

WNGGA MEMO

11/2/92

DATE: October 29, 1992

TO: WNGGA Governing Documents Review Committee:

Jack Lewis, _____ Drive, Kettering, OH 45429

✓ Nelson Llewellyn, _____ d Drive N.E., Warren, OH 44483

Don Mills, _____ Crescent, Kanata, Ontario, Canada

K2K 1.3

Alfred J. Reese Jr., _____ Lehighton, PA 18235

(7 _____)

Patricia Viets, 2020 Oakwood Avenue, Green Bay, WI 54301

FROM: *Ellis* Ellis Jones, _____ fferson, St. Peter, MN 56082-1510

SUBJECT: Committee Appointment

This note confirms my understanding that you have all agreed to serve as the Governing Documents Review Committee. Each of you had indicated this as a high priority item in the preference card handed in at the Board of Trustees meeting last September 6. To avoid misunderstanding, I include below some information on the work of the Committee.

1. The appointment is for 1 year or until the final report has been submitted.
2. We will want a progress report by the time of the spring Board of Trustees meeting in April in Windsor, Ontario, so that if action is to be taken at the Business Meeting at the 1993 National Gymanfa Ganu in Wilkes Barre, we will have time to distribute whatever is needed.
3. We ask that the Committee review particularly the yellow covered booklet entitled "Constitution." If you do not have one, please contact Nelson to have one sent to you.

A copy of my letter to Paul Stevens is enclosed to each of you to let you know that Paul has agreed to be in touch with the Internal Revenue Service. If it turns out that changes need to be made in the Articles of Incorporation, we'll be hearing from Paul on that.

Please note the following Article in the Constitution:

ARTICLE XXII AMENDMENTS

- a) The Constitution may be amended by a 75% vote of the members at an Annual Meeting of the Association. The amendment shall take effect immediately upon passage.

- b) Any proposed amendments to the Constitution shall be submitted in writing to the Secretary at least thirty days prior to an Annual Meeting. The Secretary shall immediately mail a copy of such proposed amendments to the members of the Board of Trustees.

It would be my understanding that since the Annual Business Meeting in 1993 will be on Saturday, September 4, any proposed amendments must be sent to Nelson by at least August 5. As pointed out above, if any proposed amendments can be ready by April, we'll be able to meet the deadlines in plenty of time.

- 4. Specific changes which the Committee should look at are the following:
 - a. Establishment of an appointed position of Executive Director whose responsibilities shall be to manage the International Headquarters. This may require a new Article separate from Article IX-- Election and Eligibility of Officers. A reason for this is that in these days, a person who is identified as the Executive Director is perceived as having more authority to act on behalf of the organization than Secretary.
 - b. Article XVI--Dues currently contains specific amounts about which there seems to be substantial agreement to change from \$20 for Life membership and \$5 for annual membership to a higher rate for annual and a substantially higher rate for life. What do you folks recommend?
 - c. Review the wording and sequence of the parts of the entire document - Is it logical and easy to understand? Is there terminology which should be modified to be more up to date?
 - d. Such other changes as you may deem appropriate and necessary!

Your assistance on this very important committee is tremendously appreciated. The results of your deliberation will help strengthen the organization to meet its long standing goals. You have my personal best wishes for success in the task.

tah

c: Paul Stevens

1/6/93

terbury Dr.
Kettering, OH 45429
2 January 1993

To: WNGGA Governing Review Committee:

✓ Nelson Llewellyn

Don Mills

Alfred J. Reese, Jr.

Patricia Viets

From: Jack Lewis, Chair.

Warm greetings to each of you. I have been waiting for the hustle and bustle of the Holiday Season to subside a bit before I asked you to begin our review of the Constitution of the WNGGA. There are apparently two documents, the Constitution, and a compilation of "Rules and Regulations" that also governs our actions as an Association. I have not seen the Rules and Regs., but I do not feel that they take the place of by-laws. (It is my understanding that the Rules and Regs. will also be reviewed in the future.)

It has been my experience with organizations that there is generally a constitution and then a set of by-laws. When that is the case, the constitution generally consists of articles that outline the name, principles, type and form of governance, officers, board of trustees, annual assembly, etc. This often is a small concise document. The details of all these items are usually spelled out in the by-laws. Generally the by-laws are easier to amend, and may change fairly often to keep up with changes that occur with changing times, etc. It may be that we will want to consider such a change in our organization, and incorporate the rules and regs. in a set of by-laws. That is offered only as food for thought, and not as a vote to do this. I want your input into this along with other changes that you think might need revision.

Before we proceed, I would like to offer another observation. Early in his or her career a medical student is taught, "Primo non nocere" (freely translated - First, do no harm.) A more colloquial and more expressive phrase might well be, "If it ain't broke, don't fix it." In other

words, there is no need to change a document just for the sake of change, but only if by the change, an improvement may result.

In reviewing our Constituion, there are a couple of things that I feel need attention. I do not feel that the amount of the dues should be an article in the constitution. It is too cumbersome to amend the constitution each time the level of the dues needs to be addressed. I feel that it would be better expressed, by saying that the dues of the Association will be determined from time to time by the Board of Trustees, and ratified by the the voters at the annual meeting. This means in effect that the Trustees would propose any change in the dues structure, but such action would have to be approved at the annual meeting. Another matter that I feel needs to be considered is the method of amending the constitution. Our present document requires a 75% affirmative vote to amend the document. I have not known of such a high percentage to be necessary. There must be safeguards built into the document so that it cannot be changed wily-nily, but it should not be made too difficult to do. Most organizations with which I have been associated require a two-thirds vote to amend the constitution, and often only a majority vote to amend the by-laws. However, in every case that I know, some form of notification must be given to the membership if any changes are proposed in either the constitution or by-laws. I think that we currently must notify the trustees of any proposed changes. Perhaps now that we have a newsletter, proposed changes could be sent out along with the newsletter. Just a thought. We don't want to add additional expense if it can be avoided. Another thing, the two-thirds vote should apply to those present and voting at the annual meeting not two-thirds of the membership at large.

We should perhaps identify the role of the Executive Director. This would take the place of the Secretary. Perhaps it should state that the Exec. Dir. will be appointed by, and serve at the pleasure of, the Board of Trustees. The Board will define his/her duties and compensation.

We should perhaps review the terms of offices such as Pres., V. Pres., Recording Sec., and Treas., and bring them all into line.

Somewhere in our documents there should probably be a reference to the set of parlimentary procedures under which

we operate. That might be handy if we get into any sticky parliamentary situations in the future. I have had some experience in this matter, and would hazard a suggestion that we not use Robert's Rules. Robert's has become more didactic, and it frequently consumes pages and pages to explain rather small points. I might suggest "Sturgis" as a much more readable and simpler method^o, or an even more simple and straightforward set of rules just published, "Davis Parliamentary Procedure". That is not a decision that needs to be made immediately, of course, but we may keep that in mind.

Certainly, nothing that I have suggested is carved in stone, and I have zero pride of authorship. I would appreciate as prompt a response as you are able to fashion, however. Ellis would like to have some sort of draft when we meet in Ontario in April. We may require several consultations before we are ready to submit such a draft, so I would appreciate your comments on the Constitution and indeed the whole subject under discussion.

BLWYDDYN NEWYDD DDA i GYD!!

Cofion cynnes,



Wm. John Lewis, M.D.

cc. Ellis Jones
cc. Paul Stevens

~~Ellis Jones~~ Dr.
Kettering, OH. 45429
2 April 1993
Tel (513) 299-2691

To: WNGGA Governing Documents Review Committee

Nelson Llewellyn

Don Mills

Alfred J. Reese, Jr.

Patricia Viets

From: Jack Lewis, Chair

Again, greetings to each of you. Even though there have been few responses to my previous letter, I feel that we must move ahead since Ellis Jones wants a report at the April Board meeting in Windsor. I will suggest some changes in the Constitution, and try to include some of the ideas that others have given me, and ask that you react to them. We will then present our proposed changes to the Board in Windsor, and obtain their reactions and suggestions for change. I will go through the present Constitution, and indicate proposed changes if any.

Article I

No change

Article II

No change

Article III

No change

Article IV

A question has arisen concerning our proprietary rights to the terms, "Annual Gymanfa Ganu" or "Regional Gumanfa Ganu". What is to prevent a non-member (or a member for that matter) from holding a National or Regional and pocketing all the receipts? I have no answer to that question. We will need a legal opinion on this perhaps.

I see no other problems with Article IV unless someone has other comments on this.

Article V

Again, I see no problems with this article unless someone has knowledge that this is not working well in current practice.

Article VI

- a) no change
- b) no change

Article VII

No changes assuming that this system is working well.

Article VIII

- a) b) c) d) - no change
- e) Suggestions have been made that the distribution of Trustees should be re-evaluated to reflect population shifts and membership, etc. It is my feeling that this does not fall within the scope or charge of this committee. If such a study is desired, it perhaps should be done by a committee especially constituted for that purpose. I feel we should leave that to the discretion of the President and the Board.

Article IX

- a) The office of Secretary should be deleted from this paragraph.
- b) c) d) e) - no change
- f) Delete the present paragraph and replace it with:

There shall be an Executive Director of the Association. This person shall be appointed by and serve at the pleasure of the Board of Trustees. The Board shall define his/her duties and compensation.

- g) I feel that this should be changed also. It seems that the present wording is awkward. I feel that the Treasurer's term should be spelled out as it is for the other officers. Either make it two two year terms, or two three year terms, or whatever length the Association desires, but I believe the language should be cleaned up and clarified.

- h) i) - no changes

Article X

- a) b) - no change

c) A question has been raised as to the time of mailing of the minutes. Should they be mailed to all members of the Board 30 days after the meeting rather than 30 days before the next meeting? It is something upon which we can think.

d) no change

e) I don't know that the Constitution should require that the minutes be read at each annual meeting. If the minutes are printed and distributed, there may be occasions where the reading of the minutes could reasonably be dispensed with. There is certainly nothing wrong with having the minutes read, but I'm ^{not} sure it should be a constitutional requirement.

f) no change

Article XI

Assistants.

Is this utilized? I have no objections although I'm not sure that I understand it fully.

Article XII

No change

Article XIII

a) b) - no changes

c) Change Secretary to Executive Director. These duties do describe the current duties of the Secretary. We may leave them in with the new title substituted, although we have suggested previously that the Exec. Dir. will perform such duties as defined by the Board of Trustees. You may think on how you feel this should be worded.

d) No change as far as I'm concerned.

Article XIV

No change

Article XV

No changes here except that in c) the "Secretary" should be changed to "Executive Director".

Article XVI

DUES

I do not feel that the dues structure should be defined

in the Constitution. It requires a constitutional amendment each time the dues are changed. It would seem more reasonable to suggest that:

"The individual, annual, life, and organizational dues of the Association shall be proposed by the Board of Trustees and ratified by the voters (or members) at the Annual Meeting from time to time."

The rest of a) could remain the same.

b) no change

Article XVII
No change

Article XVIII
No change

Article XIX
This is the endowment article. I have no problem with this, but perhaps we should seek input from the current Chairperson.

Article XX
I see no changes in what is presented, but we should, perhaps, add a d) to comply with current practice.

"The President of the NWF sits as an Ex-officio member of the WNGGA Board (as the President of the WNGGA sits as a member of the NWF Board). I feel that this needs to be included in this document. Voting privileges should be the same in both organizations. I'm not sure what that is, but it can easily be checked.

Article XXI
No changes.

Article XXII
AMENDMENTS
a) I feel that the Constitution should be amended by a 2/3 vote. I feel that 3/4 is unduly restrictive. All of the organizations with which I am familiar require only a 2/3 vote.

b) no change

Article XXIII

QUORUM

a) no change

b) A majority of the Board of Trustees shall constitute a quorum. This is not an unusual requirement, indeed, it is a very common one. Our problem is that it is difficult for us to muster a quorum at the April meeting. That makes the conduct of formal business impossible. Rather than change the number required for a quorum, we should perhaps give thought to the way the NWAFF has dealt with this problem. They also have the problem of Board members spread throughout the continent. They have interim meetings of their Executive Committee to which they invite all Board members who may participate and vote, and count, if needed, in the quorum count. It is something about which we should think. Since our Board is scattered all over the US and Canada, it is difficult to obtain a quorum other than at the Annual Gymanfa meetings. The authority and limitations of the Exec. Comm. are spelled out in the Constitution. If a quorum of the Board is not present, they may only meet informally.

c) The Constitution is silent on the quorum for the Exec. Comm. It is usually 1/2 of the members. (If we give thought to pursuing the NWAFF option, we would need to peruse their wording.)

Article XXV

INTERPRETATION

This serves the intended purpose if it is okay with everyone in the group. If desired, the document can be rewritten in a more gender neutral manner.

I feel that an additional article should be added.

Article XXVI

PARLIAMENTARY AUTHORITY

"In the absence of any provision to the contrary in the Constitution (and By-laws if any are ever added), all meetings of the Association shall be governed by the parliamentary rules and usages contained in the then current edition of

I feel that we should have a parliamentary authority

named. It could save us time and trouble in the future. We may insert the name of the authority when we choose one. I will bring the latest editions of "Roberts", "Sturgis", and "Davis" along with me to the meeting in Windsor, and we can peruse them. I recommend one of the latter two, and will present my reasons at the meeting.

Please feel free to offer any input on the above. It is given with no authority whatsoever, but is designed as a starting point for the presentation at the Windsor meeting. I look forward to hearing from you, and seeing you at the April meeting.

Cofion cynnes,



Wm. John Lewis, M.D.

cc. Ellis Jones

✓cc. Paul Stevens

The Welsh National Gymnafa Ganu Association, Inc.

FOUNDED 1929

April 10, 1993

TO: WNGGA Governing Documents Review Committee

Jack Lewis, Chair

Don Mills

Alfred J. Reese, Jr

Patricia Viets

FROM: Nelson L. Llewellyn, Secretary

After receiving the letter from Jack Lewis, Chair. of the WNGGA Governing Review Committee, I called Jack to indicate that I had put together copies of amendments to the Constitution which are not as yet included in the printed copy of the Constitution enclosed.

During our conversation it was agreed that I send the committee members the enclosed packet along with a copy of the Constitution as adopted in 1978.

I trust this additional information will be of help as you consider the change suggestions in the letter which Jack sent to us.

When we meet in Windsor, I hope to have with me a collection of what I call standing rules. That is, action taken by the board of trustees, not requiring approval by the membership, but does give direction so far as policy is concerned in the daily operation of the association.

The following are amendments by Article, Section and date adopted:

ARTICLE:	XIX	SECTION:	c	Endowment Fund (Accounting and Audit)
	IX		d	Secretary and Treasures of US (delete section)
	XIX		a	Chairman Endowment (Delete "who shall be resident of United States)
	XXII		a	Amendments - (Add "present" between <u>members</u> and <u>at</u> in the first sentence)
	XX		d	Honorary and Es-Officio Offers - (Add Section d as indicated in Exhibit 6). This adds the President of The National Welsh American Foundation as an Ex-Officio Vice President as a non-voting member of the board.
	XIII			This is a new article providing a membership committee and describing structure and duties.

Hope to see you all at the meeting in Windsor on the 24th April.

Nelson L. Llewellyn, Secretary

cc Ellis Jones & Paul Stevens

Constitution
1993

CONSTITUTION

ADOPTED 1978 WITH AMENDMENTS 1979 - 1992

PROPOSED LANGUAGE TO BE DELETED WILL BE SHOWN THUS: old language ; NEW **LANGUAGE**.

Please note that these changes are submitted for discussion purposes by the Board only. They are in no way to be interpreted as being final.

ARTICLE I
No change

ARTICLE II
No change

ARTICLE III
No change

ARTICLE IV
No change

ARTICLE V.
No change

(Comment: I see no reason for change in this article unless someone has knowledge that it is not working well in current practice.)

ARTICLE VI
a) no change
b) no change

ARTICLE VII
No change (assuming that the present system is working well)

ARTICLE VIII
a), b), c), d) e) no changes

ARTICLE IX
a) The Board of Trustees shall elect a President, Vice President, Secretary, Recording

Secretary,

Treasurer, who shall, **etc**

(Commentary: see notes on Executive Director below.)

b(, c) no change

d). This had been amended in 1986 to read:
The Secretary and Treasurer shall be residents of the United States.

e). no change

f) Delete the present paragraph and replace it with:

"There shall be an Executive Director of the Association. This person shall be appointed by and serve at the pleasure of the board of trustees. The Board shall define his/her duties and compensation."

Commentary: This change was suggested by the President, Ellis Jones. It was suggested so that the title of the position could be upgraded to conform with the title of persons performing similar duties in like organizations. I believe that Ellis envisions no immediate change in the duties or activities of the Secretary as we now define it. (It is difficult to imagine how one person could do more!) Ellis will discuss this and present his reasons and views on the subject at the Board meeting.

g) The Treasurer.

Commentary: The treasurer is now elected similar^{ly} to the Secretary. It would seem that we may want to simplify that procedure to : "Two three year terms: "

or "appointed by the Board with the concurrence of the membership at the a annual meeting." Think about this and the Executive Director post so that it may discussed at the meeting in Wilkes-Barree

h), i) no changes

ARTICLE X - RECORDING SECRETARY

a,), b), c), d) no change.

e) I interpret this to read that the Recording

Secretary

shall read the minutes at the Annual

Meeting, and at the Trustees meetings when required. There is nothing wrong with reading the minutes, but there may be times when the minutes have been printed and distributed, and reading is not required. This seems to give us latitude in this regard. It did not seem proper to me to make it a constitutional requirement to read the minutes at every meeting.

f) no change

ARTICLE XI

I see no need for change although I'm not sure I understand how or when it is used.

ARTICLE XII EXECUTIVE COMMITTEE

No changes

ARTICLE XIII MEMBERSHIP COMMITTEE

No changes

ARTICLE XIV DUTIES OF OFFICERS

a), b) no change

c). Change Secretary to **Executive director**. This article does describe the duties of the current Secretary. We may wish to leave them in with the new title substituted, although it has previously been suggested that the Exec. Director will perform such duties as defined by the Board. You may think on how this should be worded.

d) no change

ARTICLE XV AUDITORS

No change

ARTICLE XVI MEETINGS.

No change - except in e) change Secretary to Executive Director

ARTICLE XVII - DUES

It does ^{not} seem that the dues structure should be defined in the Constitution. That means that a Constitutional amendment is required each time the dues are changed. It would seem more reasonable to suggest that the following language might be adopted:

"THE INDIVIDUAL, ANNUAL, LIFE, AND ORGANIZATIONAL DUES OF THE ASSOCIATION SHALL BE PROPOSED BY THE BOARD OF TRUSTEES AND RATIFIED BY THE GENERAL MEMBERSHIP OF THE ORGANIZATION, PRESENT AND VOTING AT THE ANNUAL MEETING, FROM TIME TO TIME"

The rest of a) could remain the same

b) no change

ARTICLE XVIII ELIGIBILITY TO VOTE

No change

ARTICLE XIX VOTING PROCEDURE

No change

ARTICLE XX ENDOWMENT FUND

There appears to be no problem with this, but we should seek input from the current Chairperson in this matter.

ARTICLE XXI HONORARY AND EX_OFFICIO OFFICERS

No changes

ARTICLE XXII ATTENDANCE OF REPRESENTATIVES AT MEETINGS.

No changes

ARTICLE XXIII AMENDMENTS

The Constitution may be amended by a 75[%] vote of the members present at an Annual Meeting of the association, etc. That perhaps should read: "The Constitution should be amended by a 2/3 vote of the members present and voting at an annual meeting of the association, etc."

Comment: A 3/4 vote to ammend seems unduly restrictive. All of the organizations with which I am familiar require only a 2/3 vote. It is important to be sure that a substantial majority desires a constitutional change, but it is equally important that a small minority not be able to thwart the will of the majority.

b) no change

ARTICLE VVIV DISSOLUTION

No change

ARTICLE XXV QUORUM

No change

ARTICLE XXVI INTERPRETATION

No change

PROPOSED ARTICLE XXVII PARLIMENTARY AUTHORITY

"IN THE ABSENCE OF ANY PROVISION TO THE CONTRARY IN THE CONSTITUTION (and By-laws if any are ever added), all meetings of the association shall be governed by the parlimentary rules and usages contained in the then current edition of"

I feel that we should have a parlimentary authority named. It could save us time and trouble in the future. We may insert the name of the authority when we choose one. I suggest either "Sturgis" or "Davis". My reasons are stated in the attatched note.

PARLIAMENTARY AUTHORITY

NO PRESSING NEED - MAY NEVER NEED IT, BUT WE MAY WELL WISH WE HAD ONE IF WE EVER RUN INTO A "LOCKER ROOM AUTHORITY".

QUOTE FROM DAVIS: "PARLIAMENTARY PROCEDURE IS THE GUARDIAN OF DEMOCRACY.

IT IS NOT THE STILTED, RITUALIZED SYSTEM THAT ALLOWS THOSE WHO KNOW IT BEST TO TAKE ADVANTAGE OF THEIR LESS KNOWLEDGEABLE COLLEAGUES. TO THE CONTRARY, PARLIAMENTARY PROCEDURE IS THE GREAT LEVELER THAT ASSURES PROTECTION AND EQUAL ACCESS TO ALL MEMBERS. PARLIAMENTARY PROCEDURE IS SIMPLY THE MECHANISM WHEREBY DEMOCRATIC PRINCIPLES ARE PROTECTED".

ANY WHO HAVE HEARD OF PARLIAMENTARY LAW AT ALL HAVE HEARD OF ROBERTS'. IT HAS BEEN GOOD AND HAS STOOD THE TEST OF TIME. UNFORTUNATELY, THE TENDENCY OF EXISTING TEXTS IS TO EXPAND CONTINUALLY AND TO BECOME ENCYCLOPEDIAIC. THEY THUS BECOME REFERENCES FOR THE SHELF. THE 1990 EDITION OF ROBERTS CONTAINS MORE THAN SEVEN HUNDRED PAGES.

FOR INSTANCE, THE MOTION TO RECONSIDER: IN STURGIS AND DAVIS THE RULE IS SIMPLE: "A MAIN MOTION MAY BE RECONSIDERED; OTHER MOTIONS MAY NOT. IN THE NEWEST EDITION OF ROBERT'S HOWEVER, THE EXPLANATION OF THIS MOTION REQUIRES TWENTY PAGES, WITH 25 MOTIONS THAT CAN BE RECONSIDERED AND 25 WHICH CANNOT BE RECONSIDERED. THEN THERE ARE 20 MOTIONS ON WHICH A NEGATIVE VOTE CAN BE RECONSIDERED, BUT AN AFFIRMATIVE VOTE CANNOT, AND ONE ON WHICH AN AFFIRMATIVE VOTE CAN BE RECONSIDERED, BUT A NEGATIVE VOTE CANNOT. FINALLY, THERE ARE SEVERAL MOTIONS THAT CAN BE RECONSIDERED UNDER SOME CIRCUMSTANCES AND NOT UNDER OTHERS. ONE PARLIAMENTARY STUDY GROUP DEVOTED ALL OF ITS MEETINGS FOR AN ENTIRE YEAR TO A STUDY OF ROBERT'S MOTION TO RECONSIDER!

BOTH STURGIS AND DAVIS HAVE EASY TO READ TABLES THAT CONTAIN TEN ITEMS THAT LIST THE RULES GOVERNING MOTIONS. THE PRESIDING OFFICER MAY REFER TO THESE WITH RELATIVE EASE SHOULD THE NEED ARISE. THE TABLE IN ROBERT'S HAS 84 ITEMS TO DESCRIBE THE RULES RELATING TO MOTIONS.

IT IS NOT LIKELY THAT WE WILL HAVE ANYONE OCCUPYING THE CHAIR OF OUR MEETINGS WHO WILL HAVE THE TIME OR INCLINATION TO BECOME COMFORTABLE WITH ALL THE TWISTS AND TURNS OF ROBERT'S. ON THE OTHER HAND, IT IS NOT DIFFICULT TO OBTAIN A WORKING KNOWLEDGE OF STURGIS, AND PARTICULARLY OF DAVIS SHOULD THE NEED ARISE.

IN OUR ORGANIZATION THE NEED SHOULD SELDOM ARISE, BUT IF IT DOES, WE SHOULD BE PREPARED. ALSO IN TODAY'S CLIMATE IT IS ENTIRELY POSSIBLE THAT ACTIONS CAN BE QUESTIONED ON THE BASIS OF LEGALITY. IT IS BEST TO HAVE A PARLIMENATRY AUTHORITY IN PLACE AS A DEFENSE SHOULD SUCH A PROBLEM ARISE. IF, HOWEVER, SUCH AN AUTHORITY IS IN PLACE, THEN WE MUST FOLLOW ITS DICTATES. IT IS MY CONTENTION THAT THE SIMPLEST, MOST DIRECT AUTHORITY, THAT IS EASILY UNDERSTOOD, WOULD BE THE BEST FOR OUR ORGANIZATION.

A FINAL THOUGHT. MOST PEOPLE HAVE NEVER HEARD OF STURGIS, AND ALMOST NOBODY OF DAVIS (SINCE IT IS SO NEW), BUT EVERYBODY HAS HEARD OF ROBERT'S. HOWEVER, THE LATTER TWO ARE RECOGNIZED AUTHORITIES, AVAILABLE IN BOOK STORES, AND WE CAN NAME ANY AUTHORITY WE LIKE AS LONG AS WE FOLLOW IT.

IN OUR MEETINGS, THE TIMES FOR THE NEED FOR PARLIAMENTARY JUDGEMENTS AND ACTIONS MAY BE FEW, BUT IF NEEDED, BELIEVE ME, HAVING AN AUTHORITY TO BACK US UP WILL BE WORTH ITS WEIGHT IN GOLD.

LAW OFFICES

Paul E. Stevens Co., L.P.A.

PAUL E. STEVENS

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YOUNGSTOWN, OHIO 44512
(216) 724-0251

Mailing Address:
P.O. BOX 4403
YOUNGSTOWN, OHIO 44513

April 20, 1993

Dr. W. John Lewis
Dr
Kettering OH 45429

Dear Jack:

Re: Proposed Changes in Constitution

In reference to the proposed changes involving an Executive Director of the Association, I have no definitive position at this time. However, I do have reservations concerning the need for such a position and whether or not we have the financial resources to support it. Assuming that the need is demonstrated, I believe that an analysis should be made whether a change in the dues structure would result in sufficient resources to pay an Executive Director and to maintain a full time office.

ARTICLE IV - I do not believe that the WNGGA has an proprietary rights as to the use of the phrases "Annual Gymanfa" or "Regional Gymanfa Ganu." I do, however, believe that The WNGGA, Inc. would have proprietary legal rights which could be asserted if a group or an individual attempted to use the phrase WNGGA or Welsh National Gymanfa Ganu Association in connection with "Annual Gymanfa Ganu" or "Regional Gymanfa Ganu."

ARTICLE VIII - I agree that great consideration should be given to reflect the population shifts and geographic considerations in nominating Trustees. The nominating committee did weigh these considerations while I was chairman of the committee. However, the job of the committee is to nominate the best and most qualified people obtainable. I do not see any compelling reason to address this problem by way of a constitutional change.

I agree with the suggested changes in ARTICLES XVI, XX, XXII and XXIII.

ARTICLE XXVI - I agree with the proposal made and any of the authorities suggested would be acceptable.

Letter to Dr. W. John Lewis
Re: Proposed Changes in Constitution
Dated: April 20, 1993

Page 2

It is evident that you have spent a great deal of time on this and I am sure your efforts will be appreciated. I do want to commend Ellis Jones for proposing new initiatives at this time.



Paul E. Stevens

PES:mjn

Dr.
Kettering, OH 45429
14 July 1993

Annwyl Ellis,

Things seem to be really hopping around the Lewis household. After a perfectly delightful time in Wales, we returned home to a most busy week! I have had a meeting of some sort each day that required some sort of preparation, and we're frantically trying to get ready to leave for Michigan on Saturday for a family vacation, and we go directly thence to Ottawa for the Cwrs Cymwaeg. I know that you have had weeks like this when all of the balls that you are juggling in the air seem to cascade to earth simultaneously!

Enclosed you will find a draft of the Constitutional revisions that have been proposed. It is far from a clean copy as you will readily note from the typos and the strange alignments of the paragraphs, etc. However, I wanted you all to have this to peruse before I left Dayton for two weeks. That will give us time to make changes and perhaps still get the documents out in time for Board review before the meeting in Wilkes-Barre. If you feel that they are okay, you can perhaps have a clean copy made, and send them out. (I'm assuming that that is what you have in mind - that is to discuss the proposed changes in Wilkes-Barre.)

I have also proposed a possible cover letter to be sent with the documents. If the Board does not do its homework to some degree at least, I feel that we will never get through it all at our meeting. I think they will need the new copy of the Constitution that Nelson sent to me along with the proposed changes so that they might go through it and compare the proposed changes. I will leave all of this up to you to do as you see fit, of course.

If you feel that changes should be made, please feel free to do so. If you would like to you may contact me as follows:

From Saturday, July 17th through Thursday, July 22

Besterfield Cottage:

Tel. (6 1 (Try this first)

or

Wilkes Cottage

Tel. (819) 766-7661

The address for mail would be:
The Wilkes Cottage
Old Mission, Michigan 49673

We will be travelling to Ottawa on Friday, the 23rd.
We expect to arrive in Ottawa on Saturday, the 24th.

We don't have a phone number there as yet, but we will
be at Carleton University in Ottawa. We will be staying at
a Residence Hall called Dundas 2. I strongly suspect that
there will be but one Welsh Course going on at the time, so
we shouldn't be difficult to find. The organizer of the
course this year is: Paul Birt, Tel (819) 682-2993.

I think it is not too late, if you care to join us
there, Ellis. There are still some openings!

If you are heading off for a vacation, have a great
time. We plan to in spite of the this hectic week.

Cofion cynnes,

Jack

cc. Nelson Llewellyn
cc. Paul Stevens

*We should be back in
Dagton by the 3RD or
4th of Aug.*

"Deuwch, Canwn I'r Arglwydd"

C O N S T I T U T I O N



Y DDRAIG GOCH
DDYRY CYCHWYN

The Welsh
National Gymanfa Ganu
Association, Inc.
As Amended Through September 4, 1993

The Welsh National Gymanfa Ganu Association, Inc.

FOUNDED 1929

CONSTITUTION

(ADOPTED 1978)

INCLUDING AMENDMENTS

(1979 - 1993)

(SEE LISTING)

ARTICLE I NAME

The name of the Association shall be The Welsh National Gymanfa Ganu Association, Inc. (hereinafter referred to as "The Association").

ARTICLE II PURPOSE

To preserve, develop and promote our Welsh religious and cultural heritage, including but not limited to the Gymanfa Ganu, and our religious and cultural traditions, and to do all things necessary and proper to accomplish and enhance the same.

ARTICLE III ELIGIBILITY FOR MEMBERSHIP

Any person of Welsh lineage or any person or organization in full sympathy with the stated purpose of the Association shall be eligible for membership.

ARTICLE IV SPONSORING ORGANIZATION

a) Any organization or individual whose membership is in good standing shall be eligible to sponsor an Annual National Gymanfa Ganu or a Regional Gymanfa Ganu.

b) The Sponsoring Organization of a National Gymanfa Ganu or of a Regional Gymanfa Ganu, if any, shall be governed by the Constitution of the Association and shall maintain the dignity and traditions of the Association.

c) The Association's hymnal shall be used at the two Gymanfa Ganu sessions. A copy of the program for the Gymanfa Ganu sessions shall be submitted to the Secretary for approval of the Executive Committee before it is printed. All music on the Sunday of the Gymanfa Ganu shall be appropriate for a Service of Worship.

d) A National Officer of the Association shall open the Sunday afternoon and Sunday evening sessions of the Gymanfa Ganu.

e) A registration fee may be charged by the Sponsoring Organization, the amount to be approved by the Executive Committee of the Association.

f) The sponsoring Organization shall submit an audited financial statement to the Secretary of the Association within three months of a National Gymanfa Ganu or a Regional Gymanfa Ganu. Fifty per cent of any surplus funds accrued from a National Gymanfa Ganu or a Regional Gymanfa Ganu shall be disbursed to the Association.

ARTICLE V VENUE

a) The venue of the Annual National Gymanfa Ganu and a Regional Gymanfa Ganu, if any, shall be decided by the Board of Trustees, four years in advance if possible, from the invitations received from eligible sponsors and after complete investigation of the facilities to be used and of the capabilities of the Sponsoring Committee. The President shall appoint one member from the Executive Committee and one from the Board of Trustees to make this evaluation.

b) In the event that no suitable invitation has been received two years ahead, The Board of Trustees shall find a Sponsor in a city of their choice or shall themselves form a Sponsoring Committee for that particular year.

c) A Regional Gymanfa Ganu may be held in the East in the year when the National Gymanfa Ganu is held in the West and vice versa. The date of such a Regional Gymanfa Ganu shall be no less than two months prior to or two months after the National Gymanfa Ganu.

ARTICLE VI GOVERNING BODY

a) The general business activities of the Association shall be carried out by a Board of Trustees which shall be the governing body of the Association. The Board of Trustees shall be subject to the direction of the members at an Annual Meeting.

b) The Board of Trustees shall be comprised of seventeen persons elected as set forth in ARTICLE VIII and the President, Vice President, Secretary, Treasurer, Immediate Past President and the Chairman of the Endowment Fund. All shall have equal voting rights. The President shall be Chairman of the Board of Trustees.

ARTICLE VII NOMINATING COMMITTEE

At the first meeting following the Annual Meeting of the Association the Board of Trustees shall elect a Nominating Committee comprised of at least three members whose duties shall be to prepare a slate of nominees for election to the Board of Trustees.

ARTICLE VIII ELECTION AND ELIGIBILITY OF TRUSTEES

a) Trustees shall be elected by the members of the Association at an Annual Meeting for a three-year term. A Trustee completing two consecutive three-year terms shall not be eligible for re-election for the following two years.

b) In the event of the resignation or death of a Trustee, an election to fill the vacancy for the balance of the unexpired term shall be held at the following Annual Meeting.

c) Only persons who have been members of the Association for at least the preceding three years shall be eligible for election to the Board of Trustees.

d) A Nominee for Trustee shall be present at the election or shall have indicated in writing to the Chairman of the Nominating Committee or to the Secretary his willingness to serve. No nominations may be presented at the Annual Meeting which do not fulfil the foregoing.

e) Three Trustees shall be residents of the United States West of the Mississippi River; five shall be residents of Canada; and nine shall be residents of the United States East of the Mississippi River.

ARTICLE IX ELECTION AND ELIGIBILITY OF OFFICERS

a) The Board of Trustees shall elect a President, Vice President, Secretary, Treasurer, who shall be known as the officers of the Association. Only a person who has been a member of the Association for at least the preceding three years shall be eligible for election as an Officer but it is not required that he be serving on the Board of Trustees at the time of his nomination and election to office.

b) No nomination for an Officer of the Association shall be made without having obtained the consent of the nominee for that office.

c) The President and Vice-President shall be residents of the United States or Canada.

d) The Secretary and Treasurer shall be residents of the United States or Canada.

e) The term of service for both the President and the Vice-President shall be two years. The President shall not be eligible for a second term until two years have passed after completion of his term of office, nor during those two years shall he be elected Vice-President, Secretary or Treasurer.

f) The Secretary may serve two successive three-year terms but he shall then not be eligible for re-election until three years have passed without the consent of a majority of the members voting at the Annual Meeting following completion of his fifth year of service. Each subsequent re-election shall be subject to the same procedure.

g) The Treasurer may serve two successive three-year terms but he shall then not be eligible for re-election until three years have passed without the consent of a majority of the members voting at the Annual Meeting following the completion of his fifth year of service. Each subsequent re-election shall be subject to the same procedure.

h) If elected an Officer of the Association, a Trustee shall relinquish his trusteeship and the vacancy shall be filled at the following Annual Meeting, as provided in **ARTICLE VIII (b)**.

i) No one shall hold two offices at the same time excepting that, in the event of the resignation or death of an Officer or his inability to serve, his duties may be temporarily performed by another Officer until a successor shall be elected by the Board of Trustees to complete the unexpired term.

ARTICLE X RECORDING SECRETARY

a) The Board of Trustees shall elect a Recording Secretary whose term of office shall be two years and who shall be eligible for re-election.

b) Unless he is an elected Trustee, the Recording Secretary shall not be permitted to vote at meetings of the Board of Trustees.

c) The Recording Secretary shall record the proceedings of the Annual Meetings and the proceedings of the meetings of the Board of Trustees. He shall mail copies

of his report to the Officers and to the retiring President, if any, within thirty days after the meetings and to each member of the Board of Trustees thirty day prior to the next Annual Meeting.

d) He shall arrange for the preparation of sufficient copies of the minutes of the Annual Meeting for distribution to the members present at the next Annual Meeting of the Association.

e) He shall read the minutes at the Annual Meeting and at Meetings of the Board of Trustees when required. He shall be the custodian of the Minute Book of the Association.

f) In the event that the Recording Secretary is unable to perform his duties at the time of a business meeting, the President shall appoint a substitute from within the membership of the Association.

ARTICLE XI ASSISTANTS

a) The Board of Trustees may elect from the membership of the Association any assistants it deems necessary. The term of office of such an assistant shall be two years and he shall be eligible for re-election.

b) Such assistant shall perform such duties as may be assigned by the Board of Trustees. However, such duties shall in no manner conflict with the power or duties of any Trustee or Officer, the Recording Secretary or the Chairman of the Endowment Fund.

c) Such an assistant may attend meetings of the Board of Trustees but, unless he is an elected Trustee, he shall not be permitted to vote.

ARTICLE XII EXECUTIVE COMMITTEE

a) The executive Committee shall be comprised of the President, Vice-President, Secretary and Treasurer and one member elected by and from the Board of Trustees whose term shall be for two years and who shall not be eligible for re-election as member-at-large of the Executive Committee until two years have passed after completion of his previous term in this capacity.

b) The Executive Committee shall meet as deemed necessary by the Officers and, at their direction, may invite other members of the Board of Trustees, the Recording Secretary, Assistants of Committee Chairman to meet with them.

c) The Executive Committee shall have the authority prescribed by the **CONSTITUTION** and as may be further set out by the Board of Trustees.

d) The Executive Committee shall be responsible for carrying out the business of the Association and exercising a general supervision of the affairs of the Association between meetings of the Board of Trustees subject, however, to the control of the Board of Trustees. Minutes shall be taken of all Executive Committee meetings and shall be mailed to the Trustees within thirty days following the meeting date.

ARTICLE XIII MEMBERSHIP COMMITTEE

a) The Membership Committee shall consist of nine (9) persons, including the Chairman, all of whom must be members and/or Trustees of the **WNGGA**.

b) The President of the **WNGGA** shall appoint the Chairman and Members of the Committee. The Members of the Committee shall be divided into three (3) classes beginning with the Members to be approved at the 1990 Annual Meeting of the Board of Trustees, three (3) Members of the First Class shall be appointed for one (1) year; three (3) Members of the Second Class shall be appointed for a term of two (2) years; and three (3) members of the Third Class shall be appointed for a term of three (3) years. At each succeeding Annual Meeting, the Successors to the Class of Members whose terms expire commencing the day of the Annual Meeting. Vacancies shall be filled for unexpired terms by appointment of the President. In addition, the National President the National Secretary shall be Ex-officio voting Members.

c) The responsibility, duties and operation of the Committee shall be determined by a Code of Regulations to be adopted by the Committee. Such Code of Regulations shall be subject to the approval of the Board of Trustees.

d) The Committee shall present an annual report at the Annual Meeting of the Trustees and also at the Annual Meeting Of the Members.

ARTICLE XIV DUTIES OF OFFICERS

a) The President shall preside at all business meetings of the Association. He shall appoint any Committee deemed necessary for the furtherance of the purpose of the Association, with the exception of the Nominating Committee. He shall be an ex-Officio Member of any such Committee, with the exception of the Nominating

Committee, but he shall not be permitted to vote at meetings of such Committees. He shall perform all other duties incumbent upon his office as President or that may reasonably be required of him by the Executive Committee or the Board of Trustees.

c) The Secretary shall keep an accurate record of all proceedings of the business meetings of the Association as supplied to him by the Recording Secretary. He shall maintain an accurate record of the Membership and issue Membership cards as necessary. He shall be the custodian of all books, records and property of the Association pertaining to his office. He shall be responsible for the general correspondence of the Association and he shall perform all other duties incumbent upon his office as Secretary or that may reasonably be required of him by the President or the Executive Committee or the Board of Trustees.

d) The Treasurer shall receive all funds and shall deposit them in the name of **THE WELSH NATIONAL GYMANFAGANU ASSOCIATION, INC.** in a bank or trust company. He shall make all necessary disbursements by cheque signed by two persons so authorized by the Board of Trustees. He shall keep an accurate record of all receipts and disbursements and shall be the custodian of books and records pertaining to his office. He shall submit his books and Annual Financial Statement for audit before the Annual Meeting of the Association. He shall present the Financial Statement at the Annual Meeting.

ARTICLE XV AUDITORS

Two auditors for the ensuing year shall be elected at each Annual Meeting of the Association. In the inability of one or both of them to act at the time the audit is to take place, the President shall appoint a substitute or substitutes.

ARTICLE XVI MEETINGS

a) The Board of Trustees shall meet at least twice a year, viz. as close as possible before and as close as possible after the Association's Annual Meeting, the time and place to be designated by the Executive Committee. The Secretary shall advise the Trustees of the time and place of such meetings.

b) Special meetings of the Board of Trustees may be called by the President or by a majority of the members of the Board of Trustees. Notice of such meetings shall be mailed thirty days in advance and shall state the purpose of the meeting.

c) Should it be necessary to canvass the views of the Trustees and/or take a vote on any matter between meetings of the Board, this shall be done by the President or the Secretary by first class mail.

d) The Annual Gymanfa Ganu shall be held on Labor Day weekend or at such other time as the Board of Trustees shall deem suitable. A Worship Service shall be held on the Sunday Morning and a Gymanfa Ganu, on the Sunday Afternoon and Sunday Evening. Any change in this format shall require the approval of the Board of Trustees.

e) The Annual Meeting of the Association shall be held on the same weekend and at the same place as the Annual Gymanfa Ganu, the day and time to be designated by the Secretary to the Members at least thirty days in advance.

ARTICLE XVII DUES

a) The individual annual and life and organizational dues of the association shall be proposed by the Board of Trustees and ratified by the general membership of the organization present and voting at the annual meeting. On payment of dues each member shall receive a card indicating Life or Annual Membership.

b) The Fiscal year of the Association shall end on July 31st.

ARTICLE XVIII ELIGIBILITY TO VOTE

a) Any individual Member in good standing at the end of the preceding fiscal year shall be eligible to vote in person only at the Annual Meeting or any General Meeting of the Association. Any Organization Member in good standing at the end of the preceding fiscal year shall be entitled to one voting delegate at the Annual Meeting or any General Meeting of the Association. Such delegate shall be in possession of written authorization from the Organization which he represents entitling him to vote on behalf of that Organization at that particular Meeting.

b) The President shall appoint a three-person Credentials Committee to check the membership status of all persons entering the Annual Meeting. Each Individual Member and each delegate for an Organization Member shall be handed a ballot form for use at the meeting, such ballot form to be handed back to the Credentials Committee if the Member or Delegate wishes to leave the meeting before completion of the election.

c) Voting by proxy shall not be permitted at any business meeting of the Association.

ARTICLE XIX VOTING PROCEDURE

a) At the Annual Meeting and at Meetings of the Board of Trustees voting for the election of Trustees, Officers or Assistants shall be by secret ballot, the ballot papers to be prepared by the Secretary. Where there is only one nominee for a position, the vote may be taken by a show of hands.

b) The President shall appoint tellers to count the votes. A simple majority vote shall be decisive. In the event of a tie vote, the President shall break it unless he has already cast a vote in that particular election. If he has already cast a vote, the members shall vote again on the nominees who received an equal number of votes.

c) The results of secret ballot shall be announced by the President. He shall not disclose the number of votes received by any nominee.

d) Following an election the President shall request a motion for the ballots to be destroyed by one of the tellers.

ARTICLE XX ENDOWMENT FUND

a) The Board of Trustees of the Association shall elect a Chairman of the Endowment Fund who shall be a resident of the United States or Canada. The term of office shall be for two years and he shall be eligible for re-election.

b) All monies received for the Endowment Fund shall be deposited in the name of **THE WELSH NATIONAL GYMANFA GANU ASSOCIATION, INC. ENDOWMENT FUND** in a bank or trust company and shall constitute the principle of the fund.

c) The Chairman shall issue a receipt for each donation, such donation being tax exempt under the Internal Revenue Code of the United States. He shall keep an accurate record of the contributors and contributions and receipts and disbursements. He shall be the custodian of all books and records pertaining to the position. He shall submit his records and annual financial statement, including securities and investments, for audit before the Annual Meeting of the Association. He shall present the financial statement of the Endowment Fund at the Annual Meeting.

d) The Chairman shall be responsible for the investing in trustee securities of any monies deemed to be surplus in the bank or trust company account. He shall be responsible for the safekeeping of all securities purchased with the monies of the Endowment Fund and for the receiving of all interest or dividends payable thereon.

e) Income derived from the principal of the Endowment Fund may be used to further the purpose of the Association, subject to the approval of the Board of Trustees. Any such disbursement shall be made by cheque signed by two persons so authorized by the Board of Trustees.

f) The principal of the Fund shall not be subject to disbursement except in the event of the dissolution of the Association, in which case the Fund shall be deemed to be part of the general funds of the Association and shall be disbursed in accordance with **ARTICLE 24**.

g) The Chairman of the Endowment Fund shall be responsible for the promotion of the Fund.

h) The Chairman may, subject to the approval of the Board of Trustees, delegate any or all of his duties. Notwithstanding this, the Chairman shall at all times be fully responsible for the assets of the Endowment Funds.

ARTICLE XXI HONORARY AND EX-OFFICIO OFFICERS

a) The President of the **WOMEN'S WELSH CLUBS OF AMERICA**, during her term of office, shall be an Ex-Officio Vice-President of the Association. She may attend meetings of the Board of Trustees and shall be premitted to vote at such meetings.

b) The President of the Sponsoring Organization of the Annual Gymanfa Ganu, and the President of the Sponsoring Organization of the Regional Gymanfa Ganu, if any, shall be Ex-Officio Vice-Presidents of the Association during the year of Sponsorship. Such a person may attend meetings of the Board of Trustees but shall not be permitted to vote at such meetings unless he is an elected Trustee.

c) The Board of Trustees may, if desired, appoint one or more Honorary Presidents for a period of one year. Such a person may attend meetings of the Board of Trustees but shall not be permitted to vote at such meetings unless he is an elected Trustee.

d) The President of the National Welsh-American Foundation shall be an Ex-Officio Vice-President of the Association. Such a person may attend meetings of the Board of Trustees but shall not be permitted to vote at such meetings unless he is an elected Trustee.

ARTICLE XXII ATTENDANCE OF REPRESENTATIVES AT MEETINGS

a) The President or Vice-President of Welsh Associated Youth ("WAY") may attend meetings of the Board of Trustees and shall be permitted to vote at such Meetings.

b) A representative from a Sponsoring Organization may attend meetings of the Board of Trustees for two years prior to the year of their sponsorship but shall not be permitted to vote at such meetings unless he is an elected Trustee.

c) The President may invite the Chairman of any Committee of the Association to attend meetings of the Board of Trustees but such Chairman shall not be permitted to vote unless he is an elected Trustee.

ARTICLE XXIII AMENDMENTS

a) The Constitution may be amended by a 2/3 vote of the members present and voting at an annual meeting of the Association. The Amendment shall take effect immediately.

b) Any proposed Amendments to the CONSTITUTION shall be submitted in writing to the Secretary at least thirty days prior to an Annual Meeting. The Secretary shall immediately mail a copy of such proposed Amendments to the members of the Board of Trustees.

ARTICLE XXIV DISSOLUTION

In the event the Association shall be dissolved, it shall be the duty of the Board of Trustees to distribute any assets on hand to such Charitable Organization or Organizations in the United States and/or Canada which qualify for exemptions as Charitable Organizations under the then existing rules and regulations of the Internal Revenue Code in the United States and/or the Income Tax Act of Canada.

ARTICLE XXV QUORUM

a) Forty Members of the Association shall Constitute a quorum at the Annual Meeting.

b) A majority of the Members of the Board of Trustees shall Constitute a quorum for its meetings.

ARTICLE XXVI INTERPRETATION

Notwithstanding that the masculine gender is used throughout this **CONSTITUTION**, women shall have equal rights, duties and responsibilities and shall be equally eligible as members or delegates or to serve the Association in any elected or appointed capacity.

AMENDMENTS

(1979-1992)

DATE
ADOPTED

- 8/31/85 ARTICLE XIX ENDOWMENT FUND
Section c) Delete wording following "Contributions" and Substitute the following wording: and receipts and disbursements. He shall be the custodian of all books pertaining to this position. He shall submit his records and annual financial statement, including securities and investments, for audit before the Annual Meeting of the Association.
- 8/30/86 ARTICLE XIX ENDOWMENT FUND
Section a) Add: "or Canada" following United States. The Section Then Reads : The Board of Trustees of the Association shall elect a Chairman of the Endowment Fund who shall be a resident of the United States or Canada. The term of office shall be for two years and he shall be eligible for re-election.
- 8/30/86 ARTICLE IX ELECTION AND ELIGIBILITY OF OFFICERS
Section d) This Section wording is replaced with: The Secretary and Treasurer shall be residents of the United States or Canada.
- 8/30/86 ARTICLE XXII AMENDMENTS
Section a) Add the word "Present" following the word "Members". This Section will then read: The Constitution may be amended by a 75% vote of the members present at an annual meeting of the Association. The amendment shall take effect immediately upon passage.
- 9/2/89 ARTICLE XX HONORARY AND EX-OFFICIO OFFICERS
Section d) This in new section and will read: "The President of the National Welsh-American Foundation shall be an ex-officio Vice President of the Association. Such a person may attend meetings of the Board of Trustees but shall not be permitted to vote at such meetings unless he is an elected Trustee".
- 9/1/90 ARTICLE XIII "MEMBERSHIP COMMITTEE"
This was a New Article replacing "Duties of Officers" which became ARTICLE XIV with all succeeding Articles being renumbered as specified in Amendment Creating the Membership Committee.

AMENDMENTS

(1993)

DATE
ADOPTED

9/4/93

ARTICLE XVII DUES

Section a) Delete the first three sentences: Annual Dues for an individual shall be \$5.00. Life Membership Dues for an Individual shall be \$20.00. Life Membership Dues for an Organization shall be \$25.00.

REPLACE WITH: The individual Annual and Life and Organizational Dues of the Association shall be proposed by the Board of Trustees and ratified by the General Membership of the Organization present and voting at the annual meeting.

DELETE FROM LAST SENTENCE: And a copy of the Constitution, with Amendments if any. The last sentence should now read: On payment of dues each member shall receive a card indicating Life or Annual Membership.

9/4/93

ARTICLE XXIII

Section a) Change the figures 75% to 2/3. And add the words "And Voting" between the words present and at **This Section should then read:** The Constitution may be Amended by a 2/3 vote of the Members present and voting at an Annual Meeting of the Association. The Amendment shall take effect immediately upon passage.

(CORRES\CONAMDS1)

THE FOLLOWING IS A DOCUMENTATION OF THE RENUMBERING:

<u>REVISED ARTICLE NBRS.</u>	<u>ARTICLE NAMES</u>	<u>PREVIOUS ARTICLE NBRS.</u>
XIV	DUTIES OF OFFICERS	XIII
XV	AUDITORS	XIV
XVI	MEETINGS	XV
XVII	DUES	XVI
XVIII	ELIGIBILTY TO VOTE	XVII
XIX	VOTING PROCEDURE	XVIII
XX	ENDOWMENT FUND	XIX
XXI	HONORARY & EX-OFFICIO OFFICERS	XX
XXII	ATTENDANCE OF REPRESENTATIVES AT MEETINGS	XXI
XXIII	AMENDMENTS	XXII
XXIV	DISSOLUTION	XXIII
XXV	QUORUM	XXIV
XXVI	INTERPRETATION	XXV