurer or that may be reasonably required by the President, the Executive Committee, or the Board.

Proposal No. 13: that on Constitution page 5 lines 20-35 and page 6 lines 1-11 ARTICLE 11 be deleted and replaced by the following:

ARTICLE 11 INTERNATIONAL HEADQUARTERS/EXECUTIVE DIRECTOR

- a) An International Headquarters shall be set up at an appropriate location in the United States to handle the affairs of the Association.
- b) An Executive Director shall be appointed by the Board to operate the IHQ. The term of the Executive Director shall be for three years at a time and shall be renewable at the discretion of the Board. Compensation, if any, to the Executive Director shall be determined by the Board.
- c) The Executive Director cannot be an elected member of the Board but shall be an ex officio member of the Board and all committees of the Association (except the Nominating Committee) without a vote.
- d) The Executive Director shall be responsible for the operation of the IHQ so that the Executive Director will be able to perform the following:
- 1) make an annual recommendation to the Board on the operation of the IHQ,
 - 2) provide an annual budget for the operation of the IHQ to the Treasurer and all other necessary information to the Treasurer for the Annual Budget of the Association,
 - 3) work with the Treasurer in setting up and operating the most practical manner of handling all the funds received by the IHQ,
 - 4) maintain an accurate record of the membership and issue membership cards as necessary,
 - 5) be the custodian of all books, records, and property of the Association pertaining to the IHQ and the Executive Director's function,
 - 6) ensure that all members of the Board have an up-to-date list of communications addresses of all members of the Board,
 - 7) be responsible for the general correspondence of the Association,
 - 8) arrange for the preparation of sufficient copies of the minutes of the Annual General Meeting for distribution to the members present at the next Annual Meeting of the Association and arrange for all minutes of Board meetings to be given to all members of the Board,
 - 9) prepare ballot papers for use at the Annual Meeting,
 - 10) work with venue committees in planning and implementing arrangements for the National Gymanfa Ganu,

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- 11) recommend to the Board the hiring of staff and provision of equipment for the IHQ outside the annual recommendation to the Board,
- 12) file all legal reports and documents required for the Association's operation, and
- 13) discharge all other duties that may reasonably be required by the President or the Executive Committee of the Board.

Proposal No. 14: that on Constitution page 5 line 12 "ARTICLE 12 Auditors" be changed to read "ARTICLE 12 AUDITORS/FISCAL YEAR".

Proposal No. 15: that on Constitution page 6 line 9 a new subsection be added for ARTICLE 13 MEETINGS AND VENUE as follows:

- h) The Board may, from time to time, set up rules and regulations for any and all arrangements for meetings at a venue together with the sponsoring body at the venue.

Proposal No. 16: that on Constitution page 6 lines 35-38 and page 7 lines 1-28 ARTICLE 16 ENDOWMENT FUND be deleted and replaced by the following:

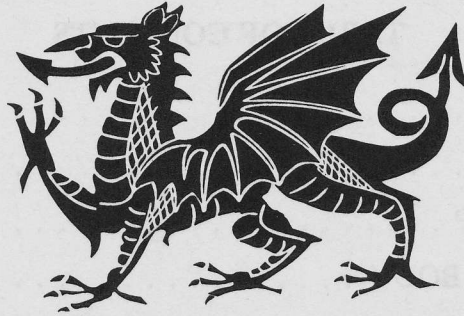
ARTICLE 16 ENDOWMENT FUND/SCHOLARSHIP AND GRANTS COMMITTEE/INVESTMENT COMMITTEE

- a) The Endowment Fund is a fund set up to further the purpose of the Association.
- b) The income derived from the principal of the Fund may be used to further the purpose of the Association subject to the approval of the Board. Any such disbursement that is approved shall be made by check signed by two persons so authorized by the Board.
- c) The principal of the Fund shall not be subject to disbursement except in the event of the dissolution of the Association in which case the Fund shall be deemed to be part of the general funds of the Association and shall be disbursed in accordance with ARTICLE 20.
- d) The Treasurer shall
 - 1) receive all monies designated for the Fund and deposit them in the name of **The Welsh National Gymanfa Ganu Association, Inc. Endowment Fund** in a bank or trust company and this shall constitute the principal of the Fund;
 - 2) issue a receipt for each donation, such donation being tax exempt under the Internal Revenue Code of the United States;
 - 3) keep an accurate record of the contributors and contributions and receipts and disbursements in collaboration with IHQ and keep all books and records applicable to the Fund which are not kept at IHQ;

- 1 4) prepare an Annual Financial Statement for the Fund as part of, or separate
2 from, the general Annual Financial Statement, detailing all securities and other
3 investments for the Fund for audit before presentation to the Board at the
4 Annual General Meeting;
- 5 5) present the Annual Financial Statement for the Fund at the Annual General
6 Meeting;
- 7 6) be responsible for the investing in trustee securities of any monies deemed to
8 be surplus in the bank or trust company account and shall be responsible for
9 the safekeeping of all securities purchased with the monies of the Fund and
10 for the receiving of all interest and dividends payable thereon;
- 11 7) file all legal reports or documents that may be required for the operation of
12 the Fund; and
- 13 8) be responsible for the promotion of the Fund.
- 14 e) An Investment Committee shall be set up with the Treasurer as Chair and with two
15 other members being selected by the Board. The Investment Committee shall be
16 responsible for deciding investment strategy for both the Fund and the general
17 operating funds of the Association.
- 18 f) A Scholarship and Grants Committee shall be set up for the purpose of disbursing the
19 income of the Fund. The Committee shall consist of a Chair and two anonymous
20 judges both being appointed by the Chair. The rules and regulations for the
21 disbursement of the income of the fund by the Committee shall be set by the Board.

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29 **Proposal No. 17:** that on Constitution page 8 line 15, change the wording by adding the following:
30 "any proposed amendments...in writing by first class mail, electronic mail, or facsimile
31 correspondence to the Executive...Act of Canada."

32
33 **Proposal No. 18:** that on Constitution page 8 line 20 the paragraph in ARTICLE 20 be identified as
34 a).



THE CONSTITUTION

(As Amended Through September, 2001)

of

The Welsh National Gymanfa Ganu Association, Inc. (Founded in 1929)

For Additional Copies:

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3
4 **The WNGGA Constitution**
5 **(As Amended, September, 2001)**

6 ARTICLE 1 NAME

- 7 a) The name of the Association shall be The Welsh National Gymanfa Ganu Association, Inc.
8 (hereinafter referred to as "The Association").

9 ARTICLE 2 PURPOSE

- 10
11 a) To preserve, develop and promote our Welsh religious and cultural heritage and our religious
12 and cultural traditions, including but not limited to the Gymanfa Ganu, and to do all things
13 necessary and proper to accomplish and enhance the same.

14
15 ARTICLE 3 MEMBERSHIP

- 16
17 a) Any person with Welsh lineage or any person or organization in full sympathy with the stated
18 purpose of the Association shall be eligible for membership.
19
20 b) The individual annual, individual life, and organizational dues of the Association and the
21 manner in which they may be paid shall be proposed by the Board of Trustees and ratified by
22 the general membership of the organization present and voting at the Annual Meeting. On
23 payment of dues each member shall receive a card indicating Life or Annual membership.

24 *c) add =*
25 ARTICLE 4 GOVERNING BODY

- 26
27 a) The governing body of the Association shall be a Board of Trustees (hereinafter referred to as
28 the "Board") which will direct the general business activities. The Board shall be subject to
29 direction by the Association members at an annual meeting.
30
31 b) The Board shall be comprised of twenty persons elected as set forth in ARTICLE 6 and the
32 President, Vice President, Secretary, Treasurer, and Immediate Past President. All Board
33 members shall have equal voting rights, except the President who has a casting vote in the
34 event of a tie. The President shall chair the Board.

35
36 ARTICLE 5 NOMINATING COMMITTEE

- 37
38 a) The Nominating Committee shall consist of the three most recent and available of the
39 Association Past Presidents. The chairperson of the Nominating Committee shall be the
40 Immediate Past President. The Nominating Committee, acting at the direction of the Board,
41 shall prepare a slate of nominees for election to vacancies on the Board and shall also nominate
42 persons for positions as officers of the Association.
43
44 b) In the event that three Past Presidents are not available, the Executive Committee shall
45 recommend to the Board the names of those to constitute the Nominating Committee.
46 Acceptance of the recommendations shall be by a simple majority of the Board.

47
48 ARTICLE 6 ELECTION AND ELIGIBILITY OF TRUSTEES

- 49
50 a) Trustees shall be elected by the members of the Association at an Annual Meeting for a three-
51 year term. A trustee completing two consecutive three-year terms shall not be eligible for re-
52 election for the following two years.
53
54 b) In the event of the resignation or death of a trustee, an election to fill the vacancy for the
55 balance of the unexpired term shall be held at the following Annual Meeting
56
57 c) Only persons who have been members of the Association for at least the three years preceding
58 their nomination shall be eligible for election to the Board.
59

- d) All nominees for the position of trustee must either be present at the election or have indicated in writing to the Chairperson of the Nominating Committee a willingness to serve. Without such, nominations may not be presented at the Annual Meeting.
- e) Six trustees shall be residents of the Western United States west of the Mississippi river. Nine trustees shall be residents of the Eastern United States east of the Mississippi river. Five trustees shall be residents of Canada.

ARTICLE 7 ELECTION AND ELIGIBILITY OF OFFICERS

- a) The Board shall elect a President, Vice President, Secretary, and Treasurer, who shall be known as the officers of the Association. Only persons who have been members of the Association for at least the preceding three years shall be eligible for election as an officer but it is not required that they be serving on the Board at the time of their nomination and election to office.
- b) No nomination for an officer of the Association shall be made without having obtained the consent of the nominee for that office.
- c) The President, Vice President, and Secretary shall be residents of either the United States or Canada.
- d) For practical considerations such as financial and bonding requirements, the Treasurer and Executive Director shall be residents of the United States.
- e) The President shall serve one term of two years duration. A President shall not be eligible for a second term or for election as any officer of the Association for at least two years following the end of the term as President.
- f) The terms of service for the Vice President, Secretary, and Treasurer shall be for two years and they may be re-elected to their respective offices or elected to other offices following the completion of this term.
- g) If elected an officer of the Association, a trustee shall relinquish the trusteeship, and the vacancy shall be filled at the following Annual Meeting as provided in ARTICLE 6 b).
- h) No one shall hold two offices at the same time except that in the event of the resignation or death of an officer or an inability to serve, the duties may be temporarily performed by another officer until a successor is elected by the Board to complete the unexpired term.

ARTICLE 8 ASSISTANTS

- a) The Board may elect from the membership of the Association any assistants it deems necessary. The term of office of such an assistant shall be two years with eligibility for re-election.
- b) An elected assistant shall perform such duties as may be assigned by the Board. However, such duties shall in no matter conflict with the power or duties of any trustee or officer.
- c) An elected assistant may attend meetings of the Board but, unless an elected trustee, shall not be permitted to vote.

ARTICLE 9 EXECUTIVE COMMITTEE

- a) The Executive Committee shall be comprised of the President, Vice President, Secretary, Treasurer, and one Member-at-Large elected by and from the Board. The term of office of the Member-at-Large shall be two years. The elected Member-at-Large shall not be eligible

1 for re-election as Member-at-Large of the Executive Committee until two years have passed
 2 after completion of a previous term in this capacity.

- 3
 4 b) The Executive Committee shall meet as deemed necessary by the officers and, at their
 5 direction, may invite other members of the Board, the Executive Director, and/or Assistants or
 6 Committee Chairs to meet with them.
 7
 8 c) The Executive Committee shall have the authority prescribed by the Constitution and as may
 9 be further set out by the Board.
 10
 11 d) The Executive Committee shall be responsible for carrying out the business of the Association
 12 and exercising a general supervision of the affairs of the Association between meetings of the
 13 Board subject, however, to the control of the Board. Minutes shall be taken of all Executive
 14 Committee meetings and shall be mailed to the trustees within 30 days following the meeting
 15 date. In the event that decisions need to be made between formal meetings, the President has
 16 the authority to canvass all Executive Committee members and approve a course of action
 17 following majority agreement. This decision shall be circulated to the Board members within
 18 10 days.
 19

20 ARTICLE 10 DUTIES OF OFFICERS

- 21
 22 a) President. The President shall preside at all business meetings of the Association and shall
 23 appoint any committee deemed necessary for the furtherance of the purpose of the Association
 24 with the exception of the Nominating Committee. The President shall be an ex-officio member
 25 of any such committee, with the exception of the Nominating Committee, but shall not be
 26 permitted to vote at meetings of such committees. The President shall perform all other duties
 27 incumbent upon the office as President or that may be reasonably required by the Executive
 28 Committee or the Board.
 29
 30 b) Vice President. In the absence of the President, the Vice President shall preside at business
 31 meetings of the Association. The Vice President shall perform any other duties that may
 32 reasonably be required by the President, the Executive Committee, or the Board.
 33
 34 c) Secretary. The Secretary shall
 35
 36 1) record the minutes of the Annual Meetings, the meetings of the Board, and the
 37 Executive Committee meetings;
 38
 39 2) mail copies of all minutes to all members of the Board within 30 days after the
 40 meetings;
 41
 42 3) present, and when required, read the minutes of previous meetings at the Annual
 43 Meeting and at meetings of the Board and Executive Committee; and
 44
 45 4) perform all other duties incumbent upon the office or that may reasonably be required
 46 by the President, the Executive Committee, or the Board.
 47
 48 d) Treasurer. The Treasurer shall be responsible for all monies received for the Association
 49 whether they be for the normal operation of the Association (Operating Account), or for the
 50 Endowment Fund. (See ARTICLE 16 in which the duties of the Treasurer are defined for the
 51 purposes of the Endowment Fund.) The Treasurer and the Executive Director shall set up
 52 appropriate financial arrangements to cover the requirements for receiving monies at the
 53 International Headquarters (IHQ), transferring them to the Treasurer, and having a suitable
 54 account (Petty Cash), at the IHQ to cover necessary cash requirements at the IHQ.
 55
 56
 57

The Treasurer shall

- 1) deposit funds received from the IHQ for operations in the name of **The Welsh National Gymanfa Ganu Association, Inc.** in a bank or trust company.
- 2) make all the necessary disbursements by check signed by two persons so authorized by the Board and arrange with the Executive Director the most appropriate method of handling Petty Cash requirements.
- 3) arrange with the Executive Director the provision of a suitable means of keeping up-to-date accurate financial records at the IHQ for up-to-date financial statements.
- 4) prepare the Annual Financial Statement for audit before presentation to the Board at the Annual Meeting of the Association.
- 5) present the audited Annual Financial Statement at the Annual Meeting,
- 6) keep all records required by the office of Treasurer,
- 7) file all legal reports or documents required of a Treasurer, and
- 8) perform all other duties incumbent upon the office of Treasurer or that may be reasonably required by the President, the Executive Committee, or the Board.

ARTICLE 11 INTERNATIONAL HEADQUARTERS/EXECUTIVE DIRECTOR

- a) An International Headquarters shall be set up at an appropriate location in the United States to handle the affairs of the Association.
- b) An Executive Director shall be appointed by the Board to operate the IHQ. The term of the Executive Director shall be for three years at a time and shall be renewable at the discretion of the Board. Compensation, if any, to the Executive Director shall be determined by the Board.
- c) The Executive Director cannot be an elected member of the Board but shall be an ex officio member of the Board and all committees of the Association (except the Nominating Committee) without a vote.
- d) The Executive Director shall be responsible for the operation of the IHQ so that the Executive Director will be able to perform the following:
 - 1) make an annual recommendation to the Board on the operation of the IHQ,
 - 2) provide an annual budget for the operation of the IHQ to the Treasurer and all other necessary information to the Treasurer for the Annual Budget of the Association,
 - 3) work with the Treasurer in setting up and operating the most practical manner of handling all the funds received by the IHQ,
 - 4) maintain an accurate record of the membership and issue membership cards as necessary,
 - 5) be the custodian of all books, records, and property of the Association pertaining to the IHQ and the Executive Director's function,
 - 6) ensure that all members of the Board have an up-to-date list of communications addresses of all members of the Board,

- 1 7) be responsible for the general correspondence of the Association,
- 2
- 3 8) arrange for the preparation of sufficient copies of the minutes of the Annual General
- 4 Meeting for distribution to the members present at the next Annual Meeting of the
- 5 Association and arrange for all minutes of Board meetings to be given to all members
- 6 of the Board,
- 7
- 8 9) prepare ballot papers for use at the Annual Meeting,
- 9
- 10 10) work with venue committees in planning and implementing arrangements for the
- 11 National Gymanfa Ganu
- 12
- 13 11) recommend to the Board the hiring of staff and provision of equipment for the IHQ
- 14 outside the annual recommendation to the Board,
- 15
- 16 12) file all legal reports and documents required for the Association's operation, and
- 17
- 18 13) discharge all other duties that may reasonably be required by the President or the
- 19 Executive Committee or the Board.
- 20

21 ARTICLE 12 AUDITORS/FISCAL YEAR

- 22
- 23 a) Two auditors for the ensuing year shall be elected at each Annual Meeting of the Association.
- 24 In the inability of one or both of them to act at the time the audit is to take place, the President
- 25 shall appoint a substitute or substitutes.
- 26
- 27 b) The fiscal year of the Association shall end on June 30.
- 28

29 ARTICLE 13 MEETINGS AND VENUE

- 30
- 31 a) The Board shall meet at least twice a year as close as possible before and as close as possible
- 32 after the Association's Annual Meeting, the time and place to be designated by the Executive
- 33 Committee. The Executive Director shall advise the Trustees of the time and place of such
- 34 meetings.
- 35
- 36 b) The Annual Meeting of the Association shall be held on the same weekend and at the same
- 37 place as the Annual Gymanfa Ganu, normally on Saturday at 9:00 a.m. Any change must be
- 38 approved by the Board and communicated to the members at least 30 days in advance. Forty
- 39 members of the Association shall constitute a quorum at the Annual Meeting.
- 40
- 41 c) Special meetings of the Board may be called by the President or by a majority of the members
- 42 of the Board. Notice of such meetings shall be mailed 30 days in advance and shall state the
- 43 purpose of the meeting. A majority of the members of the Board shall constitute a quorum for
- 44 its meetings.
- 45
- 46 d) Should it be necessary to canvass the views of the trustees and/or take a vote on any matter
- 47 between meetings of the Board, this shall be done by the President or the Executive Director
- 48 either by first-class mail, electronic mail, or facsimile correspondence. Information of a
- 49 confidential and sensitive nature, including financial information, is not be transmitted by
- 50 electronic mail.
- 51
- 52 e) The venue of the annual National Gymanfa Ganu shall be decided by the Board four years in
- 53 advance, if possible, from the invitations extended to or received from eligible co-sponsors and
- 54 after complete investigation of the facilities to be used and of the capabilities of the co-
- 55 sponsoring committee. The President shall appoint one member from the Executive
- 56 Committee and one from the Board to make this evaluation.
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- f) In the event that no suitable venue has been identified two years ahead, the Board will invite a co-sponsor in a city of their choice or shall themselves form a Sponsoring Committee for that particular year.
- g) The annual Gymanfa Ganu shall be held on Labor Day weekend or at such other time as the Board shall deem suitable. A Worship Service shall be held on the Sunday Morning and a Gymanfa Ganu on the Sunday Afternoon and Sunday Evening. Any change in this format requires the approval of the Board.
- h) The Board may, from time to time, set up rules and regulations for any and all arrangements for meetings at a venue together with the sponsoring body at the venue.

ARTICLE 14 ELIGIBILITY TO VOTE

- a) Voting by proxy shall not be permitted at any business meeting of the Association.
- b) Any individual member in good standing at the end of the preceding fiscal year shall be eligible to vote in person at the Annual Meeting or any General Meeting of the Association. Any Organizational Member in good standing at the end of the preceding fiscal year shall be entitled to one voting delegate at the Annual Meeting or any General Meeting of the Association. Such delegate shall be in possession of written authorization from the Organization to vote on behalf of that Organization at that particular meeting.
- c) The President shall appoint a three-person Credentials Committee to check the membership status of all persons entering the Annual Meeting. Each individual member and each delegate for an Organizational Member shall be handed a ballot form for use at the meeting, such ballot form to be handed back to the Credentials Committee if the member or delegate wishes to leave the meeting before completion of the election.

ARTICLE 15 VOTING

- a) At the Annual Meeting, voting for the election of Trustees shall be by secret ballot on ballot papers prepared by the Executive Director. Where there is only one nominee for the position, the vote may be taken by a show of hands. Officers of the Association are elected at Board meetings by the same procedures.
- b) The President shall appoint three persons to count the votes. A simple majority vote shall be decisive. In the event of a tie, the President shall have a casting vote.
- c) The results of the secret ballots shall be announced by the President. The number of votes received by each nominee will not be disclosed.
- d) Following an election the President shall instruct that the ballot papers be destroyed.

ARTICLE 16 ENDOWMENT FUND/SCHOLARSHIP AND GRANTS COMMITTEE/INVESTMENT COMMITTEE

- a) The Endowment Fund is a fund set up to further the purpose of the Association.
- b) The income derived from the principal of the Fund may be used to further the purpose of the Association subject to the approval of the Board. Any such disbursement that is approved shall be made by check signed by two persons so authorized by the Board.
- c) The principal of the Fund shall not be subject to disbursement except in the event of the dissolution of the Association in which case the Fund shall be deemed to be part of the general funds of the Association and shall be disbursed in accordance with ARTICLE 20.

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- d) The Treasurer shall
 - 1) receive all monies designated for the Fund and deposit them in the name of **The Welsh National Gymanfa Ganu Association, Inc. Endowment Fund** in a bank or trust company and this shall constitute the principal of the Fund;
 - 2) keep an accurate record of the contributors and contributions and receipts and disbursements in collaboration with IHQ and keep all books and records applicable to the Fund which are not kept at IHQ;
 - 3) prepare an Annual Financial Statement for the Fund as part of, or separate from, the general Annual Financial Statement, detailing all securities and other investments for the Fund for audit before presentation to the Board at the Annual General meeting;
 - 4) present the Annual Financial Statement for the Fund at the Annual General Meeting;
 - 5) be responsible for the investing in trustee securities of any monies deemed to be surplus in the bank or trust company account and shall be responsible for the safekeeping of all securities purchased with the monies of the Fund and for the receiving of all interest and dividends payable thereon;
 - 6) file all legal reports or documents that may be required for the operation of the Fund; and
 - 7) provide advice for the promotion of the Fund.
- e) An Investment Committee shall be set up with the Treasurer as Chair and with two other members being selected by the Board. The Investment Committee shall be responsible for deciding investment strategy for both the Fund and the general operating funds of the Association.
- f) A Scholarship and Grants Committee shall be set up for the purpose of disbursing the income of the Fund. The Committee shall consist of a Chair and two anonymous judges both being appointed by the Chair. The rules and regulations for the disbursement of the income of the Fund by the Committee shall be set by the Board.

ARTICLE 17 HONORARY AND EX-OFFICIO OFFICERS

- a) The Board has the authority to appoint Honorary Presidents who will serve for a period of one year. Also they can appoint ex-officio Vice Presidents to the Board in recognition of services in other Welsh organizations. Such persons are able to attend Board meetings and express opinions but are not permitted to vote at meetings unless also an elected trustee.

- b) The following have been so appointed:

Ex Officio Vice Presidents:

- The President of the National Welsh American Foundation
- The President of Cymru A'r Byd.
- The President of the Women's Welsh Clubs of America

ARTICLE 18 ATTENDANCE OF OTHERS AT REPRESENTATIVES MEETINGS

- a) The President or Vice President of Welsh Associated Youth ("WAY") may attend meetings of the Board and shall be permitted to vote at such meetings.

b) A representative from a co-sponsoring organization may attend meetings of the Board for two years prior to the year of their co-sponsorship but shall not be permitted to vote at such meetings unless serving as an elected trustee.

c) The President may invite the chairperson of any committee of the Association to attend meetings of the Board but such chairperson shall not be permitted to vote unless serving as an elected Trustee.

ARTICLE 19 AMENDMENTS

a) The Constitution may be amended by a 2/3 vote of the members present and voting at an Annual Meeting of the Association. The amendment shall take effect immediately.

b) Any proposed amendments to the Constitution shall be submitted in writing by first-class mail, electronic mail, or facsimile correspondence to the Executive Director at least 30 days prior to an Annual Meeting. The Executive Director shall immediately mail a copy of such proposed amendments to the members of the Board.

ARTICLE 20 DISSOLUTION

a) In the event the Association shall be dissolved, it shall be the duty of the Board to distribute any assets on hand to such Charitable Organization or Organizations in the United States and/or Canada which qualify for exemptions as Charitable Organizations under the existing rules and regulations of the Internal Revenue Code in the United States and/or the Income Tax Act of Canada.

+++++

ADDENDUM TO THE CONSTITUTION

ARRANGEMENTS FOR CO-SPONSORING ORGANIZATIONS

1. Any organization or individual whose membership is in good stead shall be eligible to co-sponsor an annual National Gymanfa Ganu.
2. The co-sponsoring organization of a National Gymanfa Ganu, shall agree to be governed by the Constitution of the Association and shall maintain the dignity and traditions of the Association for the duration of the annual National Gymanfa Ganu.
3. Hymns for the two Gymanfa Ganu sessions shall be selected from the official hymnal of the Association. A copy of the program, including proposed special music for the Gymanfa sessions, shall be submitted to the Executive Director for approval of the Executive Committee before it is printed. All music on the Sunday of the Gymanfa Ganu shall be appropriate for a Service of Worship.
4. The President of the WNGGA or a designated representative shall open the Sunday Afternoon and Sunday Evening sessions of the Gymanfa Ganu.
5. A fee may be charged for entry into the Gymanfa Ganu, the amount to be approved by the Executive Committee of the Association.
6. The co-sponsoring organization shall submit an audited financial statement to the Association within three months of a National Gymanfa Ganu. Fifty percent of any surplus funds accrued from a National Gymanfa Ganu shall be disbursed to the Association.